



2011 ANNUAL REPORT

AND

2012 ANNUAL MEETING

The Episcopal Church of St. Mary the Virgin

2011 Annual Report & 2012 Annual Meeting

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AGENDA FOR THE ANNUAL PARISH MEETING

The Episcopal Church of St. Mary the Virgin

January 29, 2012

10:30 a.m.

Call to Order

Prayer and Remembrance of the Faithful Departed

Introductions

Canonical Actions

Review of Canons

Election of New Vestry Members

Nominations

Introduction of Nominees

Election of Delegates and Alternate Delegates to the San Francisco Deanery and the Diocesan Convention

Nominations

Introductions of Nominees

Voting results will be announced when available later in the meeting

Parish Profile and Search Committee Report . Sandy Briggs and Dan Glunt, Co-Chairs

Parish Financial Review

- Financial Presentation..... *Ellen McLean, Treasurer, and Steve Hibbard*
 - Discussion of the Endowment, Restricted and Unrestricted Funds
 - Presentation of the 2011 Results of Operations
 - Discussion and affirmation of the 2012 Budget
- Stewardship Report

Open Discussion and Conversation

Other Reports (as necessary)

Senior Warden's Comments

Adjournment: Hymn 488 "Be Thou My Vision"

Lunch

Profiles of Vestry Nominees

Lisa Carey is familiar to so many because she has cheerfully been teaching the Pre-School Sunday School class since 2001. Lisa and her family have been attending St. Mary's since 2000. Bob and Lisa have two children. Helen (16) was confirmed at Grace Cathedral in June 2009 and John (14) was confirmed in June 2010. Both children sang in the childrens' and youth choirs for a number of years and attend Youth Group. Lisa previously served as a member of the Vestry from 2004-2006 and served as Junior Warden for two years. She also co-chaired Christian Community from 2007 to 2009. The Careys attend the 9 a.m. service.

Professionally, Lisa co-founded Brandon Natural Beef with her husband, Bob, in 2007. The company sells 100% grass fed beef from Colorado to customers around the Bay Area. Prior to co-founding Brandon Natural Beef, Lisa spent 13 years at IBM here in San Francisco as a Sales Manager and Account Executive. Lisa lived in Washington D.C. for 7 years and worked for Senator Lowell Weicker from Connecticut and Secretary of Transportation Elizabeth Dole. She received her MBA from Harvard where she met her husband, Bob. Lisa is on the parent board of SF Boy Scouts, Troop 14. In addition to selling grass fed beef, Lisa and Bob are constantly trying new recipes for their beef and promoting the health and environmental benefits of grass fed meats and fresh grown food. Lisa can often be seen walking the family's chocolate lab, Bo, down at Crissey Field or in the Presidio.

Stephen "Steve" Dini started attending services at St. Mary's with his family when they moved to the City in the late 1980's. Steve's sister Jane was married at St. Mary's in 1987 and his father Bob served on the vestry in the mid 1990s. Steve was received in the Episcopal church in 2010, and he and his wife, Lisa were married that same year by the Rev. Jennifer Hornbeck. Steve and Lisa have been active in Unplugged and the youth ministry for the past 2 years. Steve works full time for Archbishop Riordan High School as the Director of External Advancement where he oversees all development, communications and capital campaigns for the school. He also runs the school's new international boarding student program and recently completed a six country recruiting tour in Asia. Including his time at Riordan, Steve has spent nine years working in education development for high schools and universities, getting his start as the San Francisco Regional Development Officer for UC Berkeley. Prior to his career in development, Steve worked in finance for Wells Fargo, Franklin Resources and Charles Schwab. In his spare time, Steve is an avid lacrosse coach – he has more than 18 years of experience coaching at every level from youth to NCAA men's teams.

Betty Hood-Gibson and her husband, David Gibson, have been attending St. Mary's for over 25 years at the 9:00 AM service. They find the warmth, vibrancy and inclusiveness of St. Mary's community very important in their lives and do, in fact, find at St. Mary's "that which feeds their souls." Betty is currently the secretary of St. Mary's chapter of the Daughters of the King. She is a member of the Columbarium Board and is active in Chapel Prayer which meets at 9 AM on the second Tuesday of the month in the Chapel section of St. Mary's sanctuary. Betty has served twice before on the Vestry, most recently from 2005 through 2007 as Finance Chair and as chair of the Legacy and Endowment Board during its formation period.

Betty is a CPA who currently manages real estate that she and David own in the Bay Area. She has held a number of positions in the financial area including serving as an auditor with Ernst & Young and as Executive Vice President with a large real estate syndication company. She was co-owner of a digital photographic lab and visual

presentation company. Betty was raised in Texas and “grew up” in the Church of Christ there. She moved to San Francisco in 1974 and began attending St. Mary’s after she met David, joining the church following their marriage in 1978. She has a BBA in Accounting from Texas Christian University and an MBA from Pepperdine University. Betty has taught as an adjunct professor at Golden Gate University in the MBA in Real Estate program. She previously was chair of the board of the Central YMCA in San Francisco and chair of the board of Saybrook University.

Stephen Koch and his wife, Kathy Nyrop, have been faithful attendees of St. Mary’s “Unplugged” service since shortly after its inception. His twin boys, Charlie and Nick, were baptized and confirmed at St. Mary’s. Stephen has been a regular participant with the church’s outreach program at Raphael House. He also served on Eric Metoyer’s discernment committee, and, most notably, has exercised his creative side as a participant in many of St. Mary’s Christmas pageants. Having moved to the Bay Area from the East Coast to attend graduate school, Stephen has been a Cow Hollow resident since 1978.

Stephen’s professional life has been primarily in real estate. Having worked as a real estate developer and investor for several Bay Area real estate firms, he now consults with various institutions on real estate development and investment. He is active with the Housing Action Coalition and San Francisco Planning and Urban Research.

Diana Sullivan and her family began attending St. Mary’s in 1999. Diana has contributed to St. Mary’s in many ways. She has been involved with Pastoral Care and Outreach; she has volunteered at Raphael House and the Food Bank; she has worked one-on-one to help meet parishioners’ needs, including with meal preparation or driving to medical appointments. She has been an active member of Home for Christmas committees and volunteered this year with Faith and Funding. For the past several years, her entire family has enjoyed Rebuilding Together, which, her husband, David, has helped chair. David has also served on the Vestry, oversaw the Long Range Planning committee, and serves as an usher. Their daughter, Natalie (17), has been an active member of both the Children’s and Youth choirs and currently serves as an acolyte and a member of the youth group. Natalie was confirmed at St. Mary’s in 2007. David’s and Diana’s grand-daughter was also baptized at St. Mary’s. Currently, Diana serves on the SF Action Committee as part of Episcopal Charities, providing grants and strategic consulting support to various Bay Area agencies funded by the Diocese. The entire Sullivan family enjoys splitting their time between the 9:00 a.m. and the Unplugged services.

Professionally, Diana is a leadership and management consultant. She has 20 years of sales and HR leadership experience in the high tech and communications fields. She has also worked for large and smaller consulting firms, and she co-founded and manages a global HR consulting business. Her work involves helping organizations leverage both their business and leadership strategies to create higher levels of performance. Diana provides executive, leadership and team assessment and development, and creates plans to help executives step into new roles or new organizations. The Sullivans enjoy wine making, walking the hills of San Francisco, and travel. Soon, they will be adding Boston to their itinerary where Natalie will attend college in the fall.

Senior Warden's Report

Stephen Hibbard

Grant that your church, being bound together in love and obedience to You, may be united in one body by the one Spirit.

After reviewing a number of past Annual Reports, I was struck by a common theme: Every year, our rector and others have written about how St. Mary's faced powerful challenges that year. This year proved no different. And if we were called to weather more and rougher storms, there is comfort in knowing there will always be storms and also in knowing that calm follows.

This year will be remembered as a time of major transitions. As a community, we have witnessed goings and comings, and we have experienced moments of grace and great joy, as well as sorrow. Who could forget the warm and loving farewell of the Parkin Departin' Party when parishioners filled the courtyard and Fowler Hall, and then crowded in the Sanctuary for a rousing and raucous celebration of Father Parkin's ministry? This wonderful party, planned magnificently by **Beth Silvestri**, was the first of several Vestry-led, parish-wide events this year.

At the end of January, the Vestry unanimously determined, with heavy hearts, that sound Diocesan policies meant St. Mary's should not offer a new contract to the Rev. Beth Kelly when her contract expired. The Vestry's decision was courageous, just, and wise. Our letter explaining the situation to parishioners has since been used as a model in parishes in at least three dioceses across the nation, and many priests and church leaders (not to mention parishioners) have complimented the Vestry's fortitude in this situation.

Through the spring, we witnessed a remarkable priestly transformation as the **Rev. Jennifer Hornbeck** guided our parish. Her confidence and presence grew weekly. The courtyard buzzed each week with praise of her sermons, as she challenged us in this interim time to be open to true spiritual discernment in our own lives and in our parish life. At Easter week, she challenged herself and sang the Eucharist her first time. Together, with our deacons, the **Rev. Everett Powell** and the **Rev. Nancy Bryan**, Jennifer tirelessly led us across all our services and ministries.

Pentecost this past year was about as perfect a feast day as possible. In another first, we invited the entire parish to celebrate together. We cancelled Unplugged, combined the 9 a.m. and 11 a.m. services and welcomed all parishioners to join a 10 a.m. service. I can see Jennifer, resplendent in green and gold vestments, with arms spread, inviting the Holy Spirit to breathe through our parish and transform us. I will long remember how the congregation rose as one with thunderous, sustained, admiring applause of gratitude for her ministry. We then celebrated the day as one community with a Vestry-led picnic on our grounds.

Through the spring, the Vestry interviewed a series of interim rector candidates and we were pleased to call the **Very Rev. Lin Knight** in June. Lin and his wife, Ann, joined us in July from Portland, Oregon, and have put their own special touch on the rectory and our parish. Many have rightly noted and praised Lin's pastoral presence as offering a great comfort to parishioners. In November, we called the **Rev. Susan Parsons** as an interim associate rector with a specific charge to oversee Unplugged while Jennifer is away for vacation and sabbatical. Lin and Susan will continue to see us through our interim period. Lin will be with us until shortly before our new rector arrives, and Susan will be with us through the end of 2012. I am deeply thankful to Lin and to

Susan for their wisdom, guidance and support (not to mention their overt love for the 49ers).

We also welcomed **Emily Ryan** as our new Children's Choir Director. She built on the work of her predecessor, Callie Mescher, who had this fall succeeded Britt LaGatta. We are the only parish in the diocese to have Children's, Youth, and Parish Choirs, and our Children's Choir is a special joy. It has doubled in size this fall, and the children have never sounded or looked better, or had so much fun being choristers.

And we celebrated as a parish the ordination as a Deacon of one of our own, the (now) **Rev. Eric Metoyer**, whom we have loved and watched grow in Christ these past years.

Shortly before Easter, following lengthy and prayerful deliberations, the Vestry announced the formation of the Parish Profile and Search Committee. These eleven people, led wisely by **Sandy Briggs** and **Dan Glunt**, have bonded as a team and have worked phenomenally hard to prepare our stunning parish profile, to solicit rector applications, to narrow the candidate field, and to present on time to the Vestry in March 2012 the three rector finalists from whom the Vestry will call our next rector. Each of the members of this Committee (named in the Committee's report below) deserves our unstinting thanks and praise for their devotion to this ministry.

As the included reports demonstrate, St. Mary's is in sound financial condition. Our endowment stands at a record year-end level of more than \$1.7 million; our pledge income in 2011 exceeded 2010 pledge income; for 2012, we have received pledges from 34 first-time pledgers – the largest number of new pledgers in years; and we continue to manage our annual operational expenses so that we break even annually. Thanks to a \$450,000 gift in December 2010 from a former parishioner who wishes to remain anonymous, we were able to pay off the mortgage on the rectory, which St. Mary's now owns debt free. **John Addeo**, the Vestry member who oversees Buildings and Grounds, has worked tirelessly to maintain our properties. John oversaw extensive repairs to the rectory so that it was available for Lin and Ann; at the church, John has managed electrical, lighting, plumbing, roofing, painting, drainage, brickwork, and general repairs.

While our finances are sound, the Vestry recognized that we have balanced our budgets the last several years largely because of extraordinarily generous pledges from a couple of parishioners or with extraordinary gifts or bequests. It is not sound financial planning to be dependent on the extraordinary. To end this cycle, the Vestry resolved that, once our new rector arrives, in addition to our deacons, St. Mary's should be served by two full-time priests (a Rector and one experienced Associate Rector) rather than three full-time priests. If more assistance proves necessary, part-time priests or seminarians can be hired. The Search Committee has conveyed this information to the remaining candidates so that they, too, will understand St. Mary's clergy staffing model for the future.

