



2009 ANNUAL REPORT

AND

2010 ANNUAL MEETING

The Episcopal Church of St. Mary the Virgin
2009 Annual Report
and
2010 Annual Meeting

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AGENDA FOR THE ANNUAL PARISH MEETING

The Episcopal Church of St. Mary the Virgin

January 25, 2010

6:00 p.m.

Call to Order

Prayer and Remembrance of the Faithful Departed

Introductions

Canonical Actions

Review of Canons

Election of New Vestry Members

Nominations

Introduction of Nominees

Election of Delegates and Alternate Delegates to the San Francisco Deanery and the Diocesan Convention

Nominations

Introductions of Nominees

Voting results will be announced when available later in the meeting

Parish Financial Review

- Financial Presentation*Don Place, Finance Chair*
 - Discussion of the Endowment, Restricted and Unrestricted Funds
 - Presentation of the 2009 Results of Operations
 - Discussion and affirmation of the 2010 Budget
- Stewardship Report.....*Roulhac Austin, Senior Warden*

Open Discussion and Conversation

Other Reports (as necessary)

Rector's Comments

Adjournment: Hymn 488 "Be Thou My Vision"

Dinner

Profiles of Vestry Nominees

Fran Hegeler and her family have been attending St. Mary's since 1998. Her husband, Bruce Prescott, designed the Columbarium and has served on the Columbarium Committee since its inception. Their children, Louise Prescott (14) and Audrey Prescott (11), were baptized at St. Mary's in 1999 by Fr. Richard Fowler, and Louise was confirmed in 2008. Both children started singing in the children's choir at the age of four, and are currently in the youth choir; and Fran has been a member of the adult choir since 2000. All are enthusiastic and regular attendees at the Parish Retreat. Fran served on the Parish Council as co-chair of the Communications Committee, and used to write a regular column, *Meditations on St. Mary's*, for the parish newsletter.

Professionally, Fran oversees marketing and communications for Planning, Design and Development, a global business line of AECOM, a Fortune-500, professional services consultancy whose purpose is to enhance the world's built, natural and social environments. Her responsibilities include overseeing the business line's field and corporate team of marketing, creative, and communications professionals. A people-oriented strategist, Fran brings to her work a deep passion for cities and ideas coupled with an academic grounding in Political Science. Her background includes twenty years of marketing and public relations in the design field, including a four-year appointment as the development and outreach officer for a graduate architecture school. Fran also chairs the development effort and serves on the board of directors for Synergy School, an independent school in San Francisco, and serves on the board of advisors for the Waterfront Center, a non-profit based in Washington, DC.

Marisa Jennings started attending St. Mary the Virgin in 2006 after moving to San Francisco from San Jose. She first attended at the invitation of her friend and colleague (former parishioner) Scott Barmmer, and kept attending because she grew to love Unplugged very quickly. Marisa was raised in the Roman Catholic Church in her native Connecticut, and as an adult was very active for many years in a parish in San Jose: she was a Eucharistic Minister, the sponsor for two candidates in the Rite of Christian Initiation for Adults (RCIA), and later led an RCIA team. In addition, she was a frequent volunteer at Loaves and Fishes in San Jose, as well a member of the Board of the Legal Aid Society of San Mateo County for eight years. At St. Mary's, Marisa is co-chair of Adult Christian Formation, and oversees logistics for Unplugged on Sunday evenings; and she is a regular participant in the food ministry at Raphael House, as well as other outreach endeavors. She has also recently joined the Stewardship Committee.

Marisa was born to parents who hail from the same town in Viterbo in Northern Italy. A Certified Public Accountant, she was formerly Vice President for Global Sales Operations at salesforce.com, Director of Commercial Services at Agilent Technologies, and Controller for various hardware, software, and consulting divisions at Hewlett Packard Company. Most recently, she joined her husband Joe Jennings in his patent brokering business in 2008. It is worth noting that Joe and Marisa met quite literally in the pews at St. Mary's, and were married here on May 3, 2008. They are avid cyclists, and have a 12-year-old Jack Russell terrier.

Beth Silvestri was born Beth Corliss and grew up in Manasquan, New Jersey. The oldest of four daughters, she was often pressed into service at her parents' parties. This early training in hospitality led her to Cornell University's School of Hotel Administration. After Ithaca, NY and a semester in Lausanne, Switzerland, Beth landed back in NJ working with her entrepreneurial father in sales and marketing. It was in 1988, while flying home from a business trip, that she sat next to an Olympic sailor named Russ Silvestri. After being pen pals for a year and then dating cross-country, they were married in 1992. The Silvestris live in the Marina with their three daughters, Allie (15), Diana (13), and Catherine (10), and their "son," Finnegan (8), a yellow lab. Allie is a freshman at Saint Ignatius College Prep, and Diana and Catherine are at Convent (7th and 4th grades respectively). All three girls are acolytes, and Allie and Diana are involved in the Youth Group at St. Mary's; and the family was previously involved in the children's choir. Russ has served on the Stewardship Committee, and Beth is one of our financial tellers. She has participated in the M.O.M.S group and the Gospel Choir, and hosted the Contributors' Celebration this past year for *Faith and Funding: Tidings of Comfort and Joy 2009*. During the past year, Beth has also served on the Music Search Committee.

When not volunteering, chauffeuring, and over-committing, Beth enjoys reading, attending lectures and church, cooking in her kitchen, walking/running on the beautiful Bay Area trails, daily chats with her sisters and friends, excursions with her daughters and dates with her husband. The highlights of the past year were family vacations at the Jersey Shore, Sanibel Island, and cheering on Russ at an Ironman competition in Oregon.

Scott Miller is currently the Foundation Financial Officer for the University of California, San Francisco Foundation, overseeing the investment process and compliance for the corporation. In the past, he has worked at the Financial Accounting Standards Board as a project manager, and previously was a vice-president at the Bank of America responsible for accounting policy, and at Natomas Company, where he managed external reporting. Scott started his career in San Francisco on the audit staff of Touche Ross. He earned an MBA from the University of Chicago and a BA from Wheaton College (Illinois) after growing up in Boise, Idaho.

Scott was raised in the fundamentalist Christian tradition, and has been active in most of the churches where he has been a member. He worked for a religious publisher, NavPress, in Colorado Springs for about eight years, his work there offering him the opportunity to participate in a start-up publishing activity in Moscow, Russia. Scott and his wife, Luree, met in a Silicon Valley single adults ministry which he joined soon after moving to the Bay Area in 1972; and the two of them joined with several other adults to found a similar single adults ministry in San Francisco targeting professionals in the City. Luree and Scott were married in 1976, and are the parents of an adult son, Nathaniel. The Millers first began attending St. Mary's in 2000. Scott feels he has found a spiritual home at St. Mary's, as it has become a very special place to him as he has sought a deeper, more thoughtful and consistent faith. At St. Mary's, Scott has served on the Outreach Granting Team and the Music Search Committee, and is active in the Men's Group, as well as a regular participant in the Foyer Groups.

Rector's Report

The Rev. Dr. Jason L. Parkin

Pour into our hearts, O God, the Holy Spirit's gift of love, that we, clasping each the other's hand, may share the joy of friendship, human and divine, and...draw many to your community of love; through Jesus Christ the Righteous, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and forever. Amen.

Some of you know that I am a bit of a church history nerd—a complete amateur, to be sure, but devoted, nonetheless—with a particular affection for the life of the church in the British Isles during the Middle Ages. I have had the good fortune to visit quite a few medieval Christian and Celtic Christian sites over the years; and one of the most striking and beautiful, as well as evocative, such places is the ruins of Rievaulx Abbey in the Yorkshire Moors. At its height in the 12th century, Rievaulx was the home of over 600 Cistercian monks, and its greatest abbot was a man named Aelred. The prayer printed above is the Collect for Aelred's feast day of January 12, and it seems an appropriate prayer for a church such as St. Mary the Virgin.

The year 2009 was, as we all know, a difficult year on many fronts, and certainly this was true at St. Mary's. We have experienced, as a community of faith, economic challenges, pastoral emergencies and sorrows, significant staff changes, frustrations and disappointments galore, and many other tests of one type or another. We are situated in an increasingly secularized culture, and located at the epicenter of societal indifference to religion and faith.

And yet. (With God, there is always, “and yet.”) And yet, here we are, still seeking, as God's people, to discern God's will and ways; still striving to clasp each the other's hand; still trying to draw others into this community of love. I must confess at this point that when I first arrived at St. Mary's, I thought that the parish custom of holding hands during the Lord's Prayer was a bit peculiar and perhaps even a touch corny. Not any more. As I look out from the altar on Sundays and see people of divergent backgrounds and contrasting political views, of differing theological orientations and economic standing, of various ages and sizes and shapes and stories, all holding each the other's hand, I am reminded that we, the people of God, having had the Holy Spirit's gift of love poured into our hearts, are here because we need to be here, because we want to be here, because God has brought us together in this lovely and sacred place; are here simply to **be** the people of God. To love and be loved. To heal and be healed. To embrace and be embraced. To bring God's Word to the world and the world to God's Word. To tend the sick, give rest to the weary, bless the dying, feed the hungry, love the unlovely, welcome the child and the stranger and the seeker. How are we doing? What can we do—each one of us, every one of us—to make St. Mary's more and more a community of love, and all that that description entails? Where is each of us being called to serve, to stretch, to offer?

