



# ANNUAL REPORT 2022

## For the 2023 Annual Meeting

The Episcopal Church of St. Mary the Virgin  
2325 Union Street  
San Francisco, CA 94123

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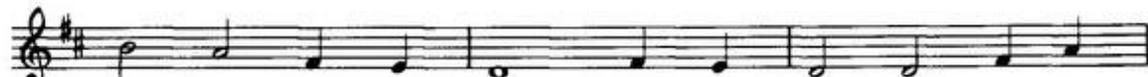
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# Hymn #686, Come Thou Fount of Every Blessing



1 Come, thou fount of ev - ery bless - ing, tune my  
 2 Here I find my great - est trea - sure; hith - er,  
 3 Oh, to grace how great a debt - or dai - ly



heart to sing thy grace! Streams of mer - cy nev - er  
 by thy help, I've come; and I hope, by thy good  
 I'm con - strained to be! Let thy good - ness, like a



ceas - ing, call for songs of loud - est praise.  
 plea - sure, safe - ly to ar - rive at home.  
 fet - ter, bind my wan - dering heart to thee:



Teach me some me - lo - dious son - net, sung by  
 Je - sus sought me when a stran - ger wan - dering  
 prone to wan - der, Lord, I feel it, prone to



flam - ing tongues a - bove. Praise the mount! Oh, fix me  
 from the fold of God; he, to res - cue me from  
 leave the God I love; here's my heart, oh, take and



on it, mount of God's un - chang - ing love.  
 dan - ger, in - ter - posed his pre - cious blood.  
 seal it, seal it for thy courts a - bove.

Words: Robert Robinson (1735-1790), alt.  
 Music: Nettleton, melody from *A Repository of Sacred Music, Part II*, 1813

87. 87. D

## PROFILES: CLASS OF 2026 VESTRY NOMINEES



### Nicole Elliott

Nicole grew up in New Jersey and London, England, and was raised in the Roman Catholic faith. As an adult, Nicole was drawn to the tenets and values of the Episcopal Church, where she and her husband have chosen to raise their two children. Her daughter was baptized at St. James Episcopal Church in Manhattan, and after moving to San Francisco from New York City in 2015, Nicole and her husband chose St. Mary the Virgin as their spiritual home and place of baptism for their son.

Professionally, Nicole is a certified School Psychologist (CA) and currently is finishing requirements for licensure as a psychologist in California (projected completion in early 2023). Nicole holds a BA from Wellesley College and a PhD in School Psychology from Columbia University. Currently, she is an independent contractor in Psychology for Envision Education, a Bay Area public charter school network, where she conducts psychoeducational evaluations and advocates for youth receiving special education services. Until July 2022, Nicole was Clinical Psychology Team Lead and Postdoctoral Fellow at the Psychological Services Center at Envision Education, providing psychotherapy, crisis intervention, and psychoeducational / psychodiagnostic evaluations at a public charter high school in the Excelsior neighborhood of San Francisco. Nicole completed her Internship in Clinical Psychology at St. Luke's Roosevelt Hospital Center in New York City, and both during and after graduate school was a Clinical Researcher at New York State Psychiatric Institute/ Columbia University Medical Center.

Currently, Nicole serves on the President's Advisory Council at Teachers College, Columbia University, and on the Board of Trustees of the Bay Area Discovery Museum; she also is an active volunteer at her children's schools. Nicole resides in San Francisco with her husband and two children, who are both active in the St. Mary's children's choir and Sunday School programs. Nicole and her family also have enjoyed participating in family volunteer opportunities at St. Mary's. In her free time, Nicole cherishes quality time with her family hiking, skiing, golfing, and traveling.



## James M. Griffith

Jim Griffith retired on April 1, 2022. A long-time banker with The Northern Trust Company, he developed and managed credit relationships with high net worth individuals, families and corporations, and provided investment, credit and capital market products and services.

Locally, Jim has served as the treasurer and/or board member of The Olympic Club, The Guardsmen, The Columbia Park Boys and Girls Clubs, the USC Northern California Alumni Board, St. Francis Wood Homes Association, St. Vincent de Paul School Finance Committee, the San Francisco Salvation Army Advisory Board, and The Legacy Campaign Committee, Santa Catalina School.

Jim has attended SMV since 1981. He and Kimberly Whitney were married at SMV in 1987 and their daughter, Kate, was baptized in 1995. At present, Jim chairs the Annual Appeal for St. Mary's. He was previously Senior Warden at SMV, 2015-2016.



## Amy Nachman

I was born in Montgomery, Alabama and have been an Episcopalian all of my life. I graduated from Northwestern University in 1978 with a degree in History. I moved to San Francisco from Atlanta in 1981 and began attending services at St. Mary's soon thereafter; strolling by and falling in love with our magical courtyard.

I retired from an exciting and stimulating career in Advertising 6 years ago. I love the natural beauty and topography of the Bay Area and the interesting, creative people. I enjoy walking my energetic dalmatian Fancy, books, music, sports and film.