There is a hymn we have often sung on All Saints' Sunday, Hymn 293. It begins:

*I sing a song of the saints of God,
Patient and brave and true,
Who toiled and fought and lived and died
For the Lord they loved and knew.
And one was a doctor, and one was a queen,
And one was a shepherdess on the green;
They were all of them saints of God . . .*

Thinking of this hymn reminds me that St. Mary's was itself filled with saints this past year. Just this past weekend -- yet another first -- the Vestry held a celebration of our lay leaders. So many people at St. Mary's this past year, without being bidden, continued the work they had already been doing, or saw something that needed to be done and did it. People like **Travis Lester**, who made sure everyone at Canon Barcus House received their Christmas wish, and **Sandy Stadtfeld**, who exhorted us to remember, "We are all in this together." Collectively, they kept St. Mary's many ministries vital. They would be heroes in any organization, but they are saints to me. The list of our saints is truly lengthy, and the names of many are recorded here and throughout this Annual Report.

Although it is impossible here to express gratitude to every saint, I feel compelled to thank by name many people who make St. Mary's a special community of faith. Our extraordinary staff of **Manny Gabiana, Marybeth Volk, Roni Crews, Colleen Skewes-Cox, Nancy Clark, Jackie Schroeder, Chip Grant, Steve Repasky, Emily Ryan, the Revs. Lin Knight, Jennifer Hornbeck, Susan Parsons, Everett Powell, and Nancy Bryan** have all been remarkable in their tireless and patient leadership and service. My special thanks to Manny, Marybeth and Roni, for their loyal and dedicated service. They managed burdens and demands this past year greater than those imposed in any year prior, and they did so unstintingly and with great grace. Whenever I needed assistance, Marybeth, Roni, and Manny were quick to respond. Without each of them the daily workings of the church could not continue. If I had a medal to award for valor, heart, and cheerleading it would go to Chip. In so many ways, music at St. Mary's marks our community as special and provides a context that unites us. This year, music was a source of great beauty and of peace and comfort. This was not happenstance -- Chip works indefatigably to marry music and liturgy and to devise moments of sacred grace. My thanks as well to Steve Repasky: his dry wit, patience, and quiet dignity are a testament to his fine character; we are truly fortunate he is with us. (And thank you, Steve, for playing the harpsichord.)

Among our lay leaders, **Kristin Glunt** deserves special recognition for scheduling our lectors and children's homilists, and for gracefully laboring to find volunteers whenever volunteers were needed. It is a thankless and difficult task to spend one's time always asking others to help, but Kristin has done so wondrously. She also supported Christian Community when organizational help was needed. **Sandra Gary** and **Debbie Veatch**, both of whom served this year as Editor of the *Cow Hollow Church News* likewise merit special praise. Sandra stepped in when her predecessor left St. Mary's and bravely undertook to learn how to edit our newsletter. When family required Debbie to take a break, Sandra returned to her old post, and has continued thoughtfully and professionally to publish our newsletter while thinking deeply about what news and stories parishioners will find meaningful. Sandra is also a strong voice on the Communications Committee, which our intrepid, wise and marvelous Junior Warden, **Fran Hegeler**, has revitalized. Heartfelt thanks are due **Anne Kieve**, our former Senior Warden, for answering my request to co-chair and organize the fundraising effort of Tidings of Comfort and Joy after saint **Adele Zachrisson** had volunteered to host the gathering at her home. **Guy Kornblum**, our esteemed parish Chancellor, deserves praise for his sage and timely counsel throughout this year. We also give thanks each Annual Parish Meeting for the gifts of **Ellen McLean**, our Treasurer, and **Nancy Clothier**, the Secretary of the Vestry.

We give thanks as well to God for the **Right Rev. Marc Andrus**. Bishop Marc has lovingly supported me, the Vestry, and St. Mary's throughout this year. We have enjoyed his full support and assistance in our Rector Search and in many other ways.

Each member of the Vestry also deserves the admiration and gratitude of the entire parish. By any measure, the Vestry was extraordinarily busy. We met as a group,

formally or informally, more than two dozen times, frequently to deal with complex issues. In addition to our expected oversight role, Vestry members also assumed managerial responsibility for a large number of events, including the Parkin Departin' Party, the Evening Prayer Service in Recognition of Mother Beth, the Parish Retreat, the Pentecost Parish Celebration, the Advent Dinner, and the Lay Leadership Celebration. (I'll pause to commend **Michael Stafford**, who not only co-leads Youth Group and delivers memorable children's homilies, but also who was everpresent, whether flipping burgers at Pentecost, co-chairing the Parish Retreat with Fran, or co-chairing the Lay Leadership Celebration with Jessica.) Despite our differences in backgrounds, experience, temperament, and age, we came together quickly and, in most matters, acted by consensus and with unanimity, our eyes firmly fixed on serving the best interests of the parish. We especially give thanks to God for bringing forward into service and leadership our retiring Vestry members: **Laura Akel**, who spearheaded our computer and technology efforts and who dared always ask "why"; **Jessica Metoyer**, a voice of remarkable reason, insight, and wisdom, who is also the ultimate example of self-offering – among other missions, she oversaw preparation of this Annual Report and planned the Lay Leadership Celebration; and **Paul Wattis III**, whose quiet, confident voice of reason made difficult decisions easier. We also celebrate and give thanks to God for **Marisa Jennings**, who served for two years with devotion, energy, passion and intellect; her sage advice is already missed.

To all of my fellow Vestry members -- **John Addeo, Laura Akel, Sandy Briggs, Scott Case, Fran Hegeler, Marisa Jennings, Scott Miller, Jessica Metoyer, Beth Silvestri, Michael Stafford, and Paul Wattis III** -- you have my sincere appreciation for your service and for the sacrifices you have made. And you have my deepest affection. None of us will forget this year's journey. It has been one of the greatest privileges and honors of my life to have served and weathered storms with each of you. I am eternally grateful that we journeyed together. To my devoted wife, Mary, who has supported me and who has herself sacrificed because of my absence or preoccupation, and to my patient and loving children, William and John, I also offer my love and thanks.

In 2012, the Vestry will continue along a course already begun: lay leaders will be celebrated and supported; a new rector will be called; and we will systematically integrate our new rector so that he or she knows our aspirations and we know where she or he wishes to lead.

As I look around the church and listen to people in January 2012, I see a Holy place where the faithful still come to worship and celebrate the Lord; a place where life at St. Mary's is different, but more same than not; a place where people still find in abundant measure that which feeds their souls; a place that has weathered storms and is calmed; and a place at the corner of Union and Steiner Streets where great hope and faith for the future abound.

Peace to all.

Steve

Interim Rector's Report

The Very Rev. Hollinshead (Lin) T. Knight

2011 was a year of clergy changes at St. Mary's. Jason Parkin left in January, as did Beth Kelly, and Jennifer Hornbeck was the solo priest on staff. The Knights arrived in July, and Susan Parsons came in November.

It's a real treat for us to be back in San Francisco and to be among you. It's been a fast learning curve, with many names to learn, many activities going on, in a thriving parish with strong lay leadership. Many of the activities of the year have been detailed elsewhere in this report. Perhaps a slightly different tack is in order for this report, since it covers only half a year from a rector who's an interim. Let me call this a reflection on the state of St. Mary's.

One of the more ambitious goals I set for myself this fall was to write a handwritten thank you note to everyone who made a pledge to St. Mary's for 2012. There are almost 300 of you – some very generous pledgers, some small pledgers, and many in between. It was a powerful experience, realizing how much of each of you went into those pledges, and I found myself praying for each one of you as I wrote those notes.

Each note was unique, but most included a variation of this sentence: "Your commitment to our mission and ministry is vital, and together we can all make a difference, in our neighborhood, our country, and the world."

Your commitment to our mission and ministry is vital. Our mission and ministry is what we do as a congregation; it's why we exist. Presiding Bishop Katherine Jefferts Schori said "mission is the heartbeat of the church." We minister to ourselves in good times and in bad times, in order to become better ministers to reach out in Jesus' name to those less fortunate than we. Like lighthouse keepers, we take care of each other so that we may do our main job, which is to care for those out in the storms. Our worship and music, our education and fellowship programs, everything we do is not just for ourselves but strengthens us to "seek and serve Christ in all persons, loving your neighbor as yourself." As someone once said, the church is the only institution that exists for the sake of those who are not in it.

Together we can all make a difference, in our neighborhood, our country, and the world. Those thank you letters were a strong reminder to me of the vital, life-giving commitment of this congregation to our mission and ministry. Because of you all, the Episcopal Church of St. Mary the Virgin does indeed make a difference in our neighborhood, including through the following organizations:

California Counseling Institute
Ohlhoff Recovery Programs
Eldergivers
Oakes Children's Center
Episcopal Community Services
The Janet Pomeroy Center -- Brainstorm
San Francisco Night Ministry

San Francisco Child Abuse Prevention
The Episcopal School for Deacons
S.F. Court Appointed Special Advocate Program
Sojourn Multifaith Chaplaincy
The Village Project
St. Dorothy's Rest Episcopal Camp
The Village Well

And in our country and our world, through our support of: our seminaries, Episcopal Relief and Development, Nets for Life, and the mission of our national church in this country and abroad.

This church, every church if it's doing its job, exists for those who are not in it. That is what we support, with our time, our talent, and our treasure. Jesus said, "Inasmuch as you have done it to the least of these, you have done it to me."

Once upon a time, someone took a tour of a grease factory. It was a brand new, up-to-date grease factory with all the latest technology. The employees were all happy at their work, and everything was spotless. At the end of the tour the person was asked, "Well, what do you think of our grease factory?" "It's wonderful, absolutely amazing. There's only one thing. I didn't see your shipping department. Where is your shipping department?" "Oh, we don't have one," was the reply. "It takes all the grease we make just to keep our machinery going." I know some churches like that.

Then there's the lighthouse. The lighthouse sits on a rocky coast for just one purpose – to help those who are out in the storms. The lighthouse keepers take good care of their lighthouse, making sure the light is in good condition, the building is painted and in good repair. They have suppers to bring in new lighthouse keepers. When one of their number gets sick they take care of him or her. But they never forget that their prime reason for being, their only reason for being, is not for themselves but for those who are out in the storms.

"Your commitment to our mission and ministry is vital, and together we can all make a difference, in our neighborhood, our country, and the world." Thank you for the privilege of being here among you for these past six months, and for the promise of the ongoing mission and ministry of St. Mary the Virgin.

Associate Rector's Report

The Rev. Jennifer Hornbeck

Jennifer Hornbeck is currently taking a well-deserved Sabbatical. Among other journeys, she is walking The Way of St. James or El Camino de Santiago de Compostela. We look forward eagerly to welcoming her back and hearing her report upon her return in March.

Interim Associate Rector's Report

The Rev. Susan D. Parsons

2011 was a remarkable year for me as it was the beginning of my journey with you. The focus of my ministry for the moment is the Unplugged Service, the Youth Group and the Twenty-Something Group. What excellent groups of people to work with! I wish I could take some credit for the remarkable success of all these groups, but their vitality and spirit are the truly the result of the leaders and the people who attend.

The Unplugged Service continues to thrive as a 5:30 Sunday afternoon alternative to the more traditional services of Sunday morning. Everyone is invited to take part in the service, as a reader or as an assistant at communion or even as a preacher. The language of the service strives to be inclusive and contemporary, with environmental issues and social justice often the focus of the service. Communion is held gathered around a simple table, with a large loaf of bread and wine and grape juice. What is perhaps the soul of the service is the music. We are blessed to have Chip Grant and Steve Repasky with us every week to lead the music. They lead the congregation in music that is interesting and innovative which assists in keeping Unplugged the fresh and spirited service it is meant to be.

The Youth Group is also a vital and dynamic group being very ably led by a core of youthful leaders. Julie Legrand and Mike Stafford do much of the “heavy lifting,” alongside Lisa and Steve Dini, Sarah Prejean, Annie Morse, and Ben Glickstein. It was an excellent year for the group, with a very successful service trip last summer (a fuller description of this can be found elsewhere in this report), a retreat this fall at St. Dorothy’s Rest, a really excellent Christmas party and of course, the Sunday evenings of laughter and prayer and camaraderie. The Rev. Jennifer Hornbeck, who was the shepherd of this group throughout most of the year, and led the group on their service trip last summer, graciously took a break from her sabbatical to be with the youth on their retreat in December.

The Twenty-Something’s had a first-class year, gathering in places all over San Francisco to enjoy each other’s company and to talk with each other about the things that matter. Yet again, Sarah Prejean, Annie Morse, and Ben Glickstein stepped up and facilitated the organization of this group, working to integrate young people who are new to the congregation as well as to continue to nurture and build the connection with those already at home at St. Mary’s.

When I began my ministry with you on November 1st of last year, I admit to being a bit awed. St. Mary’s is a large, vibrant congregation set in the midst of a big city; my experience was primarily in small suburban parishes. But by Christmas, I was home. St. Mary’s is indeed a “big” parish, and it is as big at welcoming the new interim associate rector as it is at raising money for Outreach, doing music and education, organizing Christmas Pageants, and all the other big ways this congregation works to live out it’s call to serve Christ in the world.