As always, at this time of the year, I feel compelled to thank many people for making St. Mary's the community of faith it is. It is impossible to express gratitude to all who do so. But the remarkable staff of **Manny Gabiana, Marybeth Volk, Roni Crews, Colleen Skewes-Cox, Nancy Clark, Jackie Schroeder, Michael and Catherine Secour, the Revs. Beth Kelly, Jennifer Hornbeck, Everett Powell** and **Nancy Bryan** have been remarkable in their leadership and service, in their constant response to the need to do more working with less, in their loyalty and dedication. (Did you know, for example, that we have the largest church school in the Diocese? There are two primary reasons for that, and their names are Nancy and Colleen. Have you ever seen anyone as eager

to help, as persistently cheerful, as Manny? And if you haven't gotten to know Roni and Marybeth, or stopped by the nursery to meet Jackie, you are only depriving yourself of delight.) I could go on and on; but perhaps it is easiest to say that being the colleague of all of these people is humbling and profoundly gratifying. And in this extraordinary time of transition in our music ministry, I want to single out those who have made it possible for us to enjoy such a marvelous and vibrant musical experience these past four months: section leaders **Margaret Secour, Kathy McKee, Julie Fabrizio, Colby Roberts, and Mitch Ashley**; guest organists **Dennis Henkelman and Mark Wings**; and, most especially, **Britt La Gatta**, children's choir director, **Steve Repasky**, interim organist, and **Chip Grant and Jan Parkin**, interim choir directors. We continue to be blessed with a musical and liturgical life that is rich and stimulating.

The lay leadership of St. Mary's has provided the parish with incredible grace, wisdom, and faithfulness during a demanding time. **Sandra Gary** deserves special recognition this year for her outstanding work in editing the *Cow Hollow Church News*. Sandra stepped in when Roulhac Austin became Senior Warden, and has made an already excellent newsletter even better with her generous spirit and quiet professionalism. Each member of the Vestry likewise deserves our gratitude. But chiefly do we, at the Annual Parish Meeting, give thanks for **Ellen McLean**, our Treasurer, and **Nancy Clothier**, the remarkable Secretary of the Vestry. And, above all, we give thanks to God for bringing forward into service and leadership our retiring Vestry members: **Don Place**, who has so ably and generously led our financial efforts, and done so with gentle grace and patience; **Russell Fudge**, who, in addition to coordinating the Eucharistic Visitors, has ever been a voice of reason and insight, perception and wisdom; and **Kathleen Bean**, the ultimate exemplar of self-offering and generosity of spirit, of willingness to step in wherever needed with energy and hope. And the highest praise and deepest thanks go, without question, to **Roulhac Austin**, our retiring Senior Warden. We would not have made it through this year without Roulhac at the helm. She reinvented *Home for Christmas* and created the successful *Faith and Funding: Tidings of Comfort and Joy*. She steered our stewardship efforts from start to finish. She provided sage counsel and reflection for all three priests and for countless others. She shored up sagging spirits and faltering hearts. And she did so with her absolutely inimitable humor and gracefulness. Many in the parish know that Roulhac frequently signs her messages, "With delight." But it is Roulhac herself who brings so much delight to the lives of so many. I am sure and confident that God has a special place in God's heart for Roulhac Austin. As, always, will I.

Each of these people, and so many more besides, has clasped the hands of others and brought them into this community of love, sharing the joy of human and divine friendship. We have weathered storms in the past year, just as St. Mary's has weathered many storms in the past century and more. We will face new challenges in the months and years ahead. And yet. And yet: we have also had so much reason to rejoice and revel and celebrate, as God has continued to strengthen and bless this parish community. Challenges, there were; pleasures and wonders, joys and delights, there were more. We move into 2010 in the full knowledge and faith that God, who has poured into our hearts the Holy Spirit's gift of love, will guide and watch over us, will inspire and support us as we reach forth our hands in the name of God's love.

Senior Associate Rector's Report

The Rev. Beth Kelly

With the dramatic economic downturn of 2008, 2009 brought its unique stress upon members of our community. Pastoral response was in high demand in addition to organizational sensitivities to operate cost efficiently. My responsibilities continued in Stewardship, Newcomer Welcome, supporting Sunday School, leading the M.O.M.S. programs, and the shared pastoral and liturgical activities. This year was also my sabbatical, which included time for both refreshment and education. For refreshment, I enjoyed new family members in East Coast locales. For education I pursued both auditory and intellectual expansion in my understanding and appreciation of music. In the fall of 2009 I became a full-time student and began my Doctor of Ministry program in the topic of the phenomena of music in worship and spirituality. Because my course of study is rare among D. Min. students, I was fortunate to learn under a special studies model. Embracing a wide scope, I studied with professors renowned for knowledge of early Gregorian Chant and professors accomplished in new electronic music. I will continue taking one class a semester for 2010 and be writing my dissertation in 2011. A good education always expands one's thinking in unpredictable ways; that was true for my studies in the fall. I look forward to more fully sharing the insights I'm gaining through my studies. One of the examples of sharing these insights was demonstrated in St. Mary's first "The Longest Night" liturgy on Dec. 21st. This is a liturgy that was designed for people grieving or sad during the holiday season. The music, readings, sounds, and silences were based upon the integration of learnings from this semester.

Associate Rector's Report

The Rev. Jennifer Hornbeck

Keep watch, dear Lord, with those who watch or work or weep this night.

In a year as lively and rocky as 2009 I could only give great thanks to God for a strong, holy community in St. Mary the Virgin. Working with an incredible congregation is a true blessing. I give great thanks for the staff: Roni Crews, Manny Gabiana, the Rev. Beth Kelly, Marybeth Volk, and especially the Rev. Dr. Jason Parkin, who keeps me laughing daily and is a strength and solid hug on days of deep sorrow.

Unplugged

St. Mary's mission and ministry was best articulated in the baptisms of two teens, Zoe and Finnian Firth, who spoke about their decision to make the body of Christ central to their lives and who they are as they grow and learn. The power of St. Mary's to engage our hearts, minds, and souls in our life-long journeys is a reflection of God's abundant grace.

We entered a change in music leadership as we said good-bye to Wendy Loomis after her leadership for four years at Unplugged. **Richard March** has taken up an interim musical direction and livened up the vocal singing at Unplugged as we engage in our search for a permanent director.

In addition to setting up our space with **Marisa Jennings**, **Joe Jennings** provides church door pastoral care on a weekly basis, with huge doses of humor. They did a

phenomenal job with our stewardship program this fall and made sure the pageant was livelier and better coordinated than ever!

Youth Ministry

2009 required a great deal of pastoral care with adolescents. While challenging, this also provided for stronger relationships with the teens and a stronger youth program.

Many, many thanks to the hard, humorous, and caring work of **Julie Legrand** and **Michael Stafford**. Their enduring presence with the programs for junior and senior high students, hosting about 25 teens each Sunday evening, is a blessing indeed!

The Fall Service Retreat at St. Dorothy's was filled with laughter and hard work. Our teens continue to impress me with their insight, depth, and strength.

Mission Trip

Our mission trip to San Diego, in collaboration with San Diego Episcopal Community Services, was full of surprises. 20 teens from St. Mary the Virgin and 5 teens from All Souls', Berkeley were chaperoned by Michael Stafford, Richard Kemink, Cara Mills, Phil Brochard and myself. We worked primarily with children and teachers in Head Start programs in San Diego. We lived, worked, ate, slept, played and prayed together. Many many many thanks to **Fr. Jason Parkin** for flying to San Diego, on 10 hours notice, when the Rev. Phil Brochard contracted the flu and needed to leave.

Outreach

Many thanks to Stephanie Lehman for spearheading outreach at St. Mary's, with Rebuilding Together, Raphael House, and San Francisco Food Bank visits. It's a delight to join together across generations to help others!

Deacons' Reports

The Rev. Nancy Bryan

In March, 2009, Bishop Marc Andrus approved the assignment of my return to St. Mary the Virgin as the "shared deacon" with Everett Powell. My other deacon location is Church of the Incarnation in the outer Sunset district. Everett and I work out our calendars with our rectors and on occasions we serve together at either church. Although our liturgies follow the church rubrics, each rector and congregation celebrates according to its own spiritual manner. This presents both deacons with challenges – positive ones – that open our eyes to differences in the way the Holy Spirit is present among us!

I have focused on pastoral care in our ever-changing communities where I minister with all ages and all circumstances. We are very fortunate at St. Mary's to have well-trained and experienced Eucharistic ministers who are an extension of pastoral care for the clergy. I have continued two monthly services at The Presidio Gate, where we have had a long-standing relationship. Recently I have been involved with the Diocesan Spiritual Formation workshops, held twice a year, instructing Eucharistic ministers and visitors.

"St. Mary's Women Arising" was formed in July, 2009. Using the *Lectio Divina* process of reading scripture and applying it in our daily lives has awakened the benefits we receive from God when we take time to listen and deepen our prayer life together and individually. The invitation is open to women who feel this could nourish their life.

In developing the Bishop's mission of "Area Ministry," we hope to serve both churches by sharing experiences that we can learn from and by attending functions and bridging the gap that occurs over time. This process does take time; it is God's time, and we are truly blessed with his guidance.

May God's presence and power abide within each of us always.

The Rev. Dr. Everett Powell

Early in 2009, Deacon Nancy Bryan and I received reassignment communications under the Bishop's authorization. I had been serving as deacon at St. Mary the Virgin for eight years, and Nancy had been serving as deacon at Church of the Incarnation for over four years. Our assignments are now that both of us are to serve both parishes. We worked out scheduling between us with the approval of the two rectors. It was not so simple to make adjustments in ministries and programs that each of us had developed over the years; I continue to do the nursing home services and the programs related to the twelve-step programs. Nancy has continued to work in several programs that she has been involved in at Incarnation.

One program that I have become involved in at Incarnation is the monthly Taize' service, on Friday evenings. This has proven to be a very meaningful time of quiet contemplation, prayer, and music, and it includes a healing component. I mention it in this report for St. Mary's because I feel that such a service would be of great value here. As an introduction, I would invite any member of St. Mary's congregation to attend a Taize' service at Incarnation on the second Friday evening of the month, 7:30 p.m. Such cross-participation between parishes is exactly what the Bishop has urged in his concept of area ministries.

I continue to be enthused in my involvement in the programs and ministries at St. Mary the Virgin. I feel that I represent our parish even in my work in the gift shop at Grace Cathedral. We are also known there through our connections with the Cathedral School for Boys.

God's Holy Spirit is with us in this place.