I have found my involvement in various ministries at St. Mary's quite fulfilling- Eucharistic visitor, Pastoral Care Committee, food bank volunteer and interacting with the Gubbio Project via our many blanket drives.



## Linda Woodworth

Linda is a native Californian who moved to Northern California to attend the University of the Pacific where she graduated with a BS in Business Administration. Linda started attending St. Mary's in 1991 after meeting her husband, Phil, who is a lifelong Episcopalian. They were married here in 1993 and Linda was confirmed at Grace Cathedral after the birth of their first child.

After moving to Alameda in 1997, the family continued to make St. Mary's their spiritual home including many children's activities (choir, acolytes, youth group, Sunday School) as well as being an active homilist/lector, participating in the MOMS program and enjoying many community events.

Linda worked in the information technology industry with a focus on retail industry client implementation and project management for over 20 years. During COVID, Linda joined an Alameda Real Estate team currently as the Operations Manager.

### *Filling A One Year Term*



## Barbara Bernard

I am a native of Pittsburgh, Pennsylvania and have been an Episcopalian my entire life. Coincidentally, Deacon Tim Smith here at St. Mary's and I attended the same Episcopal Church in our youth. I joined St. Mary's in 2017 following a move from New York City to take a new job. Everyone was so welcoming and my participation in the altar guild has been a highlight.

My professional background is in real estate. Following graduation from the M.B.A. program at Northwestern University's Kellogg Graduate School of Management, I worked in real estate development for Spaulding & Slye, real estate investment management for JP Morgan and am currently a real estate and real assets investment specialist for an investment consulting company, Callan LLC, in San Francisco.

Volunteering and service has always been important to me having served on the Board of Vacamas Program for Youth, and having volunteered in a variety of roles for Foundling Hospital, Belleview Hospital, National Rehabilitation Hospital and Urban Land Institute, among others.

I am excited about the prospect of serving on the Vestry and deepening my ties to St. Mary's.

# 2023 SAN FRANCISCO DEANERY & DIOCESAN CONVENTION DELEGATES

1. Steven R. Depont-Kalani, Convener
2. Gretchen Lintner
3. Robert Noeller
4. Christine Wardell
5. David Crosson
6. Linda Woodworth
7. Matt Bartlett

## Remembering the Faithful Departed Parishioners of St. Mary's in 2022



*Tom Austin  
Jan Bolles  
Peter Harvey  
Mary Roper  
Chase Young  
Jackie Young*

# STEWARDSHIP

*Jim Griffith, 2023 Stewardship Pledge Chair*



## 2023 Annual Appeal

*In my Father's house there are many dwelling-places. If it were not so, would I have told you that I go to prepare a place for you? And if I go and prepare a place for you, I will come again and will take you to myself, so that where I am, there you may be also.*

John 14: 2-3

For many people, and hopefully for you, St. Mary's is their spiritual home. This sense of belonging has been so vitally important in recent years as so much of our daily lives and relationships have been challenged. St. Mary's has been a place through worship, fellowship, formation, and service where we can fill ourselves with grace and feel at home.

As of February 8, 2023, total pledges totaled \$719,020 representing 158 pledging units. The 2023 goal is \$800,000+ with 200+ pledge units.

Beginning summer of '22, we developed a new SMV brochure: "Welcome Home." Included were testimonials from three parish families, relaying the importance of St. Mary's in their lives and why they make a financial commitment.

The Annual Appeal six-week effort kicked-off on October 9th and ended on Sunday, November 13th. All parish members were mailed a brochure and letter, urging them to participate by making a financial pledge. Follow-up emails, phone calls, and letters were sent. Each Sunday during the campaign a "virtual" recorded message was posted to the SMV website. The testimonials were delivered by church members, telling why they give and support St. Mary's. Going forward, the plan is to develop a concerted effort to address the loss of parishioners and the effects of inflation.

A special thanks to Ellen McLean who has been invaluable during the entire Annual Appeal effort, providing tracking and pledge commitments information.

# FINANCE FOR 2022-2023

*John Adair, Vestry member & Finance Chair  
L&E Board, St. Mary Magdalene Scholarship Fund*

These ministries focus on carrying out the vestry's fiduciary duties to assure the prudent investment and management of our funds to support ministry and terrestrial concerns like lights, heat and insurance:

## **Legacy and Endowment Board**

This advisory committee meets quarterly to review the investment advice and returns of our financial advisors concerning endowed and vestry-directed investment accounts.