Sometimes there is one great moment that stands out in a year as being important or an accomplishment that is worth noting, but since I have been with you such a short time, I will just say that each moment with you has been an honor and blessing. The Spirit of God flows freely through this congregation and I look forward to this New Year and to standing with you as we are all called together into new beginnings.

Deacons’ Reports

The Rev. Nancy Bryan

As Deacon at St. Mary’s, I have the privilege of serving alongside Everett Powell. I have served primarily at the 9 and 11 o’clock services and at other liturgical events. As our parish is in the process of discerning a new Rector, it is important to stay connected to each other both in body and spirit. As pastoral care co-chair, our committee sees to it that those who are ill, in hospital or in need of food or transportation receive the care that is requested from their parishioners. I have continued to serve communion at The Presidio Gate twice a month and have added two new residents to this service. St. Mary’s Women Arising continues to meet once a month, using the Lectio Divina method of slowing down our readings, resting in the Word and taking the Word with us as we live, work and pray into our daily lives.

May God’s presence in our lives keep us alert and humble to serve through our Lord, Jesus Christ.

The Rev. Dr. Everett Powell

This has been an exciting year, full of change, full of challenges, and full of mutual support of each other. A year ago, I was serving as deacon, alternating time between St. Mary's and Incarnation alongside Deacon Nancy Bryan. In February, I began serving regularly at St. Mary's to assist Jennifer Hornbeck as she led the parish. With the arrival of Interim Rector Lin Knight and Interim Associate Priest Susan Parsons, Jennifer was freed to take her long-deserved sabbatical. And in December, our fellow parishioner Eric Metoyer was ordained transitional deacon, and Nancy is ending her ministry at Incarnation to serve more extensively at St. Mary's. Our search Committee is hard at work all the while seeking the next Rector.

Perhaps the most remarkable characteristic of The Church of St. Mary the Virgin is the involvement of the parishioners in a bounty of programs that enrich our members and do so very much to reach out beyond our congregation to the needs around us. St. Mary's looks to the inner strength of our members, in prayer groups, in education for the young and adults, in quiet days, in gatherings for mutual support, encouragement, and enjoyment, in service work reaching out, and in generous giving of time, effort, and treasure for our parish church and beyond.

It is a continuous joy, a pleasure, and a blessing to be a part of the parish church of St. Mary the Virgin.

Vestry Report

Stephen Hibbard

In interim time, the role of the Senior Warden is greater than usual. The Senior Warden is invested with all the ecclesiastical power of the church and is charged with responsibility for overseeing many of the functions that normally belong to a rector. As such, it fell to the Senior Warden's Report this year to address a number of aspects of parish life and to recognize and thank the many members of our community, including Vestry members, who so richly gave their time and talent.

While observations that might typically have been offered here about the Vestry itself have already been made, a few further points bear mentioning.

Because our Annual Report should formally document the Vestry members who ably served St. Mary's this past year, the list by class appears below. The energy, courage, devotion, and vision of your Vestry this year were extraordinary.

The Vestry

Class of 2012

Laura Akel
Steve Hibbard
Jessica Metoyer
Paul Wattis III

Class of 2013

Fran Hegeler
Marisa Jennings
Beth Silvestri
Scott Miller

Class of 2014

John Addeo
Sandy Briggs
Scott Elaine Case
Michael Stafford

Nancy Clothier, Recording Secretary

Every member of the Vestry contributed in powerful ways – some at the specific moment a particular gift was needed, others across a wide range of activities. As weighty as some matters were this year, we shared a great deal of laughter and joy as well. We celebrated life milestones, and we enjoyed each other’s company at two retreats, at lunch with Bishop Marc, at Eucharists performed for us by interim rector candidates, and at other dinners. At St. Dorothy’s Rest in August, we found renewal amidst the Redwoods. Scott Miller led us that day in honest, heartfelt conversation. And we shared cheese with religious names: St. Agur, Abbaye de Bel’loc, and Stinking Bishop. In all our meetings, we listened to each other, and we learned from each other. Together, we were better, stronger, and wiser than any of us individually could have been.

The Vestry was also blessed to have a fabulous Junior Warden, Fran Hegeler. If we had any success this year, much credit belongs to Fran. She and I collaborated closely, more as Vestry members in our board oversight role in the first half of the year, and in the second half of the year with Fran also accepting an ever increasing role in daily church management. Before she joined the Vestry two years ago, I mostly knew Fran as the lady who wore fun hats. She has become one of my dearest, most-trusted friends.

God bless my fellow Vestry members, and thank you all, especially Fran, for your service and your friendship.

Your Senior Warden,

Steve

Junior Warden’s Report

Fran Hegeler

Over the holiday break in Humboldt County, I spent some time hiking among the redwoods. Surely you have experienced them, too: breathtaking in size, ranging from eight to twenty feet in diameter and towering as high as several hundred feet. They are magnificent, taller than the statue of liberty and some sources say they are the largest living thing on earth.

So what does this have to do with St. Mary’s?

Despite their great height, the root system of a redwood is surprisingly shallow. The roots may reach no deeper than 6 – 12 feet, but they typically spread 50-80 feet. One way in which the trees are able to remain upright for millennia is by growing close together with other redwood trees, intermingling root systems. Redwood trees grow and thrive in groves.

While reading the signage along the National Park Service trails, it struck me that this was analogous to all of us at St. Mary’s. We appear to stand tall individually, but it is because we are together, our roots intermingled, that we thrive—despite inclement weather and other forces of nature.

This year was a testament to the grove that is our community, intermingled and not uprooted. There are many moments of grace that come to mind, but I will name just a few that I am grateful for.

In the spring, when Cathy Moreland stepped down as editor of the Cow Hollow Church News, Sandra Gary stepped up. Sandra has edited this publication on and off (mostly on) for years, and she knew she was needed.

In the summer, Sylvia McCleary, after a protracted illness, approached me about the Church picnic. The date was fast approaching and we needed volunteers. We postponed our original date and Kristin Glunt added her considerable talent, and a potluck picnic happened. (The taste of Darlene Sandusky's apple cake—a 100-year-old recipe—still resides deliciously in memory.) A three-legged race, an egg-and-spoon race, and a vigorous game of croquet had children and adults enjoying fellowship on a sunny day at Crissy Field.

In the autumn, Adele Zachrisson asked about the fundraiser for Outreach, and how we at St. Mary's could ensure continued support for the agencies that rely on us for support. She volunteered to host and underwrite the fundraising party, and even agreed to co-chair the event so long as assistance was found. Anne Kieve agreed to co-chair, and thanks to her energy and skill—and the generosity of so many volunteer parishioners—a multi-faceted fundraiser was underway. Steven Currier again spearheaded the greens sale, and a cadre of St. Mary's bakers contributed to a pantry of goodies, from marmalade to fudge, cupcakes to chocolate chip cookies. More than \$30,000 was raised for outreach.

A week before Christmas, I recall standing in the foyer of Fowler Hall, speaking with Kim Regan and Bob Noeller, when Travis Lester approached and asked about the remaining paper ornaments on the Christmas tree with the wishes of those at Canon Barcus House. She wanted to know what happened to them: was there a group that would see to it that these wishes on the ornaments would be fulfilled? When Travis learned that no group was appointed as a safety net, she saw to it personally that every one of those ornaments found an angel at St. Mary's.

There are so many instances of grace I've seen at the parish this year—far more than I can note in a column. The point is that during this year of transition, when so many at the parish have felt adrift, I find that we are a community of redwoods. We stand tall because we stand together.

Thanks be to all of you. Thanks be to God.

Parish Profile and Search Committee

Sandy Briggs and Dan Glunt, Co-chairs

In April 2011, the Vestry announced the formation of the Parish Profile and Search Committee (PSC). Eleven of the twelve parishioners appointed at that time are currently serving on the committee:

Kathleen Bean
Sandy Briggs
Elizabeth Cryer
Russell Fudge

Dan Glunt
Pat Lusse
Belle McBride
Annie Morse

Liz Paxton
Ruth Tatum
Carl Zachrisson

The Vestry charged the committee as follows:

- To pray and work together in discerning God's call for St. Mary the Virgin and its leadership;
- To conduct an accurate and engaging congregational self-study leading to the preparation of a written Parish Profile (to be approved by the Vestry) that

expresses the needs and aspirations of St. Mary the Virgin and that will define the criteria and search parameters for our next Rector;

- To identify and evaluate Rector applicants; and
- To recommend to the Vestry no later than March 16, 2012 the three finalists from whom the Vestry will call a Rector.

The committee has accomplished the following to date:

April – August

The committee began by getting to know each other and exploring the task ahead. Members organized themselves into small groups to work on various aspects of the charge. Members developed a routine for their work: meeting each Monday night, opening and closing the meetings with prayers and meeting with Diocesan staff, including Bishop Marc and Julia McCray Goldsmith and later with The Rev. Canon Michael Barlowe, Canon to the Ordinary, and his assistant, Denise Obando.

The committee made it a priority to communicate with the parish in as many ways as possible and to keep the Vestry apprised of the status of the search on a regular basis. The committee involved the parish in the self-study of where St. Mary's had been, where St. Mary's was at the moment of the study, and where St. Mary's hopes to go. The discernment process has involved the entire parish.

In order to prepare the Parish Profile, the committee developed a survey, which was available on St. Mary's website, but which also could be filled out on paper. 235 parishioners filled out the survey. In addition to the survey, the committee organized 9 town hall meetings after services and on several evenings. Over 200 parishioners attended these town meetings and expressed their opinions about St. Mary's. Further, the committee met with dozens of small groups that represented various aspects of the St. Mary's community. Members wrote reports on each town hall meeting and each small group meeting.

The committee then analyzed the data from all of these sources and held a second round of town hall meetings in early August to summarize some of the data the parish had offered through the survey, the first town hall meetings and the small group meetings, and to discuss the committee's goals in moving forward with the Parish Profile and the search.

September – November

During September, the writing group led the committee in drafting the Parish Profile and gathering photos of the St. Mary's community. At the same time, the human relations group was leading the committee in preparation of the application form and questions that applicants would need to answer as part of the application process. Committee member Liz Paxton worked with parishioner Nancy Clothier to develop the Parish Profile and Search Committee presence on St. Mary's website. Parishioner Julie LeGrand aided the committee in formatting the profile in order to upload it to St. Mary's website.

In late September, the Diocese and St. Mary's Vestry approved the Parish Profile and, along with the application, it was uploaded to St. Mary's website. At the same time, the Diocesan Office uploaded information about St. Mary's and the search, which had been prepared by the Vestry and the Parish Profile and Search Committee, to the Office of Transition Ministry (OTM) of the Episcopal Church of the United States.

The call for applications was a wide-open process. The committee accepted applications through November 14, 2011, and thereafter evaluated applications that had been submitted, deciding which applicants to interview by Skype or telephone.

December – January

In December, the committee interviewed applicants and from that group of applicants, chose eight candidates to visit in their home parishes for further mutual discernment. As of the writing of this report, arrangements are being made for these visits, which will take place during the last three weekends of January through the first three weekends of February.

February – March

Once the visits are completed, the committee will deliberate and choose three finalists to recommend to the Vestry by March 16, 2012. The Vestry will then select the new Rector of St. Mary the Virgin Episcopal Church.

Through the work that the Parish Profile and Search Committee has carried out during these eight months, the committee members have learned a great deal about St. Mary's: its past, its present, and its desires for the future. It has been a joy to work with the St. Mary's community and with the Diocese and with the applicants during this time. The committee has used and will continue to use the Parish Profile, which is based on input from the parish, as the lens through which each applicant is evaluated. Each of the committee members feels the power of the prayers and of the participation of the St. Mary's community during this discernment and selection process. The committee wishes to thank each parishioner, the Vestry, the staff and the clergy of St. Mary's and the Diocesan Office, especially Canon Michael, Denise Obando and Bishop Marc, for all that they have done to support this committee in its work.

Stewardship Report

Stephen Hibbard, Senior Warden

In 2011, we set a stewardship goal of a total of 315 pledges, including 35 first time pledges. We also set a financial goal of \$800,000 in total pledges for 2012, a reduction from our 2011 financial goal of \$900,000 in total pledges, a goal we did not attain.

As this report is being written, we are within sight of several of our goals. We have received pledges from 34 first time pledgers; this is the greatest number of new pledges received in years. We currently have received pledges from 255 parishioners, including 70 pledges from parishioners who have increased the amount of their pledge for this year.

Pledges are still being delivered and there is a decent chance we will surpass our goal of \$800,000. At the moment, we still need to hear from 67 households that pledged a total of \$209,640 for 2011. This is not unusual. At this time in January 2010, for example, St. Mary's had not yet heard from 84 households. Assuming we will receive pledges from a majority of these 67 households, as has been the case in the past, we will have no difficulty reaching our 2012 goal.