Vestry Report

Roulhac Austin, Senior Warden

The Vestry

Class of 2009

Roulhac Austin
Kathleen Bean
Russell Fudge
Don Place

Class of 2010

Eric Alt
Kat Anderson
Anne Kieve
Mike Lusse

Class of 2011

Laura Akel
Steven Hibbard
Jessica Metoyer
Paul Wattis, III

Nancy Clothier, *Recording Secretary*

Every year St. Mary's has its extraordinary challenges and blessings, and 2009 delivered in spades. One of the extraordinary gifts to St. Mary's this year was the brain-power and faith represented on vestry with an equal number of men and women, relatively new members and seasoned veterans, and rough parity in representation from the morning services and the 5:30 pm Unplugged Service. This broad reach enabled us to deal with some wrenching financial challenges in the best interests of the entire parish.

Your vestry was pressed into service in many challenging ways, each stepping forward to freely give their talent and time to guide the temporal affairs of our parish. In addition to regular attendance at our monthly meetings, vestry members were hands-on leaders:

- * Vestry members signed every pledge letter sent in October to the parish;
- * The women on vestry hosted the annual Volunteer Appreciation Luncheon in October by preparing and serving lunch to honor the lay volunteers who give so much behind the scenes to support our worship, our office, our staff;
- * Proofreading volunteers from vestry included Kat Anderson, Kathleen Bean, Russell Fudge, Steve Hibbard, and Nancy Clothier;
- * Vestry members served as set-up and clean-up crews for the Faith and Funding pantry and greens sales event;
- * Vestry members (and spouses) tended bar and were server hosts and hostesses at the Faith and Funding Contributors' Event at the Silvestris' home;
- * Vestry members emailed families who pledged in 2009 but have not done so for 2010 to support the annual pledge effort.

Lay volunteerism was a challenge throughout the year. Parish Council struggled to fill positions and the response to attempts to gather were tepid. Saddest of all, no one would step forward to chair *Home for Christmas* for the 6th consecutive year, at least temporarily retiring this outreach fund-raising event and the enormous community building it offered to parishioners, to friends and to our neighborhood.

All was not lost, however, as a significantly scaled back event, called *Faith and Funding 2009: Tidings of Comfort and Joy*, raised almost the same amount of money for outreach as the all-time high in 2008. All thanks for this success goes to our many faithful contributors, our most gracious hostess and host, Beth and Russ Silvestri, and all the volunteers, named elsewhere in this report.

Finances remained challenging throughout the year. We fell nearly \$100,000 short of our pledge goal, leading to drastic action to reduce the deficit, enacting a very painful and decidedly unpopular, unfair 5% pay cut to clergy and office staff. But thanks to the generosity of a couple of parishioners who substantially increased their pledges or gave special gifts, we are able to restore the salary cuts instituted in December.

However, we are not able to do this and pay our full diocesan assessment so, for the first time, we are reducing our assessment to an amount that balances our budget. Furthermore, we do not believe the current assessment of 20% of our total income is fair; it is perhaps the highest assessment formula of any diocese in the U.S. So, for both these reasons, we will not pay the full assessment, with unknown consequences from the diocese.

Despite the very rocky economy, we received two extraordinarily generous financial gifts. We will invest the funds in accordance with our investment guidelines, leaving it to future vestries and Legacy and Endowment Boards to determine how to use today's gifts to balance current needs versus making long-term investment in the future.

In parish life in 2009 we celebrated the retirement of Michael and Catherine Secour from their 33-year long music ministry, culminating with a concert and party in May and the installation and dedication to them of the new carillon this fall. Mike Lusse supervised dry rot repairs for the carillon, sidewalk repairs, carpet cleaning and investigating repairs to the cork floors in Fowler Hall. This year heralded the much anticipated launch of the Men's group, a monthly breakfast gathering; Foyer Groups were formed anew; the Long Range Planning effort continued; two well attended newcomer receptions were held at the rectory; and we supported the Rev. Beth Kelly's sabbatical in the spring and fall. The youth group toiled in service on their mission trip to Coronado Island, and, for the first time, families with children participated in outreach at the San Francisco Food Bank.

Operationally, we modified the calendar to recruit vestry nominations during the fall. We also modified the Parish Council calendar by asking chairs to stay on through June, when the natural school cycle comes to a close. Both actions move these pieces away from the clergy during their overloaded Advent and Christmas seasons.

Left on the table from this year's agenda are the continuing work of the Technology Assessment Committee and a mutual ministry review with the clergy.

My deepest thanks and affection to my fellow vestry members for all you've done this challenging year. It has been the highest privilege and honor and one of the greatest challenges I've ever faced to serve. I could not have succeeded in any way without the unwavering, selfless support of my husband, Tom Austin, to whom I offer my unending love and thanks.

With gratitude and delight, Roulhac

St. Mary the Virgin Master Plan Process

David Sullivan

Master Planning efforts for SMV

A meeting of the Long Term Planning Committee (LTPC) was convened on Nov 14, 2009 to hear a summary report and preliminary recommendations resulting from our Parish survey presented by John Goldman of Goldman Architects. This was a summary review of the findings of our parish survey conducted during fall 2008 and an expression of needs based on the survey results in the form of conceptual drawings.

The initial work of the LTPC has been to act as a catalyst to create a comprehensive and long-term view of the optimal use of our limited space at St. Mary the Virgin. The Vestry will take up the process of prioritization of potential projects and timing during deliberations in 2010. Several common themes were recorded during the survey about how we use our space today, and what is envisioned as needed now and/or in the future. There were many informative suggestions made in the survey responses and these have been incorporated in the ideas and recommendations made by Goldman Architects.

Goldman Architects has provided several initial conceptual drawings that envision sometimes subtle and sometimes major changes to our current space at SMV and accommodate many of the needs identified during the survey. The content of Goldman's full report and these conceptual drawings will be considered by the 2010 vestry for future planning needs. Many of the identified potential projects may be executed as independent projects in an approach that could include several phases over time.

It is well understood that during an economic downturn SMV will find it difficult if not impossible in the near term to act on any of the recommendations resulting from the survey. What we are blessed with as a result of this work is a good template of ideas for how to improve and optimize our worship space at SMV for our needs both now in into the future. We can act on these ideas in the future knowing that they have been inspired by our Parish Survey. Thank you to all the members of the LTPC, the clergy and staff for their tireless efforts and to the SMV parish community for your good participation in the survey.

Stewardship Report

Roulbac Austin, Senior Warden

Stewardship was the top priority issue for 2009. Unfortunately, our 2009 pledge goal of \$915,000 was overly optimistic based on ultimate pledge receipts of \$822,000. As a result, we faced a very large deficit which the vestry addressed in December in very painful ways: we cut clergy and office staff salaries by 5%, furloughed the office without pay between Christmas and New Year's, and, for the first time in St. Mary's history, elected not to pay the last month's installment of the 2009 Diocesan Assessment.

The salary cuts hit a raw nerve in our congregation. No one liked it, most everyone thought it was unfair. Thankfully, a family or two increased their pledges and with the aid of a one-time gift, we were able to restore the salaries. The assessment to the diocese, however, cannot be met while still allowing us to keep on course, so we are reducing our payment to an amount we can afford.

Our pledge results for 2010 are taking shape, with both good news and bad. As of Friday, January 22, we have **273 pledges received** (versus 288 at the same time last year). The total pledged is **\$802,230** (versus \$758,823 last year). As the following breakdown shows, the worst of the financial ills for many are thankfully receding:

Breakdown

New Pledges	21 for a total of \$23,200
Returning Pledges:	247 for a total of \$779,030

128 returning pledges stayed the same for \$329,919

90 returning pledges increased a total of \$90,959

29 returning pledges decreased a total of \$31,944, not including lost pledges and those known not to be returning due to moves.

The significant increase in pledge income is due to a single pledge being increased by \$50,000, thus causing St. Mary's once again to rely on too few large pledges instead of all pledging our own fair share. This is a big issue: we still have 84 households who pledged in 2009, but whom we have not heard from in 2010, representing over \$100,000. If you have not pledged, do so now, please. Do your part to support the budget, to share the blessings and obligations that come to all who share parish life together. Respect the time and energy of volunteers by responding to your contacts from vestry members, even if to say, "No, I cannot this year." If these pledges come in, we will have no difficulty in reaching our pledge goal of \$850,000 to support our ministries in 2010.

Parish Council Report

Anne Kieve, Junior Warden

THE PARISH COUNCIL IN 2008

Chair

Anne Kieve

Christian Community

Kathleen Bean
Susan Crown
Sylvia McLeary

Christian Formation Children and Youth

Belle McBride
Lindsay Walsh

Christian Formation- Adult Education

Marisa and Joe Jennings

Communications

Vacant

Membership Growth

Tim and Ilia Smith

Outreach

Stephanie Lehman

Pastoral Care

Lisa Vance

Stewardship

Sandy Stadtfeld

Planned Giving

Kat Anderson

Parish Council 2009 provided many opportunities for parishioners to connect to and serve our community. Several active ministries offer channels for parishioners to reach out, gather, and learn together in a wide variety of ways. Through these channels we experience and share true joy in spirit. Following are some of the highlights from individual ministries in 2009.

Youth Christian Formation (Belle McBride and Lindsay Walsh) provides important helpers to **Colleen Skewes-Cox** and **Nancy Clark**, our Sunday School directors, by recruiting, organizing and providing support for the Sunday School teachers throughout the school year – for regular and for Holiday Sundays alike. The co-chairs also act as a communication link between parents, teachers and the clergy.

Their efforts include overseeing the Sunday School and Nursery sign-up and creating a snack fund for all the children. They use these funds to purchase snacks that are provided for the children every Sunday. They run and teach the Holiday Sunday School as well as organize the wonderful St. Mary's traditions such as the Bible Times Market. This busy ministry team also coordinated a wonderful Advent Workshop where Sunday School elves of all ages created over 250 Christmas poppers for children at Bayview Mission. Working with Colleen and Nancy, they also support the Lenten Heifer Project. Planning is underway to create a Lenten Outreach project similar to the Advent Popper project.

The co-chairs also create and maintain an email distribution list of all Sunday School families, which they use throughout the year to communicate news of special projects and specific program needs. They have also created a spreadsheet to track the number of children and families enrolled in Sunday School and the Nursery. In addition, they keep parents informed through their monthly submissions to the *Cow Hollow News*. At the end of the year this team arranges for thank you gifts for the Sunday School teachers.