In 2022, gifts were given to St. Mary the Virgin in memory of the following people:

Jan Bolles  
Wendy Mosely

Lindsay Eckert Henry  
Pat Tomei

## **St. Mary Magdalene Scholarship Fund and Awards 2022-2023**

The St. Mary Magdalene Scholarship Fund was created by a generous bequest of an anonymous, long-time parishioner of St. Mary the Virgin. The gift funds undergraduate college scholarships for young women from our parish. This year marks the sixth year scholarships were awarded. \$46,000 was awarded to thirteen undergraduate women for the 2022-2023 academic year. These young women have been actively involved in the life of St. Mary the Virgin and have demonstrated exceptional service, commitment and participation in our youth programs over the years. The recipients and the schools they attend:

Sadie Akel	California Polytechnic State University
Elizabeth Hayashi	Macalester College
Sofia Jorgensen	Bates College
Kelly Napolitana	University of Pennsylvania
Virginia Norris	Pitzer College
Anhai Roantree	George Washington University
Meryt Roantree	University of California Santa Cruz
Camilla Sigmund	Georgetown University
Sadie Ray Smith	Carleton College
Stella Smith	San Francisco State University
Charlotte Toney	University of Colorado
Margaret Veatch	Colby College
Charlotte Winn	University of California Los Angeles

## **Planned Gift and Bequest:**

In 2022 A Bequest was made by Robert M. Smelick.

**2022 INCOME & EXPENSE SUMMARY**  
As Approved by the Vestry on January 25, 2023

**OPERATING REVENUE**

PLEDGE INCOME	\$ 782,252
NON-PLEDGE DONATIONS:	<u>58,100</u>
TOTAL PLEDGE & NON-PLEDGE DONATIONS:	\$840,352
OTHER INCOME:	<u>\$ 216,859</u>
Plate offerings, prior year pledge payments, Easter and Christmas offerings, investment transfers, building use, and other income, less credit card fees.	
<b>TOTAL INCOME:</b>	<b><u>\$ 1,057,211</u></b>

**EXPENDITURES**

EDUCATION MINISTRY:	\$ 45,188
Includes church school directors' salaries and materials, nursery care, youth program, adult education, and Christian community.	
WORSHIP MINISTRY:	356,791
Includes salary and benefits for rector, associate rector, including associate rector housing stipend, assisting clergy and verger/liturgist and worship supplies.	
MUSIC MINISTRY:	172,869
Includes salary and benefits for music director, children's choir director, and section leaders, organ and piano maintenance, music scores, and other musicians.	
DIOCESAN ASSESSMENT:	162,505
PASTORAL CARE AND COMMUNITY MINISTRIES:	9,658
Includes community outreach, clergy pastoral needs and support for the diocesan deanery.*	
FINANCIAL:	57,630
Includes salary and benefits for parish accountant, payroll service fees, and audit/compliance expenses.	
OFFICE AND ADMINISTRATION:	118,498
Includes salary and benefits for parish administrator, office supplies, photo copy equipment lease, computer support, postage, printing/paper, and phone/internet costs.	
BUILDINGS & GROUNDS:	141,862
Includes sexton salary and benefits, building repairs and maintenance, rectory costs, utilities, janitorial service, garden care, and insurance.	
STEWARDSHIP, HOSPITALITY & MEMBERSHIP GROWTH:	<u>3,056</u>
Includes stewardship mailings, communications, coffee hour, vestry expenses, newcomers' hospitality.	
<b>TOTAL OPERATING EXPENSES</b>	<b><u>\$1,068,057</u></b>
<b>TOTAL OPERATING DEFICIT</b>	<b>&lt;\$10,846&gt;</b>