If you have not pledged, please do so now. Please do your part to help keep St. Mary's ministries vital.

Tidings of Comfort and Joy – 2011 Outreach Fundraiser

Anne Kieve and Adele Zachrisson, Event Co-Chairs

Tidings of Comfort and Joy, supporting St. Mary's Outreach Grant Program

The Outreach Fundraising event, Tidings of Comfort and Joy, consisted of a Benefactors Gathering on December 2nd followed by a Pantry and Greens Sale at Church on December 11th. These events raised \$32,000 for the Outreach Grant Program. It is with deepest appreciation that we acknowledge the many people whose variety of contributions made these events such a success.

To everyone who contributed and participated in these events we thank you in advance for the help and support you have offered to charitable organizations and agencies in the Bay Area. The Outreach Grant Team will give a full description of this year's recipients in the Annual Report. Please note the wide range of needs and diverse population these grants address, and know they are possible because we came together as a community to make it happen.

The Benefactor Party. A special thank you goes to Adele and Carl Zachrisson, who, on December 2nd, hosted the Benefactor gathering in their beautiful home. Adele and Carl would like to acknowledge the following people and organizations who also contributed to the event: Guy Kornblum, Bryan's Market, and 25th and Clement Produce.

Thank you to our generous donors!

Joy to the World: Adele and Carl Zachrisson.

Hallelujah Chorus: J. Scott and Scott Case, David Gibson and Betty Hood-Gibson, Steve and Mary Hibbard, Rebecca and Alan Jergesen, Ann and Lin Knight, Pat and Mike Lusse, Robert Mittelstadt and Lynda Spence, Steven White.

Angels We Have Heard on High: Kat and Dave Anderson, Roulhac and Tom Austin, Susan and Kent Barber, Clark and Elizabeth Callander, Katelyn and Brendan Dyson, Ava and Ned Eichler, Allison Fuller, Anne and Loren Kieve, Ellen Koskinas, Ellen McLean and Tony Imhof, Jan O'Brien and Craig Hartman, Kim Regan and Dan Hoth.

Hark the Herald Angels Sing: Barbara and John Addeo, Sandy and Peter Briggs, Amy and Christian Cebrian, William Clark, Steven Currier and Ken Kalani, Ginny and R. David Freeman, Russell Fudge, Vicki Haggin, Carolyn and Bill Hall, Fran Hegeler and Bruce Prescott, Marta Johnson, Valerie and Karl Mayer, Patricia McGuire, Jessica and Eric Metoyer, Wendy Mosley, Catherine and Michael Secour, Lee and Bill Walsh, John Walsham and Sandra Gary, Charlton Yu and Lanier Coles.

O Come All Ye Faithful: Marian Brischle, Barbara and John Callander, Nancy and Tom Clothier, Erika and Joe Coughlan, David Crosson and Natalie Hala, Evie and Matt Davis, Nel and Charles Ellwein, Deborah Franklin, Alexandra Grover, Florence Hauser, Greer and Thayer Hopkins, Jeanne Lacy, Linda Logemann, Cynthia MacKay, Patricia Nishita, Christopher Poggi, The Reynolds Family, Ann and Harry Roth, Darlene and Dave Sandusky, Laurie and John Schlesinger, Stephen Singleton and Christopher Teasley, Debbie and Michael Shepherd, Beth and Russ Silvestri, Ilia and Tim Smith, Jane Standing, Catherine Topham, Lindsay Walsh, Nelson Wild.

Pantry and Greens Sale. December 11 set a new record for multi-tasking at St. Mary's. It was Santa Lucia Sunday and 'Popper Sunday', and the day of the Outreach Pantry and Greens Sale. We are indebted to the many volunteers who helped sort and

distribute plants and greens and those who helped bake, wrap, set-up and sell in the pantry. Many of These activities happened in advance, and many volunteers wore several hats.

We would like to thank and acknowledge the volunteers: Barbara Addeo, John Addeo, Katie Balesteri, Tersh Barber, Susan Barber, Jan Bolles, Marian Brischle, Nancy Bryan, Ursula Clark, Shila Clement, Nancy Clothier, Kendra Crawford, Susan Crown, Steven Currier, Courtney Dambroger, Ava Eichler, Alisa Quint Fisher, David Gibson, Vicki Haggin, Riley Haggin, Natalie Hala, Fran Hegeler, Betty Hood-Gibson, Marta Johnson, Georgine Keeler, Ann Knight, Jeanne Lacy, Kristina Landry, Julie Legrand, Pat Lusse, Nancy MacAteer, Jill Maisto, Robert Mannette, Clarissa McFadden, Josie McGann, Pat McGuire, Ellen McLean, Cecilia Poggi, Kim Regan, Barbara Renfrew, Colby Roberts, Brooke Sampson, Darlene Sandusky, Pam Sauer, Catherine Secour, Mark Sherman, Miley Sherman, Diana Sullivan, Mary Van Zomeren, Christine Wardell, Steve White, and all the 'anonymous' bakers.

And thanks also to: The Guardsman Christmas Tree Lot and the Landry Family for the beautiful tree in the courtyard, Nancy Clothier for tracking orders and handling all things financial, Roni Crews for her patience, creative input, and timely production of all printed material, Steven Currier for chairing the plants and greens, and Manny Gabiana for orchestrating all the setting up and taking down.

St. Mary's Outreach Grants

John Schlesinger, chair, Outreach Granting Team

The Outreach Grant Program

St. Mary's Outreach Grant Program is structured and operates like a community foundation. Applicants must submit an application together with supporting organizational and financial information. The Outreach Granting Team reviews each submission and the organization's history, and follows up, including performing site visits.

The members of the 2011-2012 Granting Team were John Schlesinger, Stephen White, Ava Eichler, and David Gibson.

St. Mary's 2012 Outreach Grant Recipients

Once again, parishioners and members of the community generously demonstrated their commitment to the St. Mary's Outreach Grant Program. The Program had \$43,000 in funds available for grants for 2011. The funds are the sum of \$11,000 from the parish's operating budget and the \$32,000 raised by the annual outreach fundraiser.

Below is a list of the 2012 Outreach Grant recipients, including a brief description of each organization and how the funds were designated.

California Counseling Institute

CCI's mission is to provide services that allow the healing transformation of individuals, couples and families to occur through the integration of psychotherapy and spirituality, regardless of their level of income. CCI was established to assist the Episcopal Diocese, its ministers, staff and seminary students, with mental health issues in the parishes and with their own spiritual and psychological well-being. The grant program designated funds to the training programs for interns, who are central in supporting its mission and generating income.

Eldergivers

More than 60% of nursing home residents have no visitors. The Art With Elders program of Eldergivers, which was founded by St. Mary's in 1985, places experienced art instructors in long-term care facilities where residents learn how to paint. The grant program designated funds assist in the funding the Art with Elders annual exhibit.

Episcopal Community Services

ECS is the umbrella organization for programs that help homeless and very low-income people obtain the housing, jobs, shelter, and essential services needed to prevent and end homelessness. It provides permanent and temporary housing, adult education, vocational training, and lunches, classes and other activities for seniors. Funds will be applied toward the salary of a volunteer coordinator who will work with companies and other agencies to recruit and equip 800 one-time volunteers and 500 regular volunteers in providing services in ECS programs.

San Francisco Night Ministry

The Night Ministry is the "Church's night shift," providing compassionate, non-judgmental pastoral care, counseling, referrals and crisis intervention to anyone in distress every night of the year between the hours of 10:00 pm and 4:00 am. This is accomplished through its Crisis Telephone Line, Night Ministers on the streets, and weekly outdoor Sunday worship services. The grant program designated funds to be used to subsidize funding for the Open Cathedral – Mission, which averages 50 worshippers, and for the Night Minister's Discretionary Fund.

The Episcopal School for Deacons

The School for Deacons prepares persons to be ordained as deacons in The Episcopal Church. Deacons are called to ministries of compassion and justice, and in so doing are to lead, inform, inspire, animate, cajole, indeed even nag, all baptized persons into claiming the promises of the Baptismal Covenant through their engagement in ministries of compassion and justice. The grant program designated funds directly to support and retain members of a deeply committed faculty who work for the love of it and out of passion for the ministry of deacons.

Sojourn Multifaith Chaplaincy

Sojourn offers a multi-faith nonjudgmental ministry of presence and pastoral care training for the broad multicultural mix of patients, their loved ones, the staff of San Francisco General Hospital and the community. Volunteer chaplains provide spiritual support to all inpatients and to outpatients of selected clinics, regardless of religious affiliation. Sojourn also provides chaplaincy education program for students of the Graduate Theological Union, the School for Deacons, Westmont College's Urban Studies program, the Sati Center for Buddhist Studies and for congregation and community members. The grant program designated funds to strengthen its volunteer program, including training volunteers.

St. Dorothy's Rest Episcopal Camp

St. Dorothy's Rest is a diocesan camp and retreat center. It offers sessions of traditional, faith-based adventure camp (ages 5-15) and leadership development opportunities for youth (16+) who are summer camp staff. Additionally, for two weeks, children from Bay Area hospitals with organ transplants or cancer attend camp at no charge. The grant program designated funds directly to the Health Camps Fund.

Ohlhoff Recovery Programs

The mission of Ohlhoff Recovery Programs is to provide the highest quality treatment services for alcohol and drug addiction, empowering individuals and families to take responsibility for their own recovery. It provides affordable residential and outpatient programs for working men, women and adolescents suffering from alcohol and drug addiction. Its adolescent program provides free counseling services to educate and support adolescents who are at risk. The grant was designated to support these counseling services.

Brainstorm Program - The Janet Pomeroy Center

Brainstorm is a unique community integration program that serves adults who have an acquired or traumatic brain injury. A diverse selection of classes is provided to assist participants in the process of developing or relearning valuable skills needed to function as independently as possible in the community. The grant program designated funds to providing supplies to support Brainstorm's classes.

San Francisco Court Appointed Special Advocate Program

The San Francisco Court Appointed Special Advocate (SFCASA) Program is a community-based organization which recruits, screens, trains, and supervises culturally diverse volunteers to serve as advocates and mentors for abused and neglected children and youth under the jurisdiction of San Francisco's juvenile dependency court. The grant program designated funds to support the salary of the SFCASA Volunteer Recruitment/Training Coordinator.

The Village Project

The Village Project provides San Francisco at-risk elementary, middle, and high school children with tutoring, mentoring, and socialization activities in year-round programs. It targets underserved communities in San Francisco, such as public and subsidized housing developments. Its major objectives are to provide a safe environment for after school and summer enrichment programs, to implement activities in an inclusive manner for children from neighborhoods traditionally lacking mentorship and services, and to broaden the experiences and perspectives of children under 14 and their families. Funds will be used to support The Village Project's after school program.

The Village Well

The Village Well serves families with young children by providing daily playgroups, music and art classes. Funds will be used for scholarships to its classes and to support a music program for children at Canon Barcus House in the coming year. Canon Barcus House is a 48-unit permanent supportive housing apartment building for homeless, very low-income families living with special needs, particularly those related to substance use, mental health, and/or HIV/AIDS. St. Mary's also supports The Village Well by providing space for the program in Fowler Hall.

Deanery Report

Roulhac Austin

The Diocese of California is divided into geographical regions known as Deaneries: Alameda, Contra Costa, Marin, Peninsula, San Francisco and Southern Alameda. Representatives from every congregation or Episcopal organization in each Deanery meet three or four times a year in local convocations to promote connections between congregations, which, ideally, allows for greater communication and cooperation between the Diocese's staff and local ministries, organizations, and congregations. Collaborations include the Christmas pageants at St. Cyprian's and St. Luke's, plus the

initial investigation of doing a micro-lending program using the model developed by St. James's (talk to Barbara Addeo if you're interested).

The delegation of Deanery representatives from St. Mary's once again set an example of leadership and commitment within the Deanery. The parish has been a visible presence and voice at all Deanery convocations, taking active leadership roles crafting the Deanery resolution repudiating the Anglican Covenant and developing and promoting the Church Growth Program. Deanery representatives wrestled with and ultimately approved the Diocesan budget with a 17% assessment, another initiative that sprung forth from St. Mary's.

Roulhac Austin, one of our representatives, served in 2011 as the Chair of the Executive Council, which is the Board of Directors of the Diocese of California. As she is retiring, St. Mary's Deanery representative Joe Jennings was elected by the Deanery to serve on Executive Council in 2012. The Executive Council exercises oversight of the operations of the Diocese and strategic planning, as well as supervision of all departments, commissions, and committees, and investment management.

Your elected Deanery delegates this past year have been Roulhac Austin, Tom Austin, Kent Barber, Jan Bolles, Alisa Quint Fisher, Joe Jennings and Carl Zachrisson. Many thanks to all who served so faithfully!