Adult Christian Formation (Marisa and Joe Jennings)

Christian Formation for Adults offers a balance of programs in our parish community using as its framework the cornerstones of the Episcopal faith: scripture, tradition, and reason. Fall of 2009 saw the start of "B[u]y the Book" book group (headed by Natalie

Hala and David Crosson), and “We’ll Talk Later,” a group that attends lectures and readings locally and meets later for a discussion. A Lenten series was offered in the spring, as well as the popular Inquirers’ Class.

Outreach (Stephanie Lehman)

Compassion for and service to others is at the heart of the Outreach Ministry. All parishioners are invited to participate in activities arranged by the outreach chair and assistants. This year volunteers joined to help programs such as Raphael House, where meals were prepared and served monthly; the San Francisco Food Bank, where food was sorted and packaged; Rebuilding Together, where a community center was renovated; and Canon Barcus House for whose residents Christmas gifts were collected.

Newcomers Welcome Committee (Ilia and Tim Smith) continues its mission of helping the parish to grow by welcoming new individuals and families and introducing them to parish life at St. Mary’s. During the past year members of the Newcomers’ Committee greeted newcomers at the Sunday services, held newcomer receptions at the Rectory in April and September, invited newcomers to engage in all aspects of parish life including parish foyer groups, and sponsored an article by a newcomer or newcomer family almost every month in the *Cow Hollow News*.

The Committee’s theme is to welcome all newcomers to the parish no matter where they are in their life journeys. It calls on all parishioners to be members of the parish’s Newcomers’ Committee at large by reaching out and welcoming newcomers to St. Mary’s. Newcomers and parish growth and sustainability are all intertwined.

In 2009, the Newcomers’ Committee welcomed about 50 newcomers at receptions held at the Rectory and still more at Sunday services throughout the year. The mission of the committee, “Live our lives at all times as welcoming members of the SMV faith community,” is carried out by about 10 “at large” committee members who give their time on Sundays to greet newcomers in the courtyard and also at the receptions. Ilia and Tim Smith, chairs of the Committee, extend their heartfelt thanks to the members of the Newcomers’ Committee for their on-going support and service to newcomers at St. Mary’s.

The Pastoral Care (Lisa Vance) provided assistance and support for members of our parish family who experienced difficulty and/or transition in their lives. The committee helped directly by providing meals to families and individuals coping with illnesses, by providing transportation to medical appointments, and by writing notes to the homebound. The weekly Pastoral Cares and Concerns emails helped alert our congregation as a whole to the needs of those among us.

Stewardship (Sandy Stadtfeld and Roulhac Austin) touches all aspects of our life at St. Mary’s. Whether we are discussing stewardship of our environment, building community or determining our pledge for the year, stewardship is about caring and giving, respect and dignity for life, and being caretakers or stewards of all that God gives us. For 2009, a select group of people worked enthusiastically to inspire people to increase individual pledges as well as to expand the number of pledging members. Graphic displays in the St. Mary’s Courtyard of the Fall 2010 Stewardship campaign helped to communicate to parishioners the importance of pledging as well as the pledging patterns of members of the parish.

Future challenges and opportunities are being discussed by the Committee, including getting beyond the annual exercise of meeting the budget, creating a culture of generous sacrifice, increasing overall participation in financial stewardship and changing the vocabulary and cultivating the next generation of givers.

Planned Giving (Kat Anderson) is an important part of our parish stewardship program. Many people and families have chosen to remember St. Mary's in their estate plans, which will help to ensure the long-term financial health of the parish and its ministries. The committee hosts an annual luncheon for those who have arranged to give through their estates, and also ensures that individuals are recognized on the "Lych Gate Society" plaque.

Christian Community (Kathleen Bean, Susan Crown and Sylvia McLeary) is the Committee that brings people from all four services at St. Mary's together for celebrations throughout the year. These gatherings create much loved rituals and help us deepen our relationships and sense of community.

Christian Community began 2009 under the able leadership of Lisa Carey and Steven Currier, whose final event was the Annual Dinner; they were followed by new chairs Kathleen Bean and Susan Crown.

These are the highlights of 2009:

The Annual Dinner: The annual dinner follows the Annual Meeting on the last Monday of January and provides a welcome opportunity for parishioners to discuss the year just concluded and look ahead to the next. The lasagna dinner was catered.

Shrove Tuesday Pancake Supper: Shrove Tuesday is the last day of Epiphany and the day before Ash Wednesday. This traditional celebration before Lent follows the format of a pancake supper, complemented by ham and fruit. The children especially appreciate the condiments, which include marshmallows, chocolate chips and berries. New Orleans jazz, lots of twinkle lights and brightly colored beads made this lively event more festive than ever. Tireless crews flipped pancakes and kept plates filled. We didn't count, but at least 75 people attended.

Bishop's Ranch Retreat: Our annual retreat took place May 15-17, marked by beautiful sunny weather and a full capacity crowd – we even had a few folks camping in tents. Activities included laughter yoga, crafts for the kids, spiritual discussion for adults, the annual softball game, swimming, and many hikes and naps in the shade. Mother Beth's birthday was celebrated on Friday evening with live music, and Saturday evening we enjoyed a wine tasting and another installment from *Pulp Scripture*. We ended with a Eucharist on Sunday made sweeter by songs from the children. Thanks to the Retreat Committee, chaired once again by Christine Wardell, for a fantastic weekend.

Annual Picnic and Blessing of the Animals: October 4th found us on Chrissy Field with furry and scaly friends in tow for a potluck picnic and Blessing of the Animals. The Committee provided roasted chicken and salmon. A brief service of prayers and singing "All Things Bright and Beautiful" wrapped up this celebration of creation and our much loved pets.

Advent Dinner: We gathered on Sunday, November 29th to celebrate the beginning of Advent with a delicious potluck dinner that found more than 120 attendees stretching the limits of Fowler Hall. Jason played piano and led us in our favorite Advent carols, which were sung with great joy and enthusiasm.

Faith and Funding 2009: Tidings of Comfort and Joy

Roulhac Austin, coordinator

With the demise of *Home for Christmas*, it was decided in October that we could not allow the 15 service agencies that depend on St. Mary's outreach grants to fall through the cracks, and that this year, more than ever before, we must raise funds to offer our continued support in this trying economic climate. Without the home tours or luncheon, we were deterred; after inquiring of a few past contributors how they felt about contributing again, all had the same resounding response: "yes!" That was enough encouragement to get moving. We parishioners raised **\$35,000** for outreach grants! See Linda Logemann's article in this report about the agencies the granting team selected to receive our funds. A very special note of gratitude to **Beth and Russ Silvestri** for offering to host the contributors' party before the first letter even went out.

Benefactors: Thank you a million times over for the generosity of our donors, as follows:

Angels: Cynthia Soyster, Roulhac and Tom Austin, Marlis Branaka

Archangels: Barbara and John Callander, Alison Fuller, Susan and Kent Barber, Jeanne Lacy, Jennifer and Sam Hocking, Victoria and Guy Kornblum, Beth Kelly, Elizabeth and Clark Callander, The Rev. Dr. Jason and Jan Parkin, Anne and Lauren Kieve, Nel and Charles Ellwein, Kimberly and Ken Pitzer

Gentlefolk: Barbara and John Addeo, Kim Regan and Dan Hoth, Robert Tuller, Pat McGuire, Deborah Franklin, Polly and William Clark, Betty and David Gibson, Josie and Bill McGann, Florence Hauser, Emily and Russell Fudge, Kat and David Anderson, Debbie and Michael Shepherd, Claire and Eric Alt, Barbara Presta and Guy Bristow, Patricia Nishita, Marta Johnson, Ellen McLean and Tony Imhof, Jody Jahn and Tom Robertson, Marian Brischle, Evie and Matt Davis, Ginny and R. David Freeman, Ava and Ned Eichler, Cathy and Harold Moreland, Adele and Carl Zachrisson, Linda Logemann, Ilia and Tim Smith, Kathleen and Brian Bean, Marisa and Joe Jennings, Nancy and Tom Clothier, Steven Currier and Kenneth Kalani, Cassandra and Thomas Giovagnoli, Julie and Eric Legrand, Lee and Bill Walsh, Lisa and Todd Reynolds, Ann and Harry Roth, Lynne Dombrowski, Carolyn and Bill Hall, John Schlesinger

Heavenly Hosts: Rebecca and Allan Jergesen, Lynda Spence, Pat and Mike Lusse, Katelyn and Brendan Dyson, Steve White, Jan O'Brien and Craig Hartman, Mary and Steve Hibbard

Contributors: Lynn and Peter Wendell, Erika and Joe Coughlan, Joy and Court Durling, Amy and Mark Brokering, Laura and George Akel, Barbara and Charles Renfrew, Elizabeth Ashley, Sharon Paul in memory of Geoffrey Paul, Alice Hall, Beatrice Baldauf

As with all endeavors, this one required a legion of volunteers, each of whom was invaluable to the outcome:

Finances: **Nancy Clothier** was our banker and accountant; she kept meticulous spread sheets of all contributions received, of all orders for wreaths and greens, of what few expenses we incurred; due to a planned trip, **Ellen McLean** served as assistant treasurer in her stead.

Ellen wore additional hats. She prepared thank you letters to every contributor including individualized invitations to the Contributors' Event. She also organized the

very successful toffee cook-off with the guidance and now-famous recipe of **Joan Toney**.

The Contributors' Event: This lovely evening party was so graciously and warmly hosted by **Beth and Russ Silvestri; Anne Kieve**, our Jr. Warden, coordinated all the pieces to make it a success. In addition to opening their home to us, Beth went above and beyond the call to supply and cook hors d'oeuvres, provide the sparkling wine and water, the chocolate pots, the veggie casserole, the gingersnaps. It was just amazing and delicious. All the other food and wine was donated based on the efforts of **Anne Kieve** and **Linda Logemann** as follows: **Alice Allick, Guy Kornblum, Anne and Loren Kieve** donated wine; **Lisa Carey**, succulent steak; **Leith Brooks** and **Christine Stovall** brought abundant vegetable platters; **Kathleen Bean's** delicious meatballs; a ham from **Jen Hatfield**; cupcakes from **That Takes the Cake**; cheese from **Bryan's Market** and gift certificates for whatever we needed donated by **Trader Joe's**. **Steven Currier** supplied the floral decorations and saved the Christmas tree for the party.