## 2023 BUDGET SUMMARY

As Approved by the Vestry on January 25, 2023

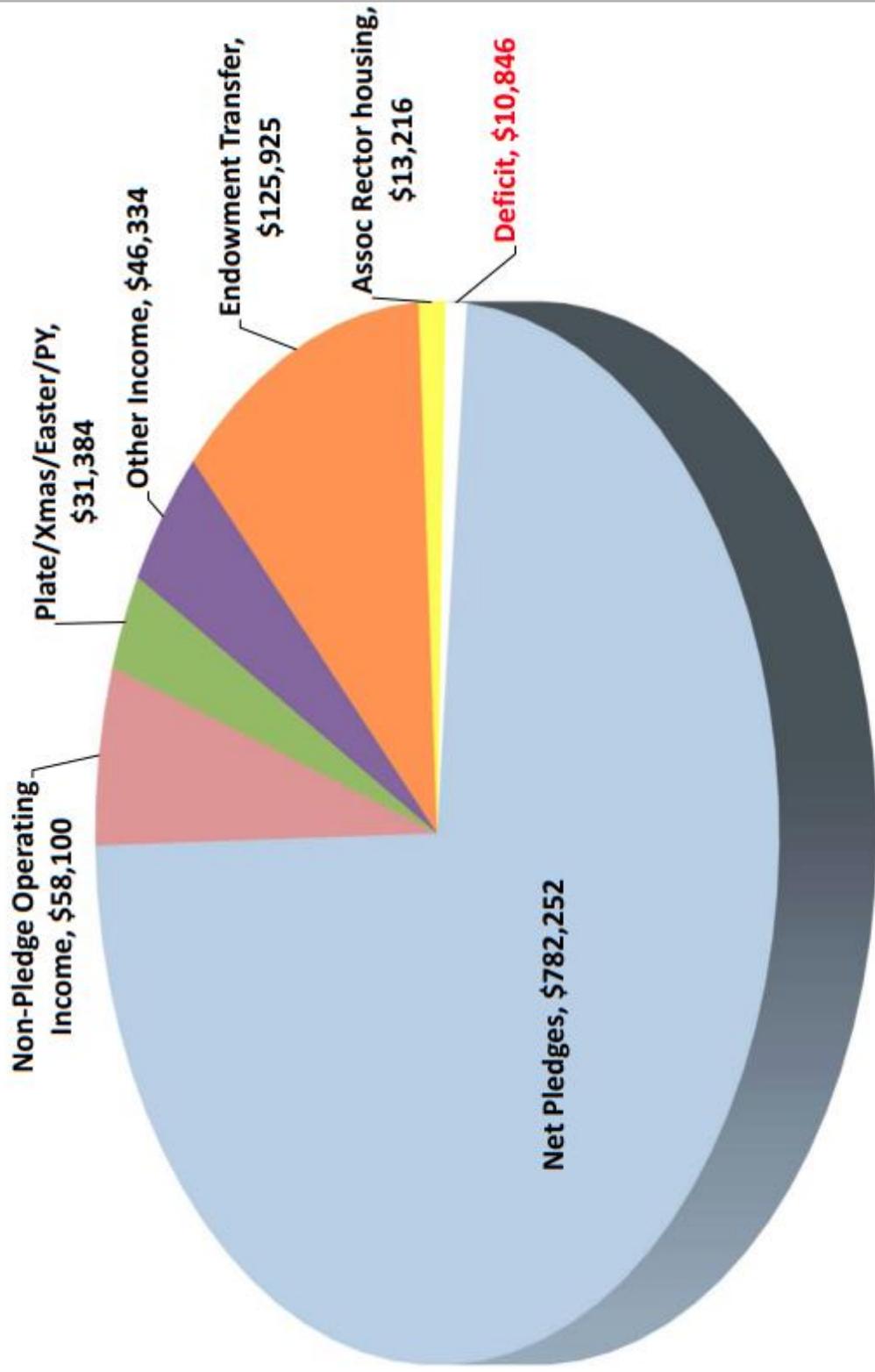
### OPERATING REVENUE

PLEDGE GOAL	\$ 747,509
NON-PLEDGE DONATIONS	<u>59,701</u>
TOTAL PLEDGE GOAL & NON-PLEDGE DONATIONS	807,210
OTHER INCOME:	<u>243,197</u>
Plate offerings, prior year pledge payments, Easter and Christmas offerings, investment transfers, building use, and other income, less credit card fees.	
<b>TOTAL FUNDS AVAILABLE</b>	<b><u>\$ 1,050,407</u></b>