Buildings and Grounds Report

John Addeo

2011 presented a new addition to the responsibility of our Building and Grounds Manager. In addition to overseeing the maintenance and care of our Church, Fowler Hall, Pixley House, Administrative Offices, Courtyard and Gardens, we now add our beautiful Rectory located at 124 - 7th Avenue. Previously the maintenance of the home was the responsibility of Father Jason Parkin who lived there with his family and shared ownership with the Parish. St. Mary the Virgin now owns the Rectory. As we prepared for our interim Rector and eventually our permanent Rector, there were a number of repairs required in addition to rug cleaning and painting. Five new thermo pane windows were installed, repairs and replacement to plumbing fixtures, new blinds, repair of back yard fences, new clothing dryer and other general home repairs. A major repair required was replacement of the front entry porch which suffered extensive water damage. Fortunately, much of the approximately \$32,000 repair costs were covered by insurance.

At our facilities at Union Street electrical problems needed to be addressed, a new freezer and dishwasher were installed in the kitchen, along with oven repairs. Piping on a hot water heater was required, a new yard drain was installed to prevent water from entering the narthex, and painting of office areas was also accomplished.

Anyone who owns a home knows of the day to day problems that arise. We at St. Mary's are blessed by the outstanding and dedicated efforts of Manny Gabiana, who is there every day taking care of more tasks than I can even list. His service to us is invaluable and greatly appreciated.

In addition to preserving the immediate safety, maintenance and repairs needs of all Church owned property, our goals for the new year include developing a long term plan to fund maintenance and repair of all our assets. We have commissioned an independent report to evaluate church facilities and identify Useful Life, Remaining Useful Life, and Projected Repair or Replacement Costs, for items such as HVAC,

elevators, roofs, interiors flooring, fencing, etc. The report will project these costs out 20 -30 years. This long term evaluation report is generally called a Reserve Study, and serves as an excellent tool for long term planning and financing. We look forward to the joys challenges of property ownership for 2012.

Life at St. Mary's

All at St. Mary's who participate in the programs and liturgical ministries of the church are vital to making St. Mary's a spiritual home and community for our members and visitors. Our many active ministries offer channels for parishioners to reach out, gather, and learn together in a wide variety of ways. Through these channels we experience and share true joy in spirit. Following are highlights from some of the individual committees.

Thank you, Thank you, Thank you!

Liturgical Ministries

Altar Guild

Deborah Franklin, President

Called and commissioned by the clergy, the Altar Guild is a lay service group that prepares for each worship service at St. Mary's by maintaining the altar frontals, the silver and crystal vessels, the linens, candles and vestments. In addition, the Flower sub-committee of the Altar Guild, led by Steven Currier, is responsible for weekly flower arrangements in the sanctuary, and for seasonal decorations of the church. The Guild's Wedding sub-committee, led by Martha Dameron, helps facilitate weddings at St. Mary's. Jan Bolles and Anna Kharbas head the sub-committee baking Eucharistic bread.

Jan Bolles
Nancy Clothier
Erika Coughlan
Steven Currier
Martha Dameron
Tripp Diedrichs
Alisa Quint Fisher
Deborah Franklin

Mary Hill
Jerry Lehman
Anna Kharbas
Travis Lester
Valerie Mayer
Landra Miles
Wendy Moseley
Gloria Powell

Mary Roper
Ann Roth
Darlene Sandusky
Cynthia Soyster
Joanne Squire
Jane Standing
Lee Walsh

Acolytes

Sandy Briggs, Coordinator

with special thanks to associate coordinators Amanda Woodworth and Isabel Paxton

Being an acolyte is a special ministry that young people perform at the 9:00 am service at St. Mary's from the beginning of September until the 10:00 am service begins for the summer in June. Acolytes, who are in fourth through twelfth grade, are an important part of our worship together at St. Mary's. It is one way that the youth of the parish actively participate in worship. Enrollment in the program is open throughout the year. A one-time training takes place after a service on Sunday or at a time scheduled with the coordinators. Acolytes serve once every four to six weeks. They begin as torch bearers, move to being servers and eventually become crucifers. Two acolytes who have been in the program for a number of years are associate coordinators who help the coordinator on Sunday mornings with any questions that the acolytes have and with vesting and lining up to process into the church.

The 47 acolytes listed below participated in the acolyte program during 2011:

Senior Acolytes/ Crucifers (High School Students)	Servers (6th Grade or above)	Torch Bearers (4th Grade or above)
Deanna (Deedee) Anderson	Ainsley Ball	Isabella Albert
Zack Bivins	Claire Bivins	Fiona Bean
Helen Carey	Alex Burnam	Colby Case
Payton Carrol	Ned Burnam	Dillon Case
Jessi Hagelshaw	John Carey	Peter Coholan
Emma McBride	Rebecca George	Elizabeth (Lizzy) Hayashi
Whit Henderson	Nicholas Harelik	Jack McBride
Isabel (Izzy) Paxton	Veronica Henderson	Kelly Napolitana
Louise Prescott	Audrey Prescott	Virginia Norris
Greta Schatz	Edward Schlesinger	Caroline Parkinson
Allie Silvestri	Frances Sutton	Sam Parkinson
Diana Silvestri	James Sutton	Charlie Perkins
Natalie Sullivan	Ginny Woodworth	Sam Reynolds
Amanda Woodworth		Sophie Reynolds
Mike Woodworth		Camila Sigmund
		Catherine Silvestri
		George Sutton
		Will Veatch
		Philip (Mack) Woodworth

Chalice Bearers

Pam Bledsoe, Coordinator

Chalice bearers assist the clergy to serve communion to our parishioners and visitors. Below is a list of regular chalice bearers. This year Natalie Hala has also become a thurifer, censing the church with incense during appropriate services.

8:00 a.m. Eucharist

Frances Boggiano
John Hayashi
Jeanne Lacy

9:00 a.m. Eucharist

Jim Anderson
John Balestreri
Katherine Balestreri
Sandy Briggs
Dick Bryan
Rob Carrol
Russell Fudge
Jim Griffith
Fran Hegeler
Belle McBride
Sandy Miller
Kathleen Murray
Allie Silvestri
Sandy Stadtfeld

11:00 a.m. Eucharist

Roulhac Austin
Tom Austin
Bob Bledsoe
Marian Brischle
David Crosson
Alisa Fisher
Natalie Hala
Mike Lusse
Pat Lusse
Alexandra Morgan
Wendy Moseley
Linda Sharp
Tim Smith
Carl Zachrisson

Eucharistic Visitors

Russell Fudge, Coordinator

What is a Lay Eucharistic Visitor? Rev. Beth Wickenburg Ely in her book, "A Manual for Lay Eucharistic Ministers", offers a definition. I have taken the liberty of replacing the word "Minister" with "Visitor" and the acronym "LEM" with "LEV" as this appears to be the current proper terminology.

Lay Eucharistic Ministry is a vital step in helping embody and emphasize the reality of the church as community. As a person called to be a Lay Eucharistic Visitor (LEV), you become an important pastoral and sacramental expression of that community. Pastorally, LEVs represent the church to those they visit by being living reminders that the sick and infirm are integral parts of that community, which is the body of Christ. But not only do you represent Christ's Body, the church; you also bear his Body and Blood, Christ's gifts to humanity.

This would be a heavy burden that we could not bear without the support of the St. Mary's Parish and those whom we visit.

When those of us who are in the St. Mary's family become home or hospital bound we receive the care and concern of the Deacons and the Pastoral Care Committee. When it appears that we may be unable to attend services at St Mary for a longer period of time, the Deacons forward our name to the Eucharistic Visitor Coordinator who schedules regular visits.

We are currently visiting as many as eight persons in a common setting on Sunday mornings at the Heritage. We provide a brief service, often using the bulletin from one of that morning's services at St. Mary, and end with communion. Sometimes a hymn is

sung; there is always a personal connection. We are continually inspired by the heartfelt thanks of those we visit. Current Eucharistic Visitors include the following:

Jan Bolles
Sandy Briggs
Rod Dugliss

Russell Fudge
David Gibson
Niki Shaffer

Tim Smith
Lisa Vance
Steve White

Lectors and Prayer Leaders

Kristin Glunt, Coordinator

We would like to thank the many liturgical lay leaders at St. Mary the Virgin who are so dedicated to giving their time and talent to this important ministry. Each week our lectors prepare and read the Lesson and Epistle, while our Prayer Leaders prepare and lead the Prayers of the People. Our Children's Homilists weave the lessons and weekly celebrations together in a lively and instructional format for children of all ages to enjoy at the Sunday 9 AM service. The committee always appreciates new parishioners willing to explore or share their talent in this area. Interested in joining us? Contact kristinglunt@gmail.com.

We would like to thank the following Lectors, Prayer Leaders and Children's Homilists for their service in 2011.

9:00 a.m. Lectors

Mary Albert
Phil Albert
David Anderson
Kat Anderson
Chris Ball
Kathleen Bean
Sandy Briggs
Dick Bryan
Sharyl Barden Coholan
Forrest Hainline
Steve Hibbard
Malaney Johnides
Eric Legrand
Sanford Miller
LeeAnn Napolitana
Izzy Paxton
Lisa Reynolds
Todd Reynolds
Mary Roper
Michael Shepherd
Allie Silvestri
Diana Silvestri
Sandy Stadtfeld
Lindsay Walsh
Ginny Woodworth
Linda Woodworth
Michael Woodworth

9:00 a.m. Prayer Leaders

Mary Albert
Phil Albert
Chris Ball
Kathleen Bean
Dick Bryan
Michael Coholan
Malaney Johnides
Sanford Miller
Lisa Reynolds
Sophie Reynolds
Mary Roper
Michael Shepherd
Joanne Squire
Margaret Stafford
Debbie Veatch
Ginny Woodworth
Linda Woodworth
Mike Woodworth
Phil Woodworth

Children's Homilists

Phil Albert
David Anderson
Robert Carrol
Sharyl Barden Coholan
Dan Glunt
Steve Hibbard
Sanford Miller
Todd Reynolds
Sandy Stadtfeld
Michael Stafford
Lindsay Walsh
Christine Wardell
Linda Woodworth
Phil Woodworth

11:00 a.m. Lectors

Mitch Ashley
 David Anderson
 Jan Bolles
 Marian Brischle
 Mari Coates
 Erika Coughlin
 Deborah Franklin
 Sandra Gary
 Carolyn Hall
 Fran Hegeler
 Loren Kieve
 Guy Kornblum
 Sylvia McCleary
 Luree Miller
 Alexandra Morgan
 Wendy Moseley
 Tom Robertson
 Tim Smith
 Steve White
 Carl Zachrisson

11:00 a.m. Prayer Leaders

Mitch Ashley
 Jan Bolles
 Marian Brischle
 Erika Coughlan
 Brian Douglas
 Kathleen Douglas
 Deborah Franklin
 Fran Hegeler
 Guy Kornblum
 Wendy Moseley
 Alisa Quint
 Mary Roper
 Tim Smith

**Wednesday 7:00 a.m.
Lectors and Homilists**

Bea Baldauf
 Jan Bolles
 Erika Coughlin
 Wendy Mosely
 Eric Metoyer
 Rob Noeller
 Mary Roper
 Linda Sharp
 Lee Walsh
 Steve White
 Rev. Nancy Bryan
 Rev. Dr. Everett Powell

Ushers

Peter Musto, Coordinator

I am grateful to those who have given their time to the ushering tasks at St. Mary's. Serving as an usher is not a stressful (well, not often anyhow!) ministry at church and provides an opportunity to meet new people and first-time visitors, make friends, discover what intrigues go on "behind the scenes," and assist the Altar Guild from time to time. It gives satisfaction in knowing you are helping things run smoothly during the services. We are always happy to have new ushers join the ranks and, should you have an interest in this, please speak to me or any of the other ushers.

Ushers generally serve once a month at their service on a specific Sunday (e.g., first, second, etc.) for the three morning services. Below follows a list of those who have served as ushers during the past year:

8:00 a.m. Eucharist

John Addeo
 Frances Boggiano
 Andre Diedrichs
 Mary Hill
 Leslie Hughes
 Hayes & Georgene Keeler
 Julian Peabody
 Donald Place

9:00 a.m. Eucharist

Philip Albert
 David Anderson
 Paul Armstrong
 Chris Ball
 Jerry George
 Dan Glunt
 Ed Harelik
 Andrew Hawthorn
 Dan Herling
 Patricia Nishita
 Arthur Perkins
 David Ryan
 Michael Shepherd
 Sandy Stadtfeld
 Tom Strother
 David Sullivan

11:00 a.m. Eucharist

Tom Austin
 Kent Barber
 Eleanor Dickinson
 Guy Kornblum
 Stephen Leslie
 Pat Lusse
 Robert Manette
 Peter Musto
 Linda Sharp
 John Walsham
 Carl Zachrisson

We also are grateful for the offers of help from retired ushers and “friends of ushering” who make themselves available to act as substitutes and covers, and who are willing to augment the corps on special large occasions. I would like to acknowledge and thank two long-time ushers who have retired from the 8 a.m. ushering crew. Donald Place has moved back to his house in Virginia after a long career here at Northern Trust Co. and Julian Peabody said that, at age 97, it was probably time for him to step aside. Once again, I very much appreciate the time and effort all have given to St. Mary’s ushering program.