Volunteers at the **Silvestris'** included **Kat and Dave Anderson, Loren Kieve** and **Joe Jennings** as bartenders and **Mary and Steve Hibbard, Kathleen Bean, Mary Hill, Laura Akel, Allie, Diana and Catherine Silvestri, Leith Brooks** and **Christine Stovall** as helpers wherever needed. The perpetrators are unknown, but the gathered revelers sang a song, "Roulhac the Sr. Warden," to the tune of "Rudolph the Red Nosed Reindeer;" funny and unnerving for all, especially Steve Hibbard and his armload of red and green antlers for the singers to wear.

The Pantry: This was the scariest piece of this puzzle because co-chairs **Pat McGuire** and **Luree Miller** had chaired it before, but with a completely different audience with lots of foot traffic on a Saturday. Could a Sunday services sale work? Yes, yes and wow! The Pantry was blessed with all manner of goodies from beautiful baked goods, sweet and savory breads, candies and a smattering of candles, napkins and gorgeous bows. Thank you a million times over to our donors for toiling in their kitchens (or in the kitchen at St. Mary's), for sharing your recipes, for contributing all these delectable items that made this pantry sale such a success. We had a mere crumb left after the 11 am service and took in a total of **\$2,200** to donate directly to outreach. Our donor ranks include the following: cookies from **Katherine Hauser** (336 cookies), 2 plates of beautifully decorated sugar cookies from **Jerry Lehman**, gluten free cookies from **Anna Kharbas, Pat Nishita** and her friend, **Brandi Chavin**, and new mom **Lucy Ricca**; candies from **Jean Rowcliffe, Joan Toney, Ellen McLean, Cecelia Poggi, Mary Drobisch**, and **Ava Eichler**; savory, sweet or specialty breads and baked goods from **Jan Bolles** (14 loaves!), **Mary Hill, Chappell Barber**, and **Sheri Coholan**; sweet or savory sauces and jams from **Kathleen Bean, Steven Currier** (plus a huge basket of fancy bows), **Catherine Secour, Katie Balestreri**; cakes from **Laura Lambert, Jeanie and Mark Harris, Darlene** and **David Sandusky** (2 cookie plates, too); cupcakes from **Lynne Dombrowski** and **Susan Barber**; 4 boxes of goodies from **Joan Smith**; caramel corn from **Julie Legrand** and sweets from **Mark Higbie** and **Gretchen Knoell**. *In case we've omitted your gift, please accept our apologies and gratitude as the record-keeping for donations broke down as the glorious chaos grew!*

Logistics: Our volunteer ranks, coordinated by **Mary Van Zomeren Drobisch**, were stellar, with the pantry, greens sales and the logistics of set up and clean up ably led again by **Barbara** and **John Addeo**. Thanks to their ceaseless good cheer and being flexible good sports, they made it work. Whether packaging, pricing or displaying and selling the pantry items or organizing all the pre-sold greens, the team worked with amazing energy, undertaking whatever task presented itself. Our stars include: **Pat McGuire, Luree Miller, Ursula Clark, Stephanie Lehman, Daphne Ball, Ann Roth, Eric and Julie Legrand, Sheri Coholan, Lindsey and Rafael Angelats, Christine Wardell, Kathleen Bean, Marian Brischle, Kathryn Nyrop, Mark Harris, Patti**

O’Leary, John and Barbara Addeo, Christine Mattson, Darlene and David Sandusky, Mary Hill, Marta Johnson, Kim Regan, Lisa Vance, Greer Hopkins, Jeanne Lacy, Susan Crown, Deborah Franklin, Cathy and Howard Moreland, Iliia Smith, Ava Eichler, Tom Austin, Laura Akel and Evie Davis.

Greens: **Steven Currier** ran the pre-sales of the wreaths and greens, raising over **\$3,000**. We had a few wreaths and greens for sale on Sunday and everything was sold.

The pantry and greens aspects were successful community builders, too, something that we feared losing without the full house tours. I may have trouble remembering people I meet at cocktail parties, but I never forget the men and women with whom I’ve worked; it must be that toiling in the trenches etches our names and faces in each other’s brains better; it certainly gets us better acquainted and connected to our beloved parish.

The Future: Will we host some variation of this year’s event [with a better name, please]? This remains uncertain. It is up to you, in the pews, to speak up, come forward and express what time and talent you are willing to share to transform the wish for a fund-raising outreach event into reality, something the grant recipients dearly hope comes true again in 2010.

St. Mary’s Outreach Grants

Linda Logemann, chair, Outreach Granting Team

St. Mary’s 2009 Outreach Grant Recipients

In 2009, St. Mary’s Outreach Grant Program had **\$47,500** in funds available for grants. The funds are a combination of the parish’s \$12,500 outreach operating budget and the \$35,000 raised by our annual Outreach fundraiser. Even in the most difficult of times, this parish’s membership proved its extraordinary dedication to the Outreach Grant Program. Thank you!

The Outreach Grant Program

St. Mary’s Outreach Grant Program is structured and operates like a community foundation. Applicants must submit the SMV grant form along with supporting organizational and financial documentation. The Outreach Granting Team reviews each submission and the organization’s history, and does follow up that includes site visits. The 2009 Granting Team was Linda Logemann (chair), Pat Nishita, John Schlesinger, and Adele Zachrisson.

Below is a list of the 2009 Outreach Grant Portfolio. There is a brief description of each organization and how the funds were designated.

California Counseling Institute

CCI’s mission is to provide services that allow the healing transformation of individuals, couples and families to occur through the integration of psychotherapy and spirituality, regardless of their level of income. CCI was established to assist the Episcopal Diocese, its ministers, staff and seminary students, with mental health issues in the parishes and with their own spiritual and psychological well-being. The grant program designated funds to the training program for registered interns, who are central in supporting its mission and generating income.

Eldergivers

Our society tends to marginalize adults as they grow older, and to ignore the wisdom, talents and creativity that are the special gifts of age. One of the most important connections an older person can make and maintain is with the curiosity, wonder, and unselfconscious urge to explore and to create that are associated with the best characteristics of childhood. Eldergivers', (founded by St. Mary's in 1985) Art With Elders program places experienced artist-instructors in long-term care facilities where residents learn how to paint. Their art is shown in a variety of public venues, including the de Young Museum. The grant program designated funds to the Art With Elders program.

Episcopal Community Services

ECS is the umbrella organization for programs that help homeless and very low-income people obtain the housing, jobs, shelter, and essential services needed to prevent and end homelessness. The grant program designated funds directly to the organization and to The Village Well program at ECS.

ECS Volunteer Coordinator

The volunteer coordinator position conducts outreach to parishes and community groups. Last year, the volunteer coordinator involved 1,146 volunteers in one-time and ongoing tasks for a combined total of 26,175 volunteer hours. That's the equivalent of 12 fulltime and one part-time staff positions – roughly half a million dollars in donated manpower!

The Village Well at Canon Barcus House

The Canon Barcus House is a 48-unit permanent supportive housing apartment building for homeless, very low-income families living with special needs, particularly those related to substance use, mental health, and/or HIV/AIDS. Families have voluntary access to a wide range of services and enjoy the same tenant rights as any other San Francisco renter. The Village Well plans to establish a regular music program for children at Canon Barcus in the coming year.

San Francisco Night Ministry

The Night Ministry is the "Churches' Night Shift," providing compassionate, non-judgmental pastoral care, counseling, referrals and crisis intervention to anyone in any kind of distress every night of the year between the hours of 10:00 pm and 4:00 am. This is accomplished through a Crisis Telephone Line, Night Ministers on the streets, and a weekly outdoor Eucharist followed by lunch in the UN Plaza area. The grant program designated a portion of the funds to help subsidize a second Open Cathedral in the Eureka Valley neighborhood, with an emphasis on those questioning or enquiring about matters of faith and life. The remaining half will be used to continue to subsidize the Fellowship program for another year.

The Episcopal School for Deacons

The School for Deacons prepares persons to be ordained as deacons in The Episcopal Church. Deacons are called to ministries of compassion and justice, and in so doing are to lead, inform, inspire, animate, cajole, indeed even nag, all baptized persons into claiming the promises of the Baptismal Covenant through their engagement in ministries of compassion and justice. The grant program designated funds directly to support and retain members of a deeply committed faculty who work for the love of it and out of the passion for the ministry of deacons.

Sojourn Multifaith Chaplaincy

Sojourn offers a multi-faith nonjudgmental ministry of presence, and pastoral care training for the broad multicultural mix of patients, their loved ones, the staff of San

Francisco General Hospital and the community. Volunteer chaplains provide spiritual support to all inpatients and to outpatients of selected clinics, regardless of religious affiliation. Sojourn also provides chaplaincy education program for students of Graduate Theological Union, the School for Deacons, Westmont College's Urban Studies program, the Sati Center for Buddhist Studies and for congregation and community members. The grant program designated funds to support its staff.

GAIA – Global AIDS Interfaith Alliance

Malawi struggles to deliver health services in rural areas because the healthcare system is severely under-staffed and under-resourced. Healthcare workers are in short supply. There are one physician and 29 nurses for every 100,000 people. In the U.S., there are 250 physicians and 900 nurses for every 100,000. GAIA programs include managing a nursing scholarship fund and supplying bicycle ambulances to remote villages. The grant program designated funds to support the GAIA's Nursing Scholarship Fund.

St. Dorothy's Rest Episcopal Camp

St. Dorothy's is a diocesan camp and retreat center. It offers sessions of traditional, faith-based adventure camp (ages 5-15) and leadership development opportunities for youth (16+) who are summer camp staff. Additionally, for two weeks, critically ill youth (ages 7-18) from Bay Area hospitals attend camp at no charge. St. Dorothy's policy is and will continue to be that no child is ever turned away for inability to pay for camp. There is an increasing need in this economic climate for financial support for campers through its Campership Fund. The grant program designated funds directly to the Campership Fund.