### EXPENDITURES

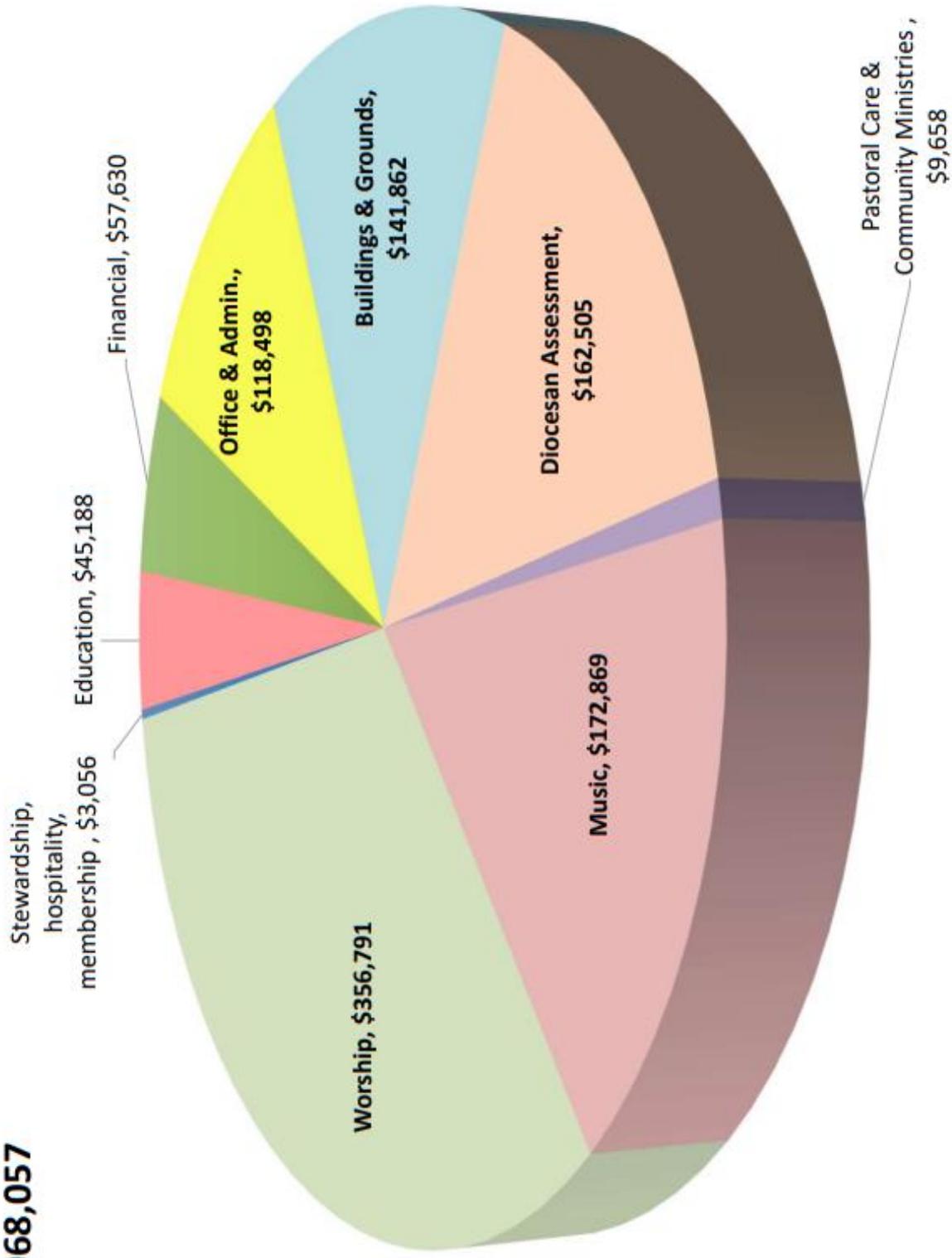
EDUCATION MINISTRY:	\$ 65,517
Includes church school directors' salaries and materials, nursery care, youth program, adult education and Christian community.	
WORSHIP MINISTRY:	\$ 454,979
Includes salary and benefits for rector and associate rector, including associate rector housing stipend, verger/liturgist, miscellaneous worship and clergy expenses.	
MUSIC MINISTRY:	188,262
Includes salary and benefits for music director, children's choir director, and section leaders, organ and piano maintenance, music scores, and other musicians.	
DIOCESAN ASSESSMENT:	159,004
PASTORAL CARE AND COMMUNITY MINISTRIES:	10,202
Includes community outreach, clergy pastoral needs and support for the diocesan deanery.	
FINANCIAL:	62,941
Includes salary and benefits for parish accountant, payroll service fees, and audit/compliance expenses.	
OFFICE AND ADMINISTRATION:	131,668
Includes salary and benefits for parish administrator, office supplies, photo copy equipment lease, computer support, postage, printing/paper, and phone/internet costs.	
BUILDINGS & GROUNDS:	127,578
Includes sexton salary and benefits, building repairs and maintenance, rectory costs, utilities, janitorial service, garden care, and insurance.	
STEWARDSHIP, HOSPITALITY & MEMBERSHIP GROWTH:	<u>6,500</u>
Includes stewardship mailings, communications, coffee hour, vestry expenses, newcomers' hospitality.	
<b>TOTAL OPERATING EXPENSES</b>	<b><u>\$1,206,651</u></b>
<b>2023 PROJECTED NET DEFICIT</b>	<b><u>&lt;\$156,244&gt;</u></b>