Christian Community

Sylvia McCleary

Christian Community offers opportunities throughout the year to bring together parishioners from each of the different services of St. Mary’s, to celebrate and enjoy each other. This year we have seen a lot of changes, including paring down the committee. However, we have been blessed with a core group of volunteers to help throughout the year with events and celebrations.

Our Annual Dinner was a great event providing a welcome opportunity for parishioners to join in celebration and commitment for the New Year. The Annual Dinner follows the Annual Meeting in January and gives everyone the opportunity to understand what has happened around the parish during the past year and to what lies ahead. This year (2012) the Annual Meeting is in the morning with lunch provided by Christian Community.

Shrove Tuesday Pancake Supper which falls on “Mardi Gras,” the day before Ash Wednesday, was a huge success in 2011. The men of the Parish took over the kitchen to make a variety of pancakes, including gluten-free, ham, and a myriad of desserts. Colored beads and great music enhanced our festive gathering. Thanks have to go out to the men who worked the kitchen, led by Joe Jennings.

Bishop's Ranch Annual Retreat was held May 20th through the 22nd this past year. Christian Community supported the leadership efforts of co-chairs Fran Hegeler and Mike Stafford. Jennifer Hornbeck, joined by retreat leader Michelle Bolt, led the program. A smaller group attended than in the past, but those who joined left enriched and enthusiastic. This year we had intergenerational groups and did not separate children, youth and adults. On the Saturday night after dinner Katy Stephan played piano and a rousing sing-along and first ever Variety Show ensued. Highlights included the children's skit that was videoed, jokes told by our own Christine Wardell, and a video presentation of the retreat.

Blessing of the Animals was separated from the Annual Picnic this year and was celebrated in the Courtyard after services.

Annual Picnic this year was enjoyed by all who came. Christian Community contributed BBQ ribs, beef, chicken, hotdogs, and beverages, and parishioners rounded out the meal with potluck temptations of desserts, salads, and side dishes. The weather was beautiful on Sunday, October 23rd. as we gathered for lunch, games, and conversation near the Warming Hut Amphitheater at Crissy Field.

Advent Dinner was held on Sunday, November 27th right after Thanksgiving. The beautiful Advent Candle arrangement was again provided by Daughters of the King and led by Catherine Secour. The dinner was Pot Luck with some additional main dishes and beverages contributed by Steve Hibbard and Christian Community. Christian Community introduced a game where each person was given a name tag that reflected one-half of a pair of biblical or seasonal characters. During the evening each person sought out their "match." Per our tradition, the evening concluded with group singing of Advent Carols, led by Chip Grant with Steve Repasky on piano and recorder.

Christian Community especially wants to thank everyone who helped and contributed to all of our events during the year, including Kristin Glunt, Alisa Quint Fisher, Jan Bowles, Kat Anderson, Christine Wardell, Steve Hibbard, Fran Hegeler, Julie LeGrand, Michael Stafford, Roni Crews, Chip Grant, Daphne Ball and Joe Jennings, just to name a few of the many who pitch in, often ad hoc. Also, thanks to the Vestry, Daughters of the King, and our clergy for helping with these events. If I've missed anyone please know that we are very thankful for your help and support during the past year. Moving into 2012 we will be looking for event chairs as well as more volunteers to help with these vital community events. If you are interested in working on this fun committee please let Kristin Glunt or Sylvia McCleary know.

Christian Formation

Adult Education

Natalie Hala and David Crosson, Co-Chairs

Thanks to the enthusiastic Adult Education Committee membership and strong clergy leadership, 2011 has been an exciting year for adult education programs at St. Mary's. Approximately 480 people attended 19 programs over the course of the year, a hearty increase over the prior year. Many participants were veterans of our programs, but our evaluation surveys indicate that 40% - 60% of people at any given event were attending an Adult Education program for the first time.

In addition to the clergy, the Adult Education Team consists of Stephen White, Scott Miller, Eric Legrand, Anne and Loren Kieve, Ben Glickstein, Roni Crews, and Ron and Ashley Clark. The supportive leadership of Interim Rector Lin Knight and Interim Associate Rector Susan Parsons has been especially important to the success of the fall 2011 programs and to those planned for spring 2012.

Program highlights for 2011 include the following:

- Three programs continuing last season's *State of the Church* series attracted 75 people. In March, Rod Dugliss explored the State of the Episcopal Church in the United States. In May, the Rev. Dr. Ruth A. Meyers, as chair of the Standing Commission on Liturgy and Music, shared the context of the committee's work drafting the Episcopal blessing of same sex relationships. In September, Joe Jennings and Roulhac Austin explained the Diocese of California's *Church Growth Program*.
- The five-part Monday evening 2011 Lenten Series provided 128 participants with tips on creating their individual prayer toolboxes. Associate Rector Jennifer Hornbeck, Joe Jennings, Kathleen Bean, and David Crosson led the sessions. Many younger adults and *Unplugged* parishioners were attracted to these programs.
- In May, Music Director Chip Grant organized an evening Roodmas service to initiate St. Mary's celebration of the 400th anniversary of the first publication of the King James translation of the *Holy Bible (KJV)*, and a series of fiction and nonfiction books were recommended for summer reading. On December 4th, the 8:00 and 11:00 a.m. services used the 1604 *Book of Common Prayer*, which exposed us to the service that would have been used at the time that the King James Bible was first published. After the 11:00 a.m. service, the Rev. Dr. John Kater, of the Church Divinity School of the Pacific, presented a stimulating luncheon survey of the historical context that gave birth to the *KJV*. Over 140 people attended the services and the potluck. The anniversary celebration concluded in January 2012 with a visit to Arion Press to view a 1611 first printing the King James translation of the *Apocrypha*.
- On September 11th, 37 people met with Isa Eric Shaw, from the Muslim Community Association Bay Area, to learn more about our Islamic brethren. 98% of those attending wanted to continue the exploration, which resulted in 29 people visiting the Muslim Community Center in Santa Clara. A reciprocal invitation is being planned at St. Mary's for spring 2012.
- The Creation Care and Adult Education teams combined forces in October to invite Stephen Knight, political director of Save the Bay, to explore how to act locally to create a sustainable world. Twenty-two people attended.
- Concluding with Advent, over three evenings Lin Knight led 26 people in exploring the stimulating insights of Marcus J. Borg and John D. Crossan, in their book, *The First Christmas*.

In addition to those already mentioned, we would like to thank everyone who provided special assistance throughout the year. Roni Crews always provided timely and enthusiastic assistance with the calendar and the weekly *Bulletin*, Manny Gabiana performed cheerful set-up and clean up services, Nancy Clark's flexibility with Sunday School programs allowed the use of the Great Room in Fowler Hall for our programming on several Sundays, and Marybeth Volk supplied invaluable tutorials and assistance in administering the budget.

Thanks to *Cow Hollow News* editors Sandra Gary and Deborah Veatch and web mistress Nancy Clothier, the programs always were well promoted within the congregation. Peggy da Silva welcomed our partnership proposal with the fall Creation Season series, and Chip Grant bracketed the yearlong celebration of the 400th

anniversary of the *King James Bible* with a Roodmas in May and the magnificent music for the 1604 service in December. As we all know, at St. Mary's, food comes first; so we thank everyone, especially the Daughters of the King, who assisted with hospitality for Adult Education programs throughout the year.

Morning Sunday School

Nancy Clark, Director Grades 2-6, Colleen Skewes-Cox, Director Pre-K – 1st

This year we have 17 teachers, helpers, and substitutes for Preschool through Confirmation class, teaching approximately 100 children and youth. As Directors, we recruit teachers, prepare curriculum, organize materials and classrooms, and provide support throughout the Sunday School year. We also coordinate communication through the Sunday Bulletin and the Cow Hollow News and oversee purchase of snacks for the students.

Special thanks to Manny Gabiana, Sunday School Registrar, and the Debbie Veatch for coordinating Bible Times Market and other special Sunday School projects.

Most of our teachers are veterans, some having over ten years of teaching service. Current Sunday School Teachers and Helpers include:

Pre-School: Lisa Carey and Diane Schatz, with regular assistance from Helen Carey

Kindergarten: Carissa Hawthorne and Alice Allick

First Grade: Mary Albert and Donna Davidson

Second Grade: Todd and Lisa Reynolds, assisted by Amanda Woodworth

Third Grade: Scott Case

Fourth Grade: Colleen Skewes-Cox

Fifth-Sixth Grades: Margaret Brett-Kearns and Maurine Halperin

Confirmation: Phil Woodworth

Substitutes: Carol Duncan in 1st Grade; Steve Hibbard in 3rd Grade.

Confirmation Classes

Phil Woodworth

Youth confirmation continues to thrive as the culmination of the Sunday School program at St. Mary's. The 2012 class has 23 youth registered, who will gather in the Rectors office each Sunday morning (on chairs, couch, pillows, and floor) taking their first adult steps in the church. A little time with the Gospels, a little time with the prayer book, a little of "Mr. Woodworth's bad humor" and by June they will be ready to face the Bishop at the Cathedral to become confirmed members of the Episcopal Church. Only a true St. Mary's confirmand knows why angels announce themselves with "do not be afraid."

Evening Creation Time

Ruth Tatum

Creation Time is education for children during the Unplugged evening service. Ruth coordinates the program, working with the Unplugged priest. There are 2 classes offered, one for kindergarten-2nd graders and one for 3rd-5th graders. Childcare is also offered at the Unplugged service for infants and preschool children. Ruth Tatum volunteers her time and there are three paid positions: 2 teachers (Ciara Wade and Kimberly Besst) and 1 child care provider (Shermineh Ghane).

Ruth Tatum created the Creation Time curriculum, with the help of past Unplugged priests. The priest tells the children and congregation what the children will be studying before they leave the service for their class. The children start the service in the church with their families, leave for a 20-30 minute class and then rejoin the service in time for Communion.

The lessons taught include the church calendar, Old and New Testament stories, church holidays, prayer, a unit on Prophets (every other year), parables, miracle stories, and a unit on world religions (Buddhism, Hinduism, Judaism or Islam). Throughout the year a wide variety of books (often obtained from the public library) are used, as well as, the Children's Illustrated Bible (3rd-5th graders), A First Bible Story Book and First Bible Stories (kindergarten-2nd graders).

Youth Group

By Michael Stafford

2011 was a banner year for the Youth Group. The fall saw a huge influx of 7th graders, and weekly attendance at a typical YG meeting was usually around 20 youth. Games, dinner, conversation, and connection to friends at church were the routine for Sunday evenings. Adventure Nights included an Urban Hike, Movie Night at the church, and a treasure hunt through Chinatown and North Beach. Our senior high Groupers enjoyed a retreat at St. Dorothy's Rest in December, a weekend of Sharing our Stories, hikes and prayer amongst the redwoods, and lots of laughter. Throughout the year, Lisa Dini, Steve Dini, Ben Glickstein, Jen Hornbeck, Julie Legrand, Annie Morse, Sarah Prejean, and Michael Stafford have been constant, wonderful youth advisors.

We are seeing again and again the importance of this youth program. Families who commit to regular attendance see the blessings of our teens gathering in play and prayer, with adults who care and are consistent. It is a rich source of God's vitality and grace here at St. Mary's.

Service Trip

Jen Hornbeck and Mike Stafford took a group of 10 high school age youth to El Jicaro, a village in El Salvador near the Guatemala border. The SMV group was part of a larger group traveling on behalf of the organization Jovenes Sin Fronteras, which provides education scholarships for rural Salvadoran youth. The youth helped out at the local school in the mornings, played soccer and other games with the local kids in the afternoons, and on certain days had an opportunity to visit various parts of the country. Our teens had wonderful spiritual experiences, as we were welcomed and embraced by the whole El Jicaro community. We also experienced the powerful impact our service trips have on our youth who have attended them regularly: there is a strong

bond and a wonderful sense of the Gospel call to reach out to others. The service trip would not be possible without all the hard work that goes into fundraising. Thank you to all for your support in this effort.

Nursery Care

Jackie Schroeder

The Nursery at St. Mary's was busy with a lot of new little faces in 2011. We offer childcare services for children ages four months to three years at the 9am, 11am, and 5:30pm services, and during the 10am summer service. We are open 51 weeks out of the year, as well as certain religious holidays like Thanksgiving and Christmas Eve, with the exception of the Sunday after Christmas, when we are closed. On a typical Sunday, we welcome anywhere from 10-15 children into the Nursery, with the 9am service being the busiest due to the simultaneous Sunday School classes, where many Nursery kids' siblings attend. Starting in September, we added "circle time," at the 9 am service: a 15-30 minute allotted segment which helps to focus the kids and allows them time to acclimate to the nursery environment which can sometimes be difficult for them. Circle time is a musical gathering that includes recorded action-oriented faith-based children's music. Jackie Schroeder, Nursery Director, usually leads by singing and using her hands, feet, and facial expressions to encourage children to sing along.

