

Q1 What themes did you notice about "red-letter days" during the Congregational Timeline event? These are events that make members of your community proud. This is the heart of your community.

Answered: 21 Skipped: 0

#	RESPONSES	DATE
1	Community related	11/3/2022 9:28 PM
2	Many red notes were about children's and youth programs including the choirs, youth group, and Sunday School, and the adult leaders thereof.	11/1/2022 12:22 PM
3	Red-letter days focused on the sense of community people feel. The arrival of our Rector David Erickson and his ministry were noted; the work of lay people in developing outreach ministries (Food Bank delivery, immigrant accompaniment process, etc.) were noted.	10/26/2022 11:48 AM
4	We noticed Weddings, and that we have a lot to be thankful for.	10/23/2022 12:13 PM
5	Combination of personal milestones at SMV (e.g., first day, wedding) and community milestones (e.g., new rector)	10/22/2022 3:19 PM
6	Seemed like these were specific events (eg Chip's wedding), or were tied with specific outreach ministries	10/20/2022 7:20 PM
7	they were about aspects of community and ministry.	10/18/2022 4:20 PM
8	the programs, especially for children, music and homalitics.	10/18/2022 1:22 PM
9	our ministerial staff - our congregation and community	10/18/2022 12:01 PM
10	That we are cohesive and supportive.	10/18/2022 11:20 AM
11	focus on members in the community, and their involvement in community outreach	10/18/2022 9:52 AM
12	Themes of service, such as the food programs, justice ministry, etc.	10/18/2022 9:31 AM
13	welcoming and belonging	10/18/2022 9:09 AM
14	The emphasis on music and children's choir! Also Chip and John's wedding!	10/18/2022 8:43 AM
15	continuity, community, compassion, Jesus' message of love	10/17/2022 11:32 PM
16	I loved how far-reaching (chronologically speaking) these events were, and how diverse they were. From remembering a certain sermon to a baptism to someone in another pew, I was struck at how St. Mary's has touched people in so many different ways.	10/17/2022 10:38 PM
17	I say Thanksgiving services, Christmas Eve services.	10/17/2022 10:22 PM
18	A strong plurality, at least, were not specific to any date or occasion, but to the church's children and youth ministries: choir, youth group, acolytes, etc.	10/17/2022 5:25 PM
19	Interpersonal and over many decades.	10/17/2022 5:17 PM
20	Working on outreach / Coming together for services and community	10/17/2022 5:12 PM
21	our giving to the community, and our recognition of all elements of that community	10/17/2022 5:09 PM

Q2 What themes did you notice about "blue days" during the Congregational Timeline event? These are events that do NOT make members of your community proud. This is the hurt of your community.

Answered: 21 Skipped: 0

#	RESPONSES	DATE
1	Still focused on one bad event - healing is needed	11/3/2022 9:28 PM
2	Most blue notes were about Scott Richardson and his betrayal of individuals and the entire congregation.	11/1/2022 12:22 PM
3	The majority of blue days related to the behavior of the former Rector, Scott Richardson, his betrayal of the parish, and the ongoing hurt that requires healing. The manor in which the former music director, Chip Grant, was treated also received some notes. The effects of the pandemic (not worshipping together, loss of community, people moving away from SF) were noted. This surprised me: After hearing what people had posted as red-letter days about our former music director, I did not feel safe posting my blue day about the inappropriate and unsafe behavior, and betrayal of trust by the former music director towards many children youth, which was in part why his employment was terminated.	10/26/2022 11:48 AM
4	The trauma of Scott's actions and the fallout that ensued.	10/23/2022 12:13 PM
5	Days of alienation (e.g., Rector resignation) and Parish division (e.g., Music Director resignation)	10/22/2022 3:19 PM
6	Mostly connected with Scott's departure	10/20/2022 7:20 PM
7	They were mainly, primarily, about the betrayal of the previous rector regarding sexual misconduct.	10/18/2022 4:20 PM
8	our sex scandal and confusion regarding Chiip's leaving.	10/18/2022 1:22 PM
9	dark days with scandal - disagreements with firings and some Church decisions	10/18/2022 12:01 PM
10	That we have a lot of healing to do from our scandal. People want and need to express their feelings and then progress.	10/18/2022 11:20 AM
11	The issues were mostly with employees of SMV.	10/18/2022 9:52 AM
12	Difficult periods in the fairly recent past, such as Scott Richardson's departure due to inappropriate behavior and Chip Grant departure that I believe was necessary, but caused great upset for many.	10/18/2022 9:31 AM
13	Pain in the community caused by leaders	10/18/2022 9:09 AM
14	The trauma of Scott's betrayal and the difficult interim period. Oh, and Chip's brutal firing!	10/18/2022 8:43 AM
15	personnel issues including inadequate hiring practice (not sufficient due diligence, not enough experienced oversight), managing fairly and compassionately weaknesses of staff performance; in the past parishioners were often cliquish, standoffish, and not welcoming;	10/17/2022 11:32 PM
16	The main theme was hard to miss: one bad actor clearly soured many peoples' experiences, and it is still fresh in their memories. I was also surprised at what was NOT said: that people focused on an event with leadership six years ago, but few people seem bothered by the fact that overall church participation and attendance seems to be dwindling. Perhaps people didn't put that because poor attendance doesn't fall into one "blue day" category?	10/17/2022 10:38 PM
17	The bad and upsetting occurrences that St. Mary's was involved when Scott Richardson was charged with the many indiscretions. Also, not my belief; but, the removal of a music director, who actually caused quite a bit of danger to St. Mary's. Some of the members did not understand the reason for his removal.	10/17/2022 10:22 PM