**2022 Actual Income**  
**Total \$1,057,211**

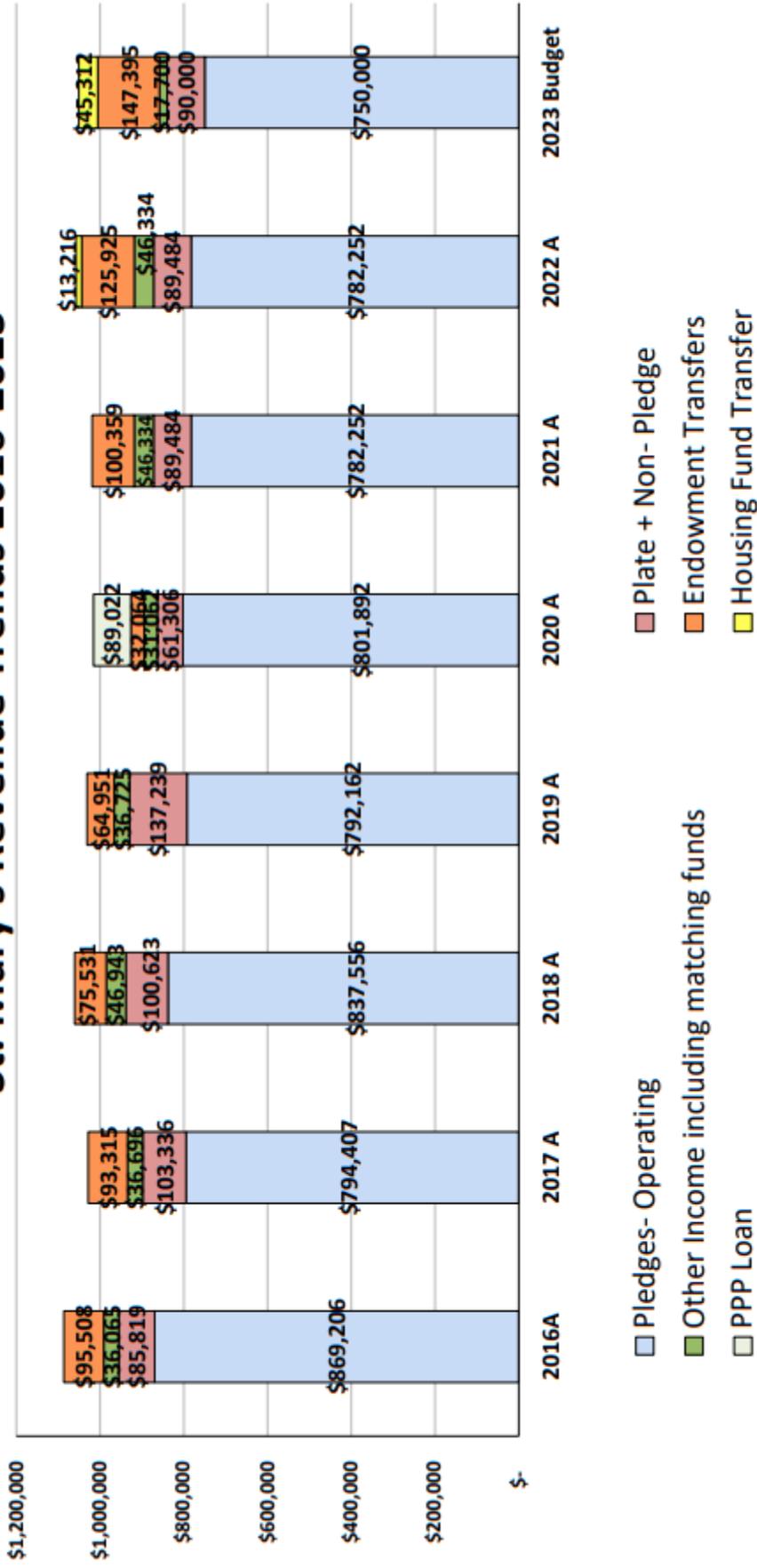


## 2022 Actual Expenses

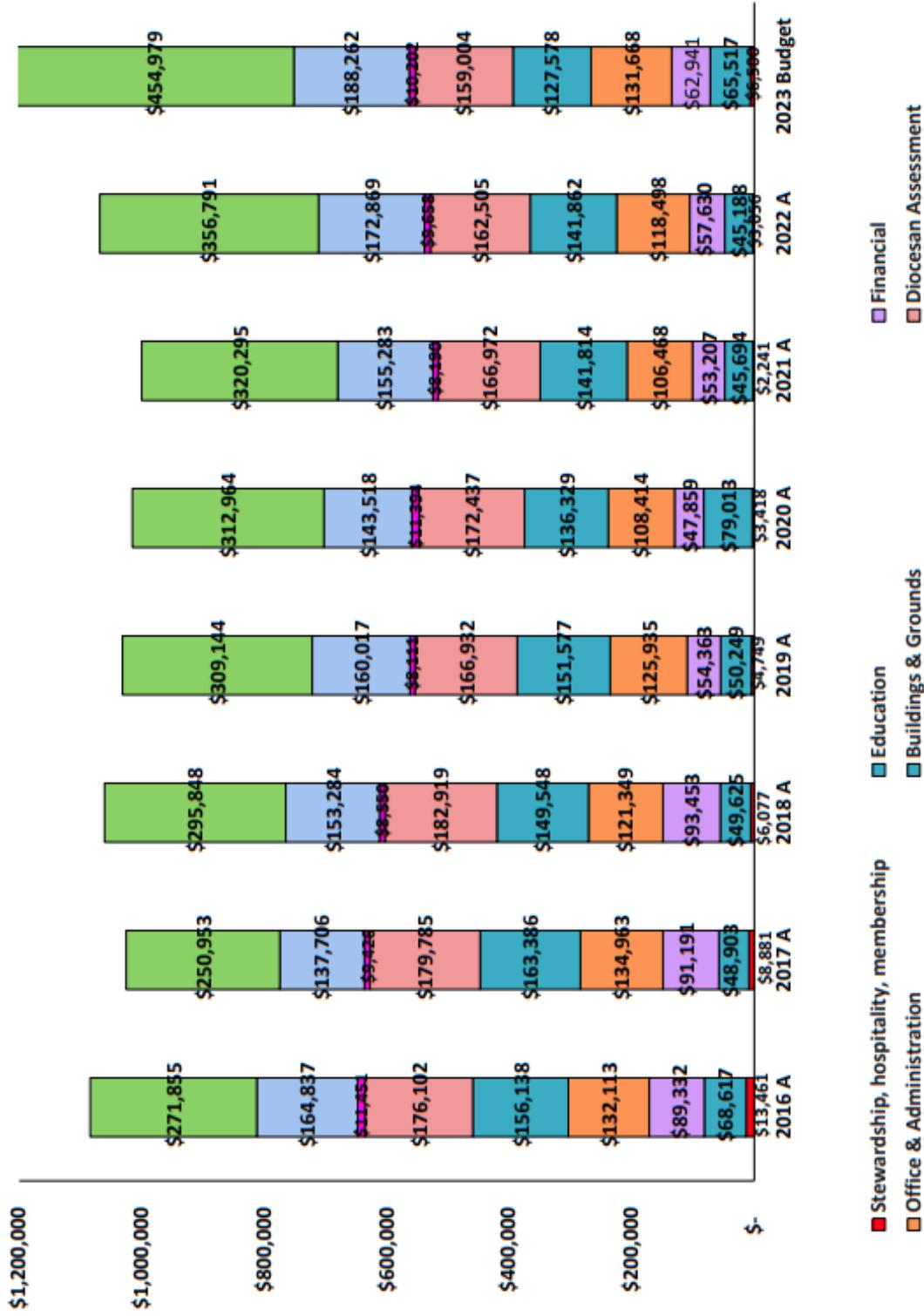
**\$1,068,057**



## St. Mary's Revenue Trends 2016-2023



# St Mary's Expense Trends 2016-2023



# A LETTER FROM OUR SENIOR WARDEN

After several years as a member of St. Mary's, I realized that I wanted more from my church. I discovered this meant I wanted more from myself. When asked to join the Altar Guild, I jumped at the chance, having no idea what the Altar Guild was. But thru this commitment my church life became richer. When I was asked to join the Vestry, I immediately said yes. As a member of the Vestry, I had the wonderful opportunity to know and share my spiritual life in more depth, creating in the process meaningful relationships with our clergy and parishioners. My St. Mary's life has been enhanced through my commitment to our community.

The Vestry is meant to reflect St. Mary's vision and practice as well as its responsibilities. We in Vestry are the communication link with our congregation, which means we embrace our leadership role in partnership with clergy and handling our specific obligations as identified by the canons of the Episcopal Church. We are especially grateful that we can meet in person this year and happy to be back to regular in-person worship. Showing up for each other and for our congregation has given us more opportunities for creating a stronger, more vibrant church.

As I begin my second year as Senior Warden, I invite each of you to explore your role as members of our faith community and hope you will be inspired to engage more deeply. It is very important that we grow our membership and rebuild our pledging base while we actively participate in our service commitments. Every member of the St. Mary's community must be a part of the solution. St. Mary's success depends upon all of us. I have been rewarded tenfold through my ministry in Altar Guild, and now, as a continuing Senior Warden and member of the Vestry. Service is its own reward.

Gloria Galindo,  
Senior Warden



## The Vestry

### Class of 2023

John Adair  
Nancy Clothier  
Steven Gamboa  
Georgene Keeler

### Class of 2024

Ava Eichler  
Gloria Galindo  
Barbara Bernard  
Matthew Spitzer

### Class of 2025

Lynne Dombrowski  
Elizabeth Falcon  
Russell Fudge  
Georgia Burke Lu

*Phil Albert, Recording Secretary and Clerk*