In addition to the new format that has been received quite well by most children, we have had a very responsible and friendly staff this year, consisting of four caregivers in addition to Jackie Schroeder. Our caregivers, Jennifer Soliz, Tamara Hattar, Megan Henry, and Chelsea Oliker, have been with St. Mary's from nine months to three years, and all have had professional experience with children, whether through child psychology courses to complete their masters degree or through former childcare experiences. In March, the Village Well hosted a CPR training course, in which some of our current caregivers participated and became certified in infant and child CPR.

The Nursery has seen many positive and encouraging changes and success in 2011 and we hope to continue our success in 2012.

St. Mary's Columbarium

Tim Smith

The columbarium in the inner courtyard at St. Mary's is elegant and tasteful, in keeping with the sacredness of its mission to provide a place for urns containing ashes of the departed. The leafy inner courtyard is a sunny garden refuge in the heart of our busy church community, ever blooming in all seasons. Of the 145 niches available, currently 58 have been sold. It is a special and holy place and along with the Mary statue, is a setting for meditation and remembrance.

Any parishioner who would like to purchase a niche or has questions about the columbarium in general should contact the parish office or any member of the Columbarium Board, which includes Tim Smith, Chair, Susan and Kent Barber, Deborah Franklin, Betty Hood-Gibson, Cynthia MacKay, Joanne Squire, Sandy Stadtfeld, David Sullivan, and Bruce Prescott, Advisor. A reception to introduce the columbarium to interested parishioners is being planned for the second quarter of 2012.

Communications

Fran Hegeler

A gracious and hearty thank you to St. Mary's communications team! Sandy Briggs, Nancy Clothier, Sandra Gary, Fran Hegeler, Julie Legrand, Bruce McClatchey, Howard and Cathy Moreland, Jay Russell, Sandy Stadtfeld, Debbie Veatch, and Christine Wardell. Ex officio: The Very Rev. Lin Knight, The Rev. Susan Parsons, The Rev. Jennifer Hornbeck, and Roni Crews, and honorary membership and special commendation to the Parish Search and Profile Committee.

Resilience is the word that comes to mind to characterize the year-- for St. Mary's and also for this vital ministry of communication. We've experienced change in the team this year, and we've grown stronger.

Each month the *Cow Hollow Church News* brings news of our parish to 565 people. Packed with interesting stories and news of upcoming events, this is our most visible information link to our community. If you are a member of St. Mary's, it's mailed to your home or to your email address. We give thanks to Cathy and Howard Moreland, who began the year as editors of this publication, and especially to Sandra Gary and Debbie Veatch who succeeded them in March and have carried the publication this year. We are grateful to all contributors—regular writers as well as ministry leaders whose articles bring life to the publication.

Creation Care Team

Peggy da Silva

The Creation Care Team works throughout the year to help our parish take responsibility for the stewardship of what God has created. We celebrate Earth Day in the Spring. We plan an October Creation Season of liturgies and education. We work throughout the year to develop more sustainable practices for our life together.

This year the Creation Care Team prioritized reducing St. Mary's "trash footprint" and set a goal to change practices at the church so that nothing that can be recycled, reused or composted will go to landfills. Over the past couple of years we also researched how to go beyond recycling to source reduction. We are happy to now have a water- and energy-efficient industrial dishwasher in our kitchen, decreasing the use of disposable dishes and utensils at parish functions. As a parish we have been doing reasonably well with composting and recycling, and learning the dishwasher -- there are still a couple of improvements we will make.

Earth Day came during Easter, so we moved our celebration to May 1, and enjoyed thinking about doubting Thomas, and how we humans might "doubt" how we impact our Earth. We were happy to partner with the Adult Education Committee for one event, and enjoyed our Sustainable Feast and Day-at-the-Ranch. We still need to work on Service prayers and readings.

We implemented a new "Prayer of the People," for each month. It is written by a member of the CCT, and focuses our ecological attention on a specific place in our Diocese of California that is at risk. We pray for the place, and we provide our parishioners with resource links for more information.

The Daughters of the King

By Catherine Secour – Past President



The Daughters of the King is an Order for women who undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Confirmation, a Daughter pledges herself to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish. The chapter at St. Mary the Virgin was reinstated in June of 2005 by the National Daughters of the King. There was a chapter in 1932 at St. Mary's.

The chapter at St. Mary the Virgin meets on the second Sunday of each month after the last morning service. The Rev. Everett Powell was appointed as Chaplain for our chapter in February. Our biannual election for officers was held in June, and those elected were installed by the Very Rev. Hollingshead Knight at the 11:00 am service on September 11.

Along with the meetings and commitment to prayer and service the members of the Daughters sponsored a Quiet Day for all who wish to February. This past Epiphany, Brother Jude, of the Society of St. Francis, conducted meditations reflecting on the life of St. Francis of Assisi. The day ended with a Eucharist celebrated by Br. Jude. During Holy Week the members of our chapter prepare the parish hall and food for the beginning of the Maundy Thursday liturgy in the Great Room.

All of our members perform individual services in many ministries at St. Mary's.

St. Mary's Chapter

Jan Bolles – *Corresponding Secretary*

Alisa Quint Fisher - *President*

Betty Hood-Gibson - *Secretary*

Christine Jarc

Malaney Wood Johnides –*Treasurer*

Gloria Powell

Darlene Sandusky

Catherine Secour

Margaret Secour - *Diocesan President*

Cynthia Soyster

Lisa Vance – *Vice President*

The Rev. Dr, Everett Powell, *Chaplain*

Finance Ministries

Ellen McLean, Treasurer

Q: Who manages the money for St Mary's?

A: The Finance Manager, Chair of the Finance Committee and Treasurer of St. Mary's all work together to manage the money for our church, under the direction of the Senior Warden and the Vestry.

Title:	Finance Manager	Chair of Finance Committee	Treasurer
Current title holder:	Marybeth Volk	Scott Elaine Case	Ellen McLean
Type of Position:	Paid Staff Position; reports to the Rector*	Vestry Member who serves 3 years; voted to the Vestry by the Parish; appointed to the position of Finance Chair by the Rector	Volunteer who serves an unrestricted term that is voted or affirmed by the Vestry each year
Responsibilities:	1) Manages the day to day finances of the church 2) Prepares monthly statements for the Vestry – income & expenses and balance sheet 3) Prepares yearly operating budget and tracks it on a monthly basis 4) Verifies all deposits and records all income 5) Records and keeps track of pledges 6) Prepares bills for payment (but does not sign the checks) 7) Keeps complete records of all financial transactions on a monthly and yearly basis	1) Chair of the Finance Committee 2) Chair of the Legacy and Endowment Board 3) Reports to Vestry regarding current financial position on a monthly basis	1) Primary bank officer for bank accounts (signatory on accounts) 2) Organize and supervise team of accountants who count money and record donations 3) Review and Sign Congregational Report, IRS filings, Tax Records 4) Advise Rector* and Vestry on Budget planning and execution 5) Ex-Officio member of the Legacy and Endowment board 6) Support the Finance Manager in any function as needed

* During interim time, the Senior Warden carries out the Rector's duties

Q: What is the Legacy and Endowment Board?

A: The Legacy and Endowment Board (L&E Board) was set up in 2003 to help manage St. Mary's endowment money that is invested for the long term. The L&E Board is made up of the Finance Chair (Vestry member who chairs the L&E Board) as well as five members who serve for up to two 3-year terms, the Rector (ex-officio), and the Treasurer (ex-officio member).

Q. Who are the current members of the L&E Board?

A: Currently, Scott Case is the Chair, Eric Alt, Brodie Cobb, Ben Cryer, Nel Ellwein, and Sam Hockings are the members, Ellen McLean is the ex-officio Treasurer and Steve Hibbard serves ex-officio as the Senior Warden. Brodie Cobb will complete his service in the first quarter of 2012 and his vacancy will then be filled.

Music Ministry

E. E. "Chip" Grant IV, Director of Music

This past year has been an exciting one at St. Mary the Virgin. At our Candlelight Concerts we hosted events featuring The Stanford University Chorale accompanied by Robert Huw Morgan playing a replica Tudor organ built by our Associate Director of Music, Steve Repasky. We presented the silent film "The Scarlet Letter" with accompaniment by pianist, Joel Adlen and enjoyed the intimate guitar playing of the Geminus Guitar Duo of Portland, Oregon. During the summer we hosted jazz pianist, Deanna Witkowski and her Jazz trio where we picked up a new Sanctus. In the fall we danced (literally) to music of a New Orleans jazz funeral with The Brass Monkey Brass Band and dancers from LINES Ballet School. We bid musical farewells to Father Jason Parkin and Mother Beth Kelly. In May we commemorated the 400th Anniversary of the King James Bible with a Roodmas Evensong, celebrating with language from the 17th Century and in November The Parish Choir presented J.S. Bach's Cantata 106, *Gottes Zeit ist die Allerbeste Zeit* as part of an All Souls' Evensong. An Advent Lessons and Carols was offered on the Fourth Sunday of Advent by all of the choirs and guest musicians. At Unplugged we watched our Taize services, offered on the last Sunday of each month, grow throughout this past year.

Our music program is building upon the strong foundation laid by Michael and Catherine Secour. St. Mary the Virgin maintains and is now growing a graded choral program, supporting four choirs that enhance our liturgy each week.

While there are a few paid professionals who assist us, there is a much larger number of singers and instrumentalists (piano, flute, recorder, trumpet, trombone, violin, handbells) ranging from amateur musicians to the professionally trained, who regularly volunteer their time and talent to make our music program and liturgy robust. I am humbled by how generously these individuals offer their gifts and the enthusiasm and dedication with which they do it.

Parish Choir

Chip Grant, Director of Music

The Parish Choir (formerly the Adult Choir) averages approximately 23 singers on a given Sunday, swelling to 40 singers during the Christmas season. They provide music for the 11 o'clock service throughout the scholastic year. Our Summer Choir combined singers from the Youth and Parish Choirs and allowed for some intergenerational, inter-service musical bonding during the months of June, July, and August.

Soprano

Kat Anderson
Susan Barber
Amy Cebrian
Ava Eichler
Caedmon Haas
Carolyn Hall
Fran Hegeler
Greer Hopkins
Christine Jarc
Kritina Svendsen
Landry
Lindsey McLennan*
Louise Prescott
Adele Zachrisson

Alto

Jan Bolles
Marian Brischle
Mari Coates
Lizzy Rodriguez Cryer
Lynne Dombrowski
Katie Holbrow
Jessica Metoyer
Wendy B. Moseley
Emily Ryan*
Joan Brinkley Smith
Lisa Vance

Tenor

David Blount-Porter
Tonio Gonzales
Sean Sullivan
Todd Wedge*

Bass

Mitch Ashley*
Robby Metoyer
John Patrick
Moore
Jay Russell
William Soller
Steve Vance

* Section Leader

Youth Choir

Steve Repasky, Associate Director of Music

In mid-August a very successful summer choir camp was held giving the choristers a jumpstart on the year ahead. During the five-evening camp held at the church, the Youth Choir members explored music from Gregorian chant and spirituals, to standard and modern compositions. The singers learned rhythmic and vocal exercises and were introduced to the solfège syllables and hand signals used in sight-singing. These essential elements of choral singing continue to be emphasized at weekly rehearsals on Wednesday afternoons.

The Youth Choir sang double services on Palm Sunday and at Lessons & Carols. Two pageants were presented with great success – the Sankta Lucia pageant and the Three Kings pageant. The youth choir members also serve as acolytes, servers, and cross bearers during the school year.

Twenty-five new anthems were added to the Youth Choir repertoire. Several times during the year, instrumentalists from the parish joined the Youth Choir: Alex Burnam, violin; Sandy Stadtfelt, recorder; Julie Legrand & Emily Ryan, flute; and Mike Stafford, trumpet.

Four new 4th graders joined the choir this past fall. Overall attendance, both at the mid-week rehearsal and on Sunday mornings, is up from last year and this year's choir is a joy and a blessing to all who hear them on Sunday mornings.

Youth Choir

Ainsley Ball
 Fiona Bean
 Ned Burnam
 Rebecca George

Kelly Napolitana
 Virginia Norris
 Audrey Prescott
 Camilla Sigmund

Corinne Sigmund
 Sadie Ray Smith
 Frances Sutton
 Will Veatch

Children's Choir

Chip Grant, Director of Music

This past year has been a time of re-visioning and transition for the Children's Choir. We bid farewell to Britt LaGatta who led the choir for two years and welcomed Callie Mescher, a music teacher with The Village Well, as Children's Choir Director this fall. The focus for the fall was to incorporate music education and Christian education, supplementing the music teaching our children receive at school and privately. Callie and I team-taught throughout the fall and we were delighted to see the choir grow, both musically and in number of choristers: fifteen! This fall, the choir also incorporated American Sign Language in three of their anthems. On more than one occasion the choir sang in Spanish and introduced a pageant honoring the patron saint of The Americas, La Virgen de Guadalupe.