Ohlhoff Recovery Programs

The mission of Ohlhoff Recovery Programs is to provide the highest quality treatment services for alcohol and drug addiction, empowering individuals and families to take responsibility for their own recovery. It provides affordable residential and outpatient programs for working men, women and adolescents suffering from alcohol and drug addiction. The adolescent program provides community outreach to local high schools and youth programs. Ohlhoff is currently working with Lincoln High School, School of the Arts, Thurgood Marshall High School and Marin Youth Center. The grant was designated to support adolescent counseling services free of charge

Oakes Children's Center

The mission of Oakes Children's Center is to help developmentally delayed and emotionally disturbed children develop the independence and self-awareness necessary to live and continue learning in the least restrictive setting possible within their local community. An educational environment that is safe, structured and nurturing is crucial in helping these children to learn, thrive and function independently within their community. The grant program designated funds to repair a fence, dig out old plants and clear large cement pieces in the children's outdoor space.

The Janet Pomeroy Center - Brainstorm

Brainstorm is a unique community integration program that serves adults who have an acquired or traumatic brain injury. A diverse selection of classes is provided to assist participants in the process of developing or relearning valuable skills needed to function as independently as possible in the community. By being involved with other people who have gone through similar accidents, illnesses, or surgeries, participants realize they are not the only person in the world who has to deal with acquired cognitive, physical, emotional or social challenges. The grant program designated funds to providing supplies to support Brainstorm's classes.

San Francisco Child Abuse Prevention

The Center focuses its work using a three-pronged approach: 1) providing services

directly to children and their families; 2) educating the community -- children, caregivers, child-serving professionals, and the public; and 3) coordinating and advocating for systems improvement to prevent child abuse and neglect. The Family Support Center services include the TALK Line 24-hour parental stress telephone line, respite childcare, family counseling and therapy services, and numerous family events. The staff provides support in English, Spanish, and Chinese, and the TALK Line's Language Line provides translation capacity for up to 170 languages. Counselors handled over 13,000 calls with parents and caregivers seeking help with issues such as domestic violence, depression, isolation, substance abuse, stress, child development concerns, and lack of parenting skills, among other issues. The grant program designated funds directly to the TALK Line program.

San Francisco Court Appointed Special Advocate Program

The San Francisco Court Appointed Special Advocate (SFCASA) Program is a community-based organization which recruits, screens, trains, and supervises culturally diverse volunteers to serve as advocates and mentors for abused and neglected children and youth under the jurisdiction of San Francisco's juvenile dependency court. SFCASA volunteers are sworn officers of the court who provide judges with information to which they lack other access and which they need to make sound decisions for children and youth. SFCASA volunteers are trained to assess their individual clients' needs and to address those needs which, if unmet, block achievement in school, lead to high risk behaviors—including delinquency—and ultimately prevent productive citizenship. SFCASA volunteers increase these young people's access to mental and general healthcare, as well as to educational and other urgently needed services. By finding safe and permanent homes for client children and youth and by addressing individual healthcare, educational, and other urgent needs, SFCASA volunteers promote clients' healthy emotional development and minimize or reverse the consequences of abuse and neglect. The grant program designated funds to support the salary of the SFCASA Volunteer Recruitment/Training Coordinator.

Deanery Report

The Rev. Dr. Jason L. Parkin

The Diocese of California is divided into geographical regions known as Deaneries: Alameda, Contra Costa, Marin, Peninsula, San Francisco and Southern Alameda. Representatives from every congregation or Episcopal organization in each Deanery meet three or four times a year in local convocations; and Deanery representatives also represent local congregations each year at the Diocesan Convention held every October at Grace Cathedral. The elected Deanery delegates from St. Mary the Virgin completed another successful term in 2009.

It is with pride that I can report that the Deanery delegation from St. Mary's continues to set an example of leadership and commitment in representing our parish in the Diocese. The parish has been a visible presence and voice at all Deanery convocations, and hosted the June gathering. During the course of the year, Deanery representatives have wrestled with the Diocesan budget, resolutions both within the Deanery and for the Diocesan Convention, and other issues facing the Diocese, such as the emerging concept known as Area Ministry.

Roulhac Austin, one of our representatives, is a member of the Executive Council of the Diocese of California. The Executive Council conducts the business of the diocese, and is responsible for the operation of the diocese and strategic planning, as well as supervision of all departments, commissions, and committees and investment management.

Your elected Deanery delegates this past year have been Roulhac Austin, Tom Austin, Kent Barber, Jan Bolles, Steven Currier, Alisa Quint Fisher, and Carl Zachrisson.

St. Mary's Columbarium

Tim Smith

In 2009, the columbarium completed its second full year by selling five niches and having one committal.

For those not completely familiar with it, the columbarium in the inner courtyard of St. Mary's is elegant and tasteful in keeping with the sacredness of its mission. The leafy inner courtyard is a sweet and sunny garden refuge in the heart of our busy church community, ever blooming in all seasons. 145 niches are available, and, currently, 53 niches have been sold. Parishioners are encouraged to consider subscribing to the columbarium as a final resting place for themselves and their loved ones. It is a special and holy place, and we have planned for it together with our Mary statue in the inner courtyard to be a place of meditation and remembrance.

The Columbarium Committee has written by-laws for the columbarium, which the vestry has reviewed and approved. Any parishioner interested in reviewing them can obtain them from the church office. Among other matters, they address columbarium governance (a Columbarium Board), who may subscribe (present or past members of St. Mary's who are/have been regular attendees and contributors of record to the Church), who may be interred (subscribers and their designees subject to Board approval), subscriber entitlements, return of niche holder or subscriber rights to the Church, and the interment process.

The by-laws provide that the Columbarium Board is to consist of the Rector and at least five parishioners or clergy. Their term is three years with an opportunity to "re-up" for another three-year period. Current members of the columbarium board include Susan and Kent Barber, Cynthia MacKay, Sandy Stadtfeld, Deborah Franklin, John Addeo, Joanne Squire, Kat Anderson, David Sullivan, and Tim Smith with the latter serving as chair. We thank the board members for their faithful commitment and dedication to this still-new feature of parish life at St. Mary's.

Thanks also to Bruce Prescott, the architect who designed the columbarium and oversaw its construction. He continues to give generously of his time as an invaluable advisor to the board.

Any parishioner who would like to purchase a niche or has questions about the columbarium in general should contact Jason Parkin, the Rector, or Beth Kelly, the Senior Associate Rector, or any member of the columbarium board.

Creation Care Team

Peggy da Silva

We are happy to note that awareness of our role as Episcopal stewards of God's creation continues to grow. The Creation Care Team sponsored our fourth annual SMV Creation Season in October. Beginning with our St. Francis Day picnic (to which many people brought re-usable utensils), we continued through the month with liturgies using creation-centered prayers. We enjoyed organic, fair trade coffee at our coffee hours and a Sustainable Feast pot luck which celebrated foods that are grown or raised with respect for the ecosystem and all of God's creatures. We still wish we had an industrial dishwasher, so that we could easily use all the dishes and silverware in our kitchen. We will keep exploring ways to purchase a new dishwasher. Toward the end of Creation Season, we read and then discussed the book "A Year of Living Biblically." We hope in 2010 to expand our efforts and celebrations. Please mark your calendars for SMV Earth Sunday on April 18. Many thanks to Julie Hagelshaw, Judith Alex, Kat Taylor, Ellen McLean, Jason Parkin and Jennifer Hornbeck for their work on our Creation Care ministry.

With leadership from Manny Gabiana, St. Mary's Sexton, progress has been made in reducing the volume of landfill trash, mostly by increasing the volume of compostable material. We plan to continue to reduce our footprint in 2010 by encouraging best practices in the kitchen, great room and bathrooms with better trash sorting and minimizing use of disposable items.

Time, Talent and Treasure

Those who give of themselves through their time, talent and treasure are given spiritual gifts in return. St. Mary's is grateful to all of the following people who have generously given in 2009:

Sunday School Teachers and Student Helpers

Christian Formation Coordinators

Belle McBride and Lindsay Walsh

Pre-School

Lisa Carey
Diane Schatz
Daphne Ball

And the faithful,
hardworking 8th grade
girls:

Helen Carey
Lanie Johnston
Izzy Paxton
Greta Schatz

Kindergarten

Carissa Hawthorn
Nancy McAteer

First Grade

Mary Albert
Gretchen Knoell

Second Grade

Lisa Reynolds
Todd Reynolds
Assisted by Amanda
Woodworth

Third Grade

Katherine Lehmann

Fourth Grade

Colleen Skewes-Cox

Fifth and Sixth Grade

Margaret Brett-Kearns
Maurine Halperin

Confirmation

Phil Woodworth

Support Team

Carol Duncan
Frank Duncan
Lynne Harelik
Steve Hibbard

Music Ministry at St. Mary the Virgin

Michael Secour

A Year of Change

August 31 marked the end of my 33rd year of ministry at St. Mary's and Catherine's 32nd year as Children's Choir Director. A new Children's Choir director is already at work and the Youth and Adult Choirs are being led by interim directors. Guest organists have accompanied choirs and congregation. Life at St. Mary's has changed for all of us and will continue to evolve when a new Director of Music is selected.

Candlelight Concerts and Special Services

- *San Francisco Renaissance Voices* presented Hildegard von Bingen's "Ordo Virtutum"
- *Schola Cantorum San Francisco* gave yet another memorable concert in March
- *Whole Noyse Renaissance Winds* embellished our Easter Services
- Our 31st Season began with the an Evensong on All Saints' Day featuring a liturgy based on the *Book of Common Prayer 1892* and highlighting the famous *Magnificat* and *Nunc Dimittis in C* by Charles Villiers Stanford.
- Orchestra and harp augmented the services of Lessons and Carols as well as two of the Christmas Eve services.

The generosity of our *Friends of Music* continues to make the Candlelight Concerts a beautiful reality, as well as providing partial funding of our instrumentalists for Christmas, Easter and other special services. Many others gave of their time, helping with receptions, ushering and lighting candles. I am grateful for those who have supported our Music Ministry in so many ways.