# A LETTER FROM DEACON NANCY BRYAN

During the first eight months of the past year, the COVID pandemic disabled most of the outreach events that St. Mary's has traditionally participated in. I continued to serve on Sundays, alternating with Deacon Tim. In September of last year I was diagnosed with a heart valve problem, had two surgeries and four hospital stays. The healing process took longer than I expected, but now I'm in the "new normal" phase.

During the last four months of this year, I am grateful for the use of electronics such as Zoom and our mobile phones. The holy spirit can't be stopped! I have reached out to our parishioners who need a friendly visit to let them know they are not forgotten but are in our prayers both personally and communally at St. Mary's. Also, I am so grateful to have been the recipient of pastoral care during this period from our Rector David, Deacon Tim, the Tuesday prayer group, parishioners, family and friends. It has helped me to recognize how powerful and meaningful is the level of pastoral care by parishioners and friends just as it is from the clergy.

May God continue to bless us all, and let us walk forward together again and again with "gladness and singleness of heart"!

The Rev. Deacon Nancy Bryan



# A LETTER FROM OUR MUSIC DIRECTOR

Our music department has grown in many ways in 2022. I have continued to attract participation with our Parish Choir from my students at the San Francisco Conservatory of Music and from singers in the San Francisco Symphony Chorus. Not only has this provided vocal support for our stellar choir, but it has broadened the compass of St. Mary's to reach people who might not otherwise seek out a church community.

Our Parish Choir thrives in collaborative environments, and we have enjoyed an ongoing relationship with the Schola Cantorum of St. Dominic's Catholic Church, just up the street from us. In May of 2022, the San Francisco Chapter of the American Guild of Organists sponsored a concert and hymn festival at St. Dominic's, and St. Mary's Parish Choir was invited to perform. Following the success of this event, we teamed up to sing Mozart's Requiem with full orchestra for the Feast of All Souls. We sang this work once at St. Dominic's, then they joined us to sing it here. In 2023, we will continue to explore collaborative possibilities. This offers us the opportunity to undertake works that would not be viable with one choir alone.