In December, an opportunity arose for Callie to pursue her Master of Music degree in Music Therapy through the University of Colorado at Boulder. Though we were sad to see Callie go, we heartily support her decision to continue her education. Emily Ryan, our alto section leader, was delighted to take over as Director of the Children's Choir at Christmas. Emily grew up singing with the SF Girls Chorus and is now a teacher with that organization as well as The Piedmont East Bay Children's Choir. Emily is completing her degree and will soon graduate with a Master of Music Education with Kodály Emphasis degree from Holy Names University. We are fortunate to have Emily working with the choir, laying a strong foundation for the graded choral program at St. Mary the Virgin.

Children's Choir

Virginia Barber
 Addie Fiscus
 Maude Fiscus
 Catherine Hansen
 Walter Hansen

John Hibbard
 William Hibbard
 Isabelle Landry
 Kate Napolitana
 Buddy Pendergast

Caitlin Peta
 Lily Peta
 Margaret Veatch
 Charlotte Winn
 Noelle Winn

Handbell Choir

Chip Grant, Director of Music

Ten ringers make up the Handbell Choir at St. Mary's which contains ringers from every decade. They play on occasion at the 9:00, 11:00, and 5:30 Sunday services. The musicianship of this ensemble has begun to flourish in the past few months. We are currently using three of the four octaves of Whitechapel bells that the church owns. This past season our numbers at regular rehearsals have been down due to obligations with The Vestry and The Parish Profile and Search Committee. We look forward to those members returning soon and we wish to point out that we still have room for more ringers and encourage parishioners to become involved.

Handbell Choir

Jan Bolles

Frances Cobb

Ben Glickstein

Linda Logemann

Mary Morganti

Annie Morse

Wendy B. Moseley

Beth Silvestri

Rachelle Soderstrom

Adele Zachrisson

Guest Instrumentalists

We continue to bring in guest instrumentalists not only for our Easter and Christmas services but also to some of our "regular" Sunday services as well. Over the past year we have had a violin player, an oboe player, a 'cellist, a classical guitarist, and some of the members of an indie rock orchestra, The Family Crest, who played at a number of Unplugged services in the fall.

The Music Library

An increase in the number of singers in the choir precipitates a need for more music. We have been expanding our music library so that each singer may have his or her own copy. Pat Lusse helps keep our music filing up to date and prepares the scores for cataloging into the music library. We are very grateful for Pat's organizational skills and volunteer hours.

Candlelight Concerts

The focus of the Candlelight Concerts is to now have each concert be a unique event and to use the concerts as a form of outreach. Services such as Evensong, Lessons and Carols, and the like are still presented and while these services fall under the broader Friends of Music umbrella, services are publicized separately from concerts. This separation offers an opportunity for parishioners to invite friends to visit St. Mary's who might not be comfortable coming to a church service but who would be happy to come to a concert. Candlelight concerts are held on Sunday evenings at 7:00 p.m. with a reception following most generally in the courtyard.

The 2011-2012 series includes a wide offering: The Brass Monkey Brass Band, a San Francisco / Los Angeles based eight piece brass band collaborated with dancers from The Alonzo King LINES Ballet Training Program in a concert of Music for a New Orleans Jazz Funeral. Still to come in 2012: St Mary's Artists in Residence – The Monteverdi Consort in February; The Real Vocal String Quartet in March, and Brightest and Best in May - a program designed to showcase young, Bay Area talent.

Attendance at the Candlelight Concerts is up and continues to grow with each concert. A heartfelt "thank you" to Mary Hill who has been a huge help; serving as house manager at each of the concerts.

Friends of Music

Contributions to Friends of Music are encouraged over and above parishioners' pledged support of the parish and this outreach ministry has seen an increase in benefaction over last year. Friends of Music remains primarily supported by generous donors within the parish who underwrite this form of outreach through music, but it is worth noting that approximately 12% of the contributors listed as Friends of Music have no affiliation with the parish outside of The Candlelight Concert Series. This surprising number of non-parishioners supporting Friends of Music may even be higher as it does not take into account cash contributions at the concerts, which cannot be tracked.

Benefactors

Kat, Dave, Patrick, & Deedee Anderson, David Gibson & Betty Hood Gibson, E.E. Grant IV and John P.F. Moore, Anne & Loren Kieve, Wendy B. Moseley, William Thele, Jr. and Gilbert Black.

And gifts in memoriam of Elizabeth Gillespie, Lydia Hammaker, Betty & Gordon McWorkman

Patrons

Barbara & John Addeo, Roulhac & Tom Austin, Kent & Susan Barber, Sandra & Sidney Briggs, André & Tripp Dietrichs, Ava & Ned Eichler, Rebecca Follo, Deborah L. Franklin, Vicki Haggin, Guy & Victoria Kornblum, Patricia and Wolfgang Lusse, Jay & Donna Morgeson, Peter Musto, Carl & Adele Zachrisson

Sponsors

Jan Bolles, Amy & Mark Brokering, Barbara & John Callander, Nancy Tisdale Clark, Erika P. Coughlan, Lynne Dombrowski, Alison C. Fuller, Henry and Jackie Gibbons, Cassandra & Thomas Giovagnoli, Mary, Stephen, William, & John Hibbard, Greer & Thayer Hopkins, Marta S. Johnson, Frank T. Maynard, Josie & Bill McGann, Eric, Jessica, and Robby Metoyer, R. Scott & Luree Miller, Mary & Joe Morganti, Christi Nichols, Barbara & Charles Renfrew, Greg & Betsy Rodriguez, Ann & Harry Roth, George & Josephine Sawyer, Barbara & Bob Scavullo, Michael & Catherine Secour, Ilia & Tim Smith, Jane Standing, Catherine Topham, Peter Vestal and Judith Alex, Dave Wilson

Friends

Marian Brischle, Richard M. and The Rev. Nancy H. Bryan, Thomas & Nancy Clothier, Russell Fudge, William C. & Carolyn B. Hall, Richard H. Harris, Jr., Anthony A. Imhoff III and Ellen McLean, The Very Rev. Hollinshead T. & Ann B. Knight, Cynthia V. Mackay, Judith Maxwell, Amy Nachman, Rosanna & Jay Russell, Linda Sharp, Joan Brinkley Smith, Dan Stanley, Lee Walsh, John G. Walsham and Sandra Gary, Jordan Winer

We are also grateful to John Patrick Moore, who has volunteered his time and talents in so many ways, including managing the bookkeeping for Friends of Music.

Christmas Eve Pageant

Joe Jennings, chair

The St. Mary's tradition of a lay-led Christmas Eve Pageant with live animals continued this year. We are thankful for the many individuals and families who volunteered to participate as speakers, cast members, and crew. Of special note from our Youth Group were Natalie Sullivan, Allie Silvestri, Natalie Calhoun, and Chloe Saraceni; from our 20-30 something's Lisa and Steve Dini; and from our way-over-40 gang David Sullivan and Russ Silvestri.

Several families and individuals have participated for many of the last twelve years including the Brooks, Calhouns, Edmondsons, Glens, Hockins, Hockings, Metoyers, Steyers, Veatch, and Winn families, and Cabot Brown. Debuting this year were Betty Hood-Gibson, Sandra Gary, Alisa Quint, Vanessa and Anja Gibson, and Roni and Cedra Crews. Special thanks go to Steve Repaskey, Chip Grant, and John Moore for their music, acting and directorial assistance.

Lastly, a big thank you goes to our crew, including Darlene Sandusky, Barbara and John Addeo, Marisa Jennings, and Jessica Metoyer, and to our ushers led by Peter Musto and Carl Zachrisson, for making it all run so smoothly.

Special note: We are thankful that St. Mary's was able to loan costumes and technical support to St. Cyprian's so they could start their own Pageant tradition this year.

Instruments

Steve Repasky, Associate Director of Music

Moeller Pipe Organ

The organ was recently tuned and serviced by the Schoenstein Organ Company. The pipe organ remains in stable condition and in 100% working order. The organ is now 42 years old. Its current market value is \$460,000. In and around 2030, the organ action valves will need to be releathered. Releathering an organ is expensive. A ballpark estimate to releather our organ at today's rates would be somewhere between \$60,000 and \$100,000 with the primary cost being the labor charge. I recommend a certain percentage of the organ's value be set aside each year toward the eventual cost of the releathering work.

Walter Ebeloe Harpsichord

In November of 2010 the instrument was restored to playing condition by Philip Cucchiara. His work is holding and the instrument is in fine shape. To ensure proper playing condition, the harpsichord should be regulated again in 2012.

Pianos

The parish owns three pianos: a Baldwin grand in the choir room, a Yamaha upright in the sanctuary, and a Kimball upright in the great hall. All instruments are tuned at least once a year and are in top shape.

Choral Music Library

The choir anthem library was recently brought up to date and is fully accessible on a Microsoft Access database.

Newcomers Welcome Committee

Ilia and Tim Smith

The committee embodies this mission: “Live our lives at all times as welcoming members of the SMV faith community.” Chairs Tim and Ilya Smith are joined by others who give their time to greet newcomers in the Courtyard on Sundays and at newcomer receptions, including Barbara and John Addeo, Susan and Kent Barber, Ava Eichler, and Greer Hopkins. The Committee continues its mission of helping the parish to grow by welcoming new individuals and families and introducing them to parish life at St. Mary’s. We also welcome any other visitors to St. Mary’s. During the past year, members of the welcome committee greeted newcomers and other visitors at the Sunday services, held a reception for about 30 newcomers at the Rectory in October, invited newcomers to engage in all aspects of parish life, including parish foyer groups, and sponsored articles by newcomers and newcomer families in the *Cow Hollow News*.

Welcoming newcomers and other visitors to St. Mary’s is a critical ministry because it encourages growth at the parish. Growth is vital because it creates more resources for parish ministries while replacing parishioners who may leave for a variety of reasons. We extend our thanks to the members of the welcome committee for their ongoing support and service to newcomers and other visitors at St. Mary’s.

Office Volunteers

Roni Crews and Marybeth Volk, Coordinators

St. Mary’s would not be able to run nearly as well as it does now without the loving support of our fabulous volunteers. Not only does the help on a weekly, monthly, and quarterly basis make the office run smoothly and allow for functional Sunday Services, but it also adds to the overall joyful spirit in the office. The clergy transition has increased the number of mailings to keep the parish up to date on the process. Thanks to all the Office Volunteers who regularly jumped in and helped—even every day of the week a few times!

Jan Bolles
Ursula Clark
Nancy Clothier
Erika Coughlan
Nel Ellwein
Alisa Quint Fisher
Sandra Gary
Kristin Glunt
Vicki Haggin
Florence Hauser
Pat Lusse
Cynthia MacKay
Robert Manette
Belle McBride
Ellen McLean
Wendy Moseley
Kim Regan
Mary Roper
Niki Shaffer

Linda Sharp
Beth Silvestri
Jane Standing
Diana Sullivan
Lee Walsh
Steve White

Pastoral Care

Lisa Vance and Rev. Nancy Bryan

Committee members and a large number of parish volunteers provide assistance and support for members of our parish family who experience difficulty and/or transition in their lives. We keep informed by weekly Pastoral Cares and Concerns emails. In the past year committee members prayed for the ill, injured and hospitalized, sent cards as appropriate, provided meals, and provided transportation to medical appointments. The Pastoral Care Committee arranged a presentation at church on Sunday, January 16, conducted by Josie McGann and Amy Brokering from Episcopal Senior Services. Their program informed us about valuable care for seniors who are alone and who need connections to maintain their independence. The Committee has added several new members: Barbara Addeo, Alisa Quint Fisher, Darlene Sandusky, and Steve White. We are saddened to know that our member and friend, Virginia Cole, died on December 5. Her presence and contributions to our committee and church will be missed. The "help is needed now" list is efficiently run by Nancy Clothier and we are grateful to the many volunteers who willingly give of their time and talents for those we care for.

Parish Staff

Clergy & Liturgical Staff

The Rev. Hollinshead "Lin" T. Knight, *Interim Rector*

The Rev. Jennifer Hornbeck, *Associate Rector (on sabbatical)*

The Rev. Susan D. Parsons, *Interim Associate Rector*

The Rev. Dr. Everett Powell, *Deacon*

The Rev. Nancy Bryan, *Deacon*

E.E. "Chip" Grant IV, *Director of Music*

Steve Repasky, *Associate Director of Music; Organist; Youth Choir Director*

Emily Ryan, *Children's Choir Director*

Administration & Finance

Marybeth Volk, *Finance Manager*

Roni Crews, *Parish Administrator*

Manny Gabiana, *Church Sexton*

Sunday School & Nursery

Nancy Clark, *Director, Grades 2 — 6*

Colleen Skewes-Cox, *Director, Pre-K — Grade 1*

Jackie Schroeder, *Nursery Coordinator*