The Rev. Dr. Jason L. Parkin, Rector

2009 was, as all are aware, and as Michael mentions above, a remarkable, even epochal, year in the music ministry at St. Mary the Virgin: Michael and Catherine Secour retired in the summer after providing the parish with the highest level of musical leadership and service for a third of century. Their departure from the positions they had held with such distinction allowed St. Mary's the opportunity to throw a wonderful celebration on May 31 to thank them for their gifts and offering. Many old friends, former choristers, and fans from the San Francisco musical network joined parishioners for a concert and party. Mention of the celebration would not be complete without giving thanks for the marvelous organization and leadership provided by Margaret, David, and Laura Secour, who made the entire event possible.

Musical leadership since the Secours' retirement has been provided by Britt La Gatta, the director of the Children's Choir; by organists Dennis Henkelman, Mark Wings, and, most especially, Steve Repasky; by Chip Grant, interim Adult Choir director and Jan Parkin, interim Youth Choir director; and by Richard March, interim musician for St. Mary's Unplugged. Each of these talented people has built on the marvelous tradition they inherited, and taken us to new heights. We are fortunate to be able to enjoy their leadership and gifts, and the innovative and creative energy they have brought to our already exemplary music ministry.

During the spring of 2009, in anticipation of the search for new music directors, the Search Committee appointed by the Rector hosted Town Hall forums, and solicited

ideas, hopes, and dreams from the parish through surveys. The results of these reflections were used to create a position description, and guided the Search Committee during the summer. The position of Director of Music was posted with both the Association of Anglican Musicians and the American Guild of Organists, resulting in over 90 applications from, quite literally, around the world. The Search Committee reviewed all applications carefully and thoroughly, conducted phone conversations with the most promising applicants, and hosted five finalists for interviews and auditions. As of this writing, we do not yet have permanent new music leadership, but hope to be able to announce new developments soon after the Annual Parish Meeting.

The members of the Search Committee have labored diligently, and with persistent humor and patience, throughout the process. Special thanks go to Kat Anderson, Marian Brischle, Katie Calhoun, Steven Currier, Lynne Dombrowski, Dan Glunt, Julie Hagelshaw, Scott Miller, Jan Parkin, Beth Silvestri, Sandy Stadtfeld, and Adele Zachrisson.

As always, a very special thanks to those who have given of their time to participate in one of the choirs:

Adult Choir

Interim Director

Chip Grant

Interim Organist

Steve Repasky

Director (retired)

Michael Secour

Mitch Ashley
Susan Barber
Kim Beaty
Jan Bolles
Marian Brischle
Steven R. Currier
Julie Fabrizio
Bill Hall
Carolyn Hall

Fran Hegeler
Greer Hopkins
Eric Legrand
Julie Legrand
Katherine McKee
Jessica Metoyer
Robby Metoyer
John Moore
Wendy Moseley

Colby Roberts
Catherine Secour
Margaret Secour
Jacob Stadtfeld
Sandy Stadtfeld
Lisa Vance
Steve Vance
Adele Zachrisson

Children's and Youth Choirs

Children's Choir

Director

Britt La Gatta

Interim Youth Choir

Director

Jan Parkin

Directors (retired)

*Michael Secour and
Catherine Secour*

Deedee Anderson
Ainsley Ball
Fiona Bean
Alexander Burnam
Ned Burnam
Peter Coholan
Rebecca George
Jessi Hagelshaw
Annika Hayes

Fiona Hayes
William Hibbard
William Higbie
Megan McMurry
Robby Metoyer
Kelly Napolitana
Virginia Norris
William Pendergast
Audrey Prescott

Louise Prescott
Camilla Sigmund
Corrine Sigmund
Eva Smith
August Stadtfeld
Frances Sutton
George Sutton
James Sutton

Altar Guild

President

Valerie Mayer

The Altar Guild is a lay service group that prepares for the services of the church by maintaining the altar frontals, the silver and crystal vessels, the linens, candles and vestments. In addition, the Altar Guild is responsible for the seasonal decorations of the church, and there are Altar Guild sub-committees for flowers and weddings.

Jan Bolles
Nancy Clothier
Erika Coughlan
Steven Currier
Martha Dameron
Alisa Quint Fisher
Deborah Franklin
Mary Hill
Malaney Johnides

Jerry Lehman
Anna Kharbas
Travis Lester
Valerie Mayer
Landra Miles
Wendy Moseley
LeeAnn Napolitana
Gloria Powell
Mary Roper

Ann Roth
Darlene Sandusky
Cynthia Soyster
Joanne Squire
Jane Standing
Lee Walsh
Betty Wilkins

Acolytes

Coordinator

Sandy Briggs

with special thanks to Jacob Stadtfeld, associate coordinator, and assistant coordinators, Amanda Woodworth and Isabel Paxton

Senior Acolytes/ Crucifers (High School Students)

Katrina Allick
Zack Bivins
Payton Carrol
Frank Duncan
Tierney Henderson
Whit Henderson
Isabel Paxton
Allie Silvestri
Diana Silvestri
Jacob Stadtfeld
Natalie Sullivan
Amanda Woodworth

Servers (6th Grade or above)

Alex Burnam
Helen Carey
John Carey
Katie Griffith
Jessi Hagelshaw
Nicholas Harelik
Veronica Henderson
Louise Prescott
Sophie Reynolds
Edward Schlesinger
Greta Schatz
Mike Woodworth

Torch Bearers (4th Grade or above)

Isabella Albert
Deanna Anderson
Patrick Anderson
Ainsley Ball
Fiona Bean
Claire Bivins
Ned Burnham
Elsa Dierkhising
Rebecca George
Ainsley Lundeen
Emma McBride
Jack McBride
Audrey Prescott
Sam Reynolds
Catherine Silvestri
August Stadtfeld
Frances Sutton
James Sutton
Ginny Woodworth

Chalice Bearers

Coordinator

Pam Bledsoe

8:00 a.m. Eucharist

Frances Boggiano
Ginny Freeman
John Hayashi
Georgene Keeler
Jeanne Lacy

9:00 a.m. Eucharist

Jim Anderson
John Balestreri
Katherine Balestreri
Linda Breitbarth
Sandy Briggs
Dick Bryan
Rob Carrol

Michael Coholan
Russell Fudge
Jim Griffith
Christine Jarc
Frank Maynard
Sandy Miller
Kathleen Murray
Jan O'Brien
Robin Powell
Niki Shaffer
Sandy Stadtfeld

11:00 a.m. Eucharist

Roulhac Austin
Tom Austin

Bob Bledsoe
Pam Bledsoe
Marian Brischle
David Crosson
Wade Dickinson
Alisa Fisher
Natalie Hala
Mike Lusse
Pat Lusse
Wendy Moseley
Linda Sharp
Tim Smith
Cynthia Soyster
Carl Zachrisson

Eucharistic Visitors

Coordinator

Russell Fudge

The St Mary's team of Eucharistic visitors brings the Eucharist from a service at St. Mary's to those who are unable to attend services at the church. Those whom we visit are usually among those listed as Homebound in the service bulletin. They attended church regularly and many served in positions of leadership when their physical condition allowed them to travel more easily. Some were regulars at other parishes but have joined us in this ministry. We currently visit persons at the Heritage, the Sequoias, and the Hayes Street Convalescent Hospital. We provide the gospel, prayer, comments on the homily, and a personal connection often lacking in their weekly life. We are continually inspired by their heartfelt thanks.

Jan Bolles
David Gibson
Lindsay Firth

Sandy Briggs
Niki Shaffer
Erika Coughlan

Tim Smith
Russell Fudge
Lisa Vance

Liturgical Ministers

Coordinator

Linda Woodworth

9:00 a.m. Lectors

Mary Albert
Phil Albert
Kat Anderson
Chris Ball
Olivia Ball
Kathleen Bean
Sandy Briggs
Dick Bryan
David Castillo
Michael Coholan
Sheri Coholan
Della Duncan
Angela Grove
Forrest Hainline
Steve Hibbard
Malaney Johnides
Zane Johnides
Claire Johnston
Eric Legrand
Katherine Lehman
Sanford Miller
Alicia Noyola
Joanna Powell
Robin Powell
Lisa Reynolds
Todd Reynolds
Mary Roper
Michael Secour
Michael Shepherd
Jacob Stadtfeld
Sandy Stadtfeld
Lindsay Walsh
Linda Woodworth

11:00 a.m. Lectors

Mitch Ashley
Pam Bledsoe
Jan Bolles
Marian Brischle
Steven Currier

Eleanor Dickinson
Brian Douglas
Kathleen Douglas
Alisa Fisher
Deborah Franklin
Carolyn Hall
Fran Hegeler
Loren Kieve
Sylvia McLeary
Wendy Moseley
Tom Robertson
Tim Smith
Cynthia Soyster
Carl Zachrisson

9:00 a.m.

Prayer Leaders

Mary Albert
Phil Albert
Chris Ball
Kathleen Bean
Dick Bryan
Michael Coholan
Forrest Hainline
Malaney Johnides
Sanford Miller
Robin Powell
Lisa Reynolds
Mary Roper
Linda Woodworth

11:00 a.m.

Prayer Leaders

Jan Bolles
Marian Brischle
Erika Coughlan
Brian Douglas
Kathleen Douglas
Wade Dickinson
Alisa Fisher
Deborah Franklin

Fran Hegeler
Guy Kornblum
Wendy Moseley
Tim Smith
Cynthia Soyster

Children's Homilists

Phil Albert
David Anderson
Rob Carrol
David Castillo
Michael Coholan
Sheri Coholan
Dan Glunt
Forrest Hainline
Steve Hibbard
Katherine Lehmann
Alicia Noyola
Todd Reynolds
Sandy Stadtfeld
Lindsay Walsh
Christine Wardell
Linda Woodworth
Phil Woodworth

Lessons and Carols

Natalie Calhoun
David Crosson
Kristin Glunt
Jessi Hagelshaw
Natalie Hala
Maurine Halperin
Anna Kharbas
Mike Lusse
Jessica Metoyer
Robby Metoyer
John Moore
Kelly Napolitana
Jane Standing
Lindsay Walsh

Ushers

Coordinator

Peter Musto

I am grateful to those who have given their time to the ushering tasks at St. Mary's. Serving as an usher is not a stressful (well, not often anyhow!) ministry at church and provides an opportunity to meet new people and first-time visitors, make friends, discover what intrigues go on "behind the scenes," and assist the Altar Guild from time to time, and gives satisfaction in knowing you are helping things run smoothly during the services. We are always happy to have new ushers join the ranks and, should you have an interest in this, please speak to me or any of the other ushers.