Our Children's and Youth Choirs have also grown. In order for our chorister program to flourish, attracting membership from outside our parish is essential. To that end, Marla Perkins and I have connected with local parent communities to invite children to join this unique program. Despite the declining population of families in San Francisco, we have a growing chorister program, and it is the largest it has been since before I arrived in 2016.

I was fortunate to have been given a sabbatical from St. Mary's, of which I took half from Thanksgiving through New Year. This was an opportunity for me to familiarize myself with chorister programs in the Church of England, primarily in Cambridge and London. I returned with a wealth of ideas about pedagogy and leadership. My sabbatical replacement was Fred Scott, the retired director of Chanticleer.

In order to meet the needs of an ever-changing community of people, I continue to ponder how music can support the life of our parish. I remind our choir and choristers (and myself!) that excellent music, while it is nice to listen to, is not an end, but an avenue to help people open their hearts and receive God's grace. As long as our liturgical music is grounded in this principle, it will continue to be an integral aspect of our worship and common life together.

I thank all of the music staff, volunteers, choir members, choristers, and parents who have given so freely to the growth and development of our beloved music program.

In Christ,

Eric Choate  
Director of Music



# A LETTER FROM OUR ASSOCIATE RECTOR

*“But we have this treasure in clay jars, so that it may be made clear that this extraordinary power belongs to God and does not come from us.”*

2 Corinthians 4:7

Although I have only been with you all as your associate rector since mid-September, we are coming up on a year from when I was introduced to St. Mary’s through the posting for an associate rector, my ensuing conversations with Reverend David, and consequently with the search committee and members of the vestry. While it was a big decision to move across the country, in the time since I have arrived, I have grown more certain that God has called me to this place at this particular time to do ministry with the people of St. Mary’s. I give thanks for all of the ways that you all have welcomed me with open arms and made this transition easier for my husband and me. It is an exciting time in the church as we emerge from the effects of the COVID-19 pandemic and seek to discern where God is calling us, and my experience of this community is that it has the resources and giftedness to rise to these challenges.

As we creep back towards whatever “normal” is now, I celebrate that we have been able to gather together again, even sharing meals. We held a Newcomers’ Gathering in early December to welcome those who had recently joined our community, and our nursery is currently fully-staffed. The work that our Justice Ministries did with Faith in Action Bay Area led to the passing of Prop M this fall, and I have enjoyed engaging with you all through a variety of adult forums and opportunities for spiritual growth as well as in fun times of fellowship.

It is a blessing to do ministry with you all and with the staff and leadership of St. Mary’s, and I look forward to what God will be able to accomplish in this next year together.

Blessings,

The Rev’d Kira Austin-Young



# A LETTER FROM OUR RECTOR

*“And Mary said, My soul magnifies the Lord, and my spirit rejoices in God my Savior, for he has looked with favor on the lowliness of his servant. Surely, from now on all generations will call me blessed; for the Mighty One has done great things for me, and holy is his name.”*

*Mary’s Magnificat, Luke 1:46-49*

Dear Friends in Christ,

What a fascinating exercise it is to look back at the year we have just experienced together, particularly given the life altering circumstances that we have faced over the last three years.

Last year at our annual meeting we were able to meet in person together, however, we were still required to wear masks. This year, masks will be optional for all. While the risk of COVID is still a mitigating factor for some in our church, city, and the world; vaccines, boosters, and treatments have greatly reduced the danger to our lives both as individuals and as a community. It seems (hopefully) our lives are approaching a level of stability in which we may assess the landscape around us and plan and prepare for the good work ahead.

There were significant adjustments in our lives this past year. We said a resounding thank you to our beloved Manny Gabiana when he retired from over 30 years of loving service in late Spring. We continue to explore the best way to adjust to our daily lives without his constant presence and support.

Rev. Kira Austin Young accepted our call to be the Associate Rector of St. Mary’s. She is an outstanding priest whose ministry is already flourishing at St. Mary’s. I am overjoyed to have her as a colleague and partner in leadership today and in the years to come.

In the Fall, the beloved 8am Eucharistic service returned to our Sunday worship offerings, in no small part due to members of that community stepping up as Altar Guild members. We also reintroduced the use of the common cup in our worship in Advent. It seems that a sense of “normalcy” has returned to our regular rhythm of worship. Our Christmas Eve services were a joyous example of this “return,” with many familiar faces and new ones joining us for three full services that evening. Even the animals at the petting zoo seemed excited to be here!

There are challenges ahead. Many parishioners of St. Mary’s, and San Francisco as a whole, chose to move to other parts of the state and country. Inflation, a struggle for everyone, has put pressure on our financial resources. St. Mary’s, however, has been through challenges before, and we are a people that come together in the face of those challenges and address them, solve them, together! I am deeply grateful for the collaborative spirit and enthusiastic giving of time, talent, and treasure that is embodied by all those who call St. Mary’s their faith home. What we do at St. Mary’s we do together, surrounded and empowered by the Grace of God, the Love of Christ, and the Power of the Spirit. I am excited about the year, and years ahead, with all of you.

Grace, Peace, And Thanks,

*David L. Erickson*

The Rev. David Erickson



# NOTES

## NOTES

## NOTES