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18	Most occurred during the 2010-2020 decade, and had to do with staff behavior, personnel actions, and subsequent disillusionment. Multiple perspectives of the same events.	10/17/2022 5:25 PM
19	Institutional and centered on last decade.	10/17/2022 5:17 PM
20	There was a general sense that the Scott Richardson fiasco was not something to be proud of. The atrocious treatment by the Vestry leadership of Beth Kelly is another.	10/17/2022 5:12 PM
21	the overwhelming event was when our rector let us down, but we also recognized events where many felt the church community acted badly toward individuals -- it is those where the community should examine itself	10/17/2022 5:09 PM

Q3 What themes did you notice about "green days" during the Congregational Timeline event? These are events that give your community hope for the future.

Answered: 20 Skipped: 1

#	RESPONSES	DATE
1	Youth - and next generation	11/3/2022 9:28 PM
2	The green notes were congregated near our current time, and focused on gathering together in person again, children and youth, social justice.	11/1/2022 12:22 PM
3	Green days included many notes about the healthy, competent leadership (rector, new associate rector, music leadership, youth leadership). The children's and youth choirs, and their leaders were noted. Worshipping and more opportunities for being together in person were noted.	10/26/2022 11:48 AM
4	The references to our children & younger people, in a room of 80% seniors.	10/23/2022 12:13 PM
5	Vision toward future, especially with young families and children, to include outreach ministries	10/22/2022 3:19 PM
6	There were a lot of references to music and youth music ministries, and other youth ministries, and to Vital & Thriving	10/20/2022 7:20 PM
7	it was about children and youth, and the people of St. Mary's.	10/18/2022 4:20 PM
8	recognition that we are still here, the recognition that the green days are more numerous than the blues. I would urge the committee to talk to more younger parish members since we have hope for the future, but there were not nearly as many younger folks as us veterans.	10/18/2022 1:22 PM
9	A lot of energy and excitement about the Church - young people joining - youth choir and activities	10/18/2022 12:01 PM
10	There is a lot to be hopeful for in our church. So much positive and good.	10/18/2022 11:20 AM
11	To survive, SMV must be multi-generational and more diverse.	10/18/2022 9:52 AM
12	We are blessed with many strong leaders in the parish, including: David Erickson, David Crosson, Debbie Veatch, Tim Smith. We need succession planning for these leaders among our younger parishioners.	10/18/2022 9:31 AM
13	Youth	10/18/2022 9:09 AM
14	Hope arrived with David and has increased with Kira.	10/18/2022 8:43 AM
15	It seemed the most common theme had to do with children and youth. Children choir or it's leaders, youth group or it's leaders, etc. Its the next generation that we need to draw in!	10/17/2022 10:38 PM
16	My response was/is to move to a more Anglican service, which will not happen. Hopefully, being more open to all will build this congregation. Also, being inclusive.	10/17/2022 10:22 PM
17	Most seemed to deal with seeing new families and children coming to St. Mary's in the aftermath of the pandemic.	10/17/2022 5:25 PM
18	Concentration on youth choirs (not so much adult) and justice ministries, including food bank ministry.	10/17/2022 5:17 PM
19	I hope that the Vestry will conduct a thorough review of how SMV functions, and doesn't function, to make it a more functional and meaningful community. I have a sense that the clergy and vestry are stuck in their ways, and disinclined to consider changes. This may or may not reflect the overall sense of the parish community.	10/17/2022 5:12 PM
20	our need to encourage participation by younger members. many of us joined because of the opportunities for our kids. it is a strength, and we should use it.	10/17/2022 5:09 PM