Ushers generally serve once a month at their service on a specific Sunday (eg., first, second, etc.) for the three morning services. Below follows a list of those who have served as ushers during the past year:

8 a.m. Eucharist

Frances Boggiano
David Freeman
Leslie Hughes
Hayes & Georgene
Keeler
Julian Peabody
Donald Place

9 a.m. Eucharist

Philip Albert
David Anderson
Paul Armstrong

Michael Coholan
Jerry George
Dan Glunt
Ed Harelik
Andrew Hawthorn
Dan Herling
Warren Jones
Patricia Nishita
Arthur Perkins
David Ryan
Michael Shepherd
Sandy Stadtfeld
Tom Strother

David Sullivan

11 a.m. Eucharist

Kent Barber
Eleanor Dickinson
Randi Hale
Guy Kornblum
Stephen Leslie
Cynthia MacKay
Robert Manette
Peter Musto
John Walsham
Carl Zachrisson

We also appreciate the offers of help from retired ushers and "friends of ushering" who make themselves available to act as substitutes and covers, and who are willing to augment the corps on special large occasions.

Once again, I very much appreciate the time and effort all have given to St. Mary's ushering program.

Office Volunteers

Coordinators

Marybeth Volk, Roni Crews

Roulhac Austin
Jan Bolles
Ursula Clark
Nancy Clothier
Erika Coughlan
Nel Ellwein
Sandra Gary

Florence Hauser
Jane Lewis
Pat Lusse
Cynthia MacKay
Robert Manette
Belle McBride
Ellen McLean

Patty O'Leary
Mary Roper
Niki Shaffer
Beth Silvestri
Jane Standing
Lee Walsh

The Daughters of St. Mary the Virgin

Chapter of The Daughters of the King

President

Catherine Secour



The Daughters of the King is an Order for women who undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Confirmation, a Daughter pledges herself to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish. The chapter at St. Mary the Virgin was reinstated in June of 2005 by the National Daughters of the King. There was a chapter in 1932 at St. Mary's.

The chapter at St. Mary the Virgin meets on the second Sunday of each month after the last morning service. This fall, new officers were elected and installed to serve a two-year term. Along with the meetings and commitment to prayer and service, the members of the Daughters sponsored a Quiet Day for all who wished to attend during Lent, conducted by Sr. Alice of the Sisters of the Transfiguration. During Holy Week, the members prepare the parish hall and food for the beginning of the Maundy Thursday liturgy in the Great Room.

All of our members perform individual services in many ministries at St. Mary's. Darlene Sandusky was admitted to the Order and our Chapter at the 8:00 a.m. service, October 4, 2009.

Members of the St. Mary's Chapter are:

Jan Bolles
Betty Hood-Gibson - *Secretary*
Christine Jarc
Malaney Wood Johnides - *Treasurer*
Gloria Powell - *Corresponding Secretary*
Alisa Quint Fisher

Darlene Sandusky
Catherine Secour - *President*
Margaret Secour - *Diocesan Representative*
Cynthia Soyster
Lisa Vance - *Vice President*
The Rev. Dr. Jason Parkin, *Chaplain*

Worship & Attendance Statistics

Year	2006	2007	2008	2009
Total attendance at all services	22,067	21,648	21,021	22,210
Total number of communions at all services	18,318	18,534	18,359	18,914
Total number of services	514	531	515	552
Sunday Eucharists	192	194	194	194
Weekday Eucharists	73	75	69	84
Visits by Eucharistic Visitors	162	165	183	186
Weddings	6	6	8	4
Funerals & Memorial Services	15	6	6	11
Golden Gate Nursing Home Eucharists	8	11	11	11
Daily Office or other miscellaneous	58	74	44	62
Total attendance at Sunday Eucharists	16,153	16,627	16,681	16,618
Ave. attendance at 8:00 a.m.	27.41 (51)	28.17 (52)	29.27 (52)	27.65 [52]
Ave. attendance at 9:00 a.m.	199.68 (38)	195.205 (39)	190.44 (39)	180.9 [39]
Ave. attendance at 10:00 a.m.	114.93 (15)	118.46 (13)	117.77 (13)	125.46 [13]
Ave. attendance at 11:00 a.m.	87.79 (38)	87.66 (39)	78.77 (39)	88.26 [39]
Ave. attendance at 5:30 p.m.	42.14 (50)	48.82 (51)	61.35 (51)	59.84 [51]
Average Sunday Attendance	304.77	319.75	320.79	319.58
Sacramental Statistics	2006	2007	2008	2009
Baptisms	35	35	39	24
Confirmations	12	18	12	14
Weddings	6	6	8	4
Funerals & Memorial Services	15	6	6	11

Preliminary Report on Income and Expenses for 2009

OPERATING REVENUE

PLEDGE INCOME:	\$820,563
OTHER INCOME:	
Plate Contributions, interest, transfers from investments, Easter and Christmas offerings, building use income, and miscellaneous income.	\$281,522
TOTAL INCOME:	\$1,102,085

EXPENDITURES

EDUCATION MINISTRY:	54,237
Includes church school directors' salaries and materials, nursery care, Creation Time, Adult Ed., Christian Community and Pastoral Care.	
WORSHIP MINISTRY:	427,629
Includes salary and benefits for Rector, Senior Associate Rector, and Associate Rector.	
MUSIC MINISTRY:	143,014
Includes salary and benefits for Music Director and Children's Choir Director, Unplugged musicians, organ and piano maintenance, section leaders and music scores.	
OUTREACH MINISTRY:	205,738
Includes diocesan evangelism and outreach, community outreach, clergy pastoral needs funds and support for the deanery and CDSP.	
FINANCIAL:	70,718
Includes salary and benefits for Finance Manager, payroll service fees and audit costs.	
OFFICE AND ADMINISTRATION:	87,680
Includes salary and benefits for Parish Administrator, supplies, equipment maintenance, computer support and upgrades, postage, printing and phone costs.	
BUILDINGS & GROUNDS:	136,517
Includes Sexton salary and benefits, building repairs & maintenance, utilities, janitorial service, garden care and liability insurance.	
STEWARDSHIP, HOSPITALITY & MEMBERSHIP GROWTH:	3,060
Includes stewardship mailings, communications, coffee hour, and newcomers' hospitality.	
TOTAL OPERATING EXPENSES	\$ 1,128,593
TOTAL REVENUE LESS EXPENSES	(\$26,508)
CAPITAL EXPENDITURES:	5,000
Increase reserves for building repairs.	
2009 PROJECTED TOTAL DEFICIT	(\$31,508)

These figures are not final; however they do reflect all the data that is available at this time.

Marybeth Volk

2010 BUDGET SUMMARY

As Approved by the Vestry on January 19, 2010

OPERATING REVENUE

ANTICIPATED PLEDGE INCOME:	\$848,400
OTHER INCOME:	235,976
Plate Contributions, interest income, transfers from investments, Easter and Christmas offerings, building use income, and miscellaneous income.	
TOTAL FUNDS AVAILABLE	\$1,084,376

EXPENDITURES

EDUCATION MINISTRY:	58,050
Includes church school directors' salaries and materials, nursery care, Creation Time, Adult Ed., Christian Community and Pastoral Care.	
WORSHIP MINISTRY:	429,635
Includes salary and benefits for Rector, Senior Associate Rector, and Associate Rector.	
MUSIC MINISTRY:	132,789
Includes salary and benefits for Music Director and Children's Choir Director, musicians for Unplugged, organ and piano maintenance, section leaders and music scores.	
OUTREACH MINISTRY:	160,637
Includes Diocesan evangelism and outreach, community outreach, clergy pastoral needs funds and support for the deanery and CDSP.	
FINANCIAL:	70,834
Includes salary and benefits for Finance Manager, payroll service fees and audit costs.	
OFFICE AND ADMINISTRATION:	88,313
Includes salary and benefits for Parish Administrator, supplies, equipment maintenance, computer support and upgrades, postage, printing and phone costs.	
BUILDINGS & GROUNDS:	137,881
Includes Sexton salary and benefits, building repairs & maintenance, utilities, janitorial service, garden care and liability insurance.	
STEWARDSHIP, HOSPITALITY & MEMBERSHIP GROWTH:	<u>4,698</u>
Includes stewardship mailings, communications, coffee hour, and newcomers' hospitality.	
TOTAL OPERATING EXPENSES	\$1,082,837
CAPITAL EXPENDITURES:	5,000
Increase reserves for building repairs.	
2010 PROJECTED DEFICIT - OPERATIONS & CAPITAL EXPENDITURES	(\$3,461)

Marybeth Volk

Parish Staff

Clergy & Liturgical Staff

The Rev. Dr. Jason L. Parkin, *Rector*
The Rev. Beth Kelly, *Senior Associate Rector*
The Rev. Jennifer Hornbeck, *Associate Rector*
The Rev. Dr. Everett Powell, *Deacon*
The Rev. Nancy Bryan, *Deacon*
The Rev. Everett Powell, *Deacon*
Steve Repasky, *Guest Organist*
E.E. "Chip" Grant IV, *Interim Adult Choir Director*
Jan Parkin, *Interim Youth Choir Director*
Britt LaGatta, *Children's Choir Director*

Administration & Finance

Marybeth Volk, *Finance Manager*
Roni Crews, *Parish Administrator*
Manny Gabiana, *Church Sexton*

Sunday School & Nursery

Nancy Clark, *Director, Grades 2-6*
Colleen Skewes-Cox, *Director, Pre-K–Grade 1*
Jackie Schroeder, *Nursery Coordinator